

In accordance with Section 7.3 of the Illinois Open Meetings Act, 5 ILCS 120/7.3, the Village has made a salary adjustment for the Position of Village Administrator whose total compensation package is in excess of \$150,000. The details of the compensation are shown below.

Position	Annual Base Salary	Health Insurance	Vacation*	Sick	Cell Phone Allowance	Vehicle Allowance	Performance Bonus
Village Administrator	\$167,500	21,639.96	18 days	accrual of 12 days per year	\$900	\$5,100	\$10,000

<sup>\*</sup> Additional days off include two personal days, ten holidays and one floating holidays. Floating holidays and personal days must be used and cannot be cashed out.