

**FY 2016 Budget - Employee Fringe Benefit Expense Worksheets**

Employee	Position	Hire Date	Proposed	Performance Pay	Fringe Benefit	Personnel					Health Coverage	Health Insur.	VEBA Contribution	Sick Leave Incentive	Insur. Reimburse	Life Insurance	Dental Ins.	Total Personnel Benefits	Total Compensation
			2016 Salary			Wage Base	FICA	Medicare	IMRF										
<b>Administration</b>																			
Palm, Eric	Village Administrator	11/1/10	142,000	-	5,800	147,800	7,347	2,132	17,594	FHDHP	18,950	2,000	2,731	-	368	365	51,486	199,286	
Rock, Joan	Finance Director	11/3/10	132,453	5,298	600	138,351	7,347	1,997	17,067	SHMO	6,802	-	-	-	57	365	33,636	171,987	
Caine, Nancy	Assistant Finance Director	11/26/07	90,000	-	-	90,000	5,580	1,305	11,151	SHDHP	6,708	1,000	1,731	-	30	365	27,870	117,870	
Haney, Dawn	Executive Assistant	11/6/06	56,732	-	-	56,732	3,610	844	7,215	NONE	-	-	-	1,500	30	-	13,200	69,932	
Carlini, Georgette	Utility Billing Clerk	10/5/99	48,677	-	-	48,677	3,018	706	6,031	ESHDP	13,134	2,000	936	-	30	365	26,220	74,897	
Adriana Holguin-Garcia	Cashier/Receptionist	7/15/14	38,979	-	-	38,979	2,417	565	4,829	FHDHP	18,950	2,000	-	-	30	365	29,156	68,135	
Sabia, Nancy	Accounts Payable Clerk	2/6/06	48,163	-	-	48,163	2,986	698	5,967	SHDHP	6,708	1,000	926	-	30	365	18,681	66,844	
<b>Administration Part Time</b>																			
Creer, Emily	Administrative Intern		18,166	-	-	18,166	1,126	263	-	-	-	-	-	-	-	-	1,390	19,556	
TBD	Communications Coordinator	5/1/15	10,400	-	-	10,400	645	151	-	-	-	-	-	-	-	-	796	11,196	
Various	Seasonal- Email Addresses-G/F		10,000	-	-	10,000	620	145	-	NONE	-	-	-	-	-	-	765	10,765	
O/T - Admin.			2,000	-	-	2,000	124	29	248	NONE	-	-	-	-	-	-	401	2,401	
<b>Distributed Admin. &amp; Building:</b>																			
Scheiner, Lisa	Assistant Administrator	9/16/13	99,417	-	3,000	102,417	6,313	1,476	12,318	SHMO	6,802	-	-	-	57	365	27,331	129,748	
<b>Distributed 100% Building:</b>																			
Radatz, Cliff	Bldg. & Zoning Inspector II	3/27/07	78,489	-	-	78,489	4,959	1,160	9,911	NONE	-	-	1,509	1,500	30	-	19,069	97,558	
Foytik, Carol	Permit Clerk	10/24/07	48,545	-	-	48,545	3,103	726	6,201	NONE	-	-	934	1,500	30	-	12,493	61,038	
OT			1,900	-	-	1,900	118	28	235	-	-	-	-	-	-	-	381		
<b>Building Part Time</b>																			
Vaclav, Tim	Code Enforcement	10/31/14	26,224	-	300	26,524	1,626	380	3,249	-	-	-	-	-	-	-	5,255	31,779	
Kladis, Denise	PT Permit Clerk	10/7/14	11,939	-	-	11,939	740	173	-	-	-	-	-	-	-	-	913	12,853	
<b>Totals</b>			<b>874,084</b>	<b>5,298</b>	<b>9,700</b>	<b>879,082</b>	<b>51,679</b>	<b>12,779</b>	<b>102,016</b>		<b>78,055</b>	<b>8,000</b>	<b>8,767</b>	<b>4,500</b>	<b>692</b>	<b>2,555</b>	<b>269,043</b>	<b>1,148,125</b>	

**FY 2015 Budget - Employee Fringe Benefit Expense Worksheets**

Employee	Hire Date	Position	Proposed	Performance	Fringe	Educational	Holiday	Personnel				Health	Health	VEBA	Sick Leave	Insur.	Life	Dental	Total	
			2015					Pay	Benefit	Incentive	Pay								Wage	FICA
Salary																				
<b>Police Sworn</b>																				
Weiss, Greg	10/13/87	Police Chief	132,453	5,298	600	-	-	138,351	-	1,649	31,352	FHDHP	18,950	2,000	2,547	-	57	365	56,919	195,271
O'Shea, James	1/2/95	Deputy Police Chief	117,190	-	600	-	-	117,790	-	1,699	27,739	FHMO	19,217	-	2,254	-	57	365	51,331	169,120
Dhooghe, Dan	7/8/91	Patrol Commander	108,215	4,329	600	-	-	113,144	-	1,632	25,615	FHMO	19,217	-	2,081	-	57	365	48,966	162,110
Buckner, Edith	4/3/00	Sergeant	103,082	-	-	1,500	4,758	109,340	-	1,585	25,881	ESHDP	13,134	2,000	2,379	-	57	365	45,401	154,741
Greenwood, James	1/6/97	Sergeant	103,082	-	-	1,500	4,758	109,340	-	1,585	25,881	FHMO	19,217	-	-	-	57	365	47,105	156,445
Thornley, Mike	9/8/97	Sergeant	103,082	-	-	1,500	4,758	109,340	-	1,585	25,881	FHMO	19,217	-	-	-	57	365	47,105	156,445
Grill, Marty	4/1/99	Sergeant	103,082	-	-	1,500	4,758	109,340	-	1,585	25,881	FHDHP	18,950	2,000	2,379	-	57	365	51,217	160,557
Pate, Chris	4/1/00	Sergeant	103,082	-	-	1,200	4,758	109,040	-	1,581	25,810	FHMO	19,217	-	2,379	-	57	365	49,408	158,448
Carroll, Timothy	5/1/92	Police Officer	89,634	-	-	1,500	4,137	95,271	-	1,381	22,551	FHMO	19,217	-	-	-	57	365	43,571	138,842
Casey, Jennifer	4/1/99	Police Officer	89,634	-	-	1,500	4,137	95,271	-	1,381	22,551	FHDHP	18,950	2,000	2,068	-	57	365	47,373	142,644
Fields, Troy	1/1/00	Police Officer	89,634	-	-	1,500	4,137	95,271	-	1,381	22,551	FHMO	19,217	-	2,068	-	57	365	45,639	140,910
Bowman, Eric	1/10/01	Police Officer	89,634	-	-	1,500	4,137	95,271	-	1,381	22,551	FHDHP	18,950	2,000	2,068	-	57	365	47,373	142,644
Murillo, Agnes	3/25/02	Police Officer	89,634	-	-	1,000	4,137	94,771	-	1,374	22,432	FHMO	19,217	-	2,068	-	57	365	45,514	140,285
Fries, Michael	1/2/03	Police Officer	89,634	-	-	1,500	4,137	95,271	-	1,381	22,551	FHDHP	18,950	2,000	2,068	-	57	365	47,373	142,644
Arrigo, Sarah	1/5/04	Police Officer	89,634	-	-	1,000	4,137	94,771	-	1,374	22,432	SHDHP	6,708	1,000	2,068	-	57	365	34,005	128,776
Labriola, Justin	6/4/04	Police Officer	89,634	-	-	1,500	4,137	95,271	-	1,381	22,551	FHDHP	18,950	2,000	1,724	-	57	365	47,028	142,299
Swierzynski, Michael	12/16/04	Police Officer	89,634	-	-	1,000	4,137	94,771	-	1,374	22,432	FHDHP	18,950	2,000	1,724	-	57	365	46,902	141,673
Laird, Ben	1/5/05	Police Officer	89,634	-	-	1,200	4,137	94,971	-	1,377	22,480	FHDHP	18,950	2,000	1,724	-	57	365	46,952	141,923
Pluto, Anthony	9/24/07	Police Officer	89,634	-	-	1,500	4,137	95,271	-	1,381	22,551	SHDHP	6,708	1,000	1,724	-	57	365	33,786	129,057
Tagle, Luis	10/16/07	Police Officer	89,634	-	-	1,200	4,137	94,971	-	1,377	22,480	FHMO	19,217	-	1,724	-	57	-	44,854	139,825
Cromley, James	1/4/10	Police Officer	88,500	-	-	1,500	4,085	94,084	-	1,364	22,270	SHDHP	6,708	1,000	1,021	-	57	365	32,785	126,870
Czernik, Glenn	3/29/10	Police Officer	86,820	-	-	1,500	4,007	92,327	-	1,339	21,854	SHDHP	6,708	1,000	1,002	-	57	365	32,324	124,651
Humpreys, Daniel	5/3/10	Police Officer	86,257	-	-	1,500	3,981	91,738	-	1,330	21,714	FHMO	19,217	-	995	-	57	365	43,679	135,417
Eberling, Peter	9/26/11	Police Officer	77,150	-	-	1,200	3,561	81,911	-	1,188	19,388	ESHDP	13,134	2,000	890	-	57	365	37,022	118,933
Landini, Matthew	10/1/12	Police Officer	71,338	-	-	1,500	3,293	76,131	-	1,104	18,020	SHDHP	6,708	1,000	823	-	57	365	28,077	104,208
Ransom, Benjamin	10/1/12	Police Officer	71,338	-	-	1,500	3,293	76,131	-	1,104	18,020	ESHDP	13,134	2,000	823	-	57	-	35,138	111,269
Szczesny, Daniel	10/7/13	Police Officer	63,877	-	-	1,500	2,948	68,325	-	991	16,173	SHMO	6,802	-	-	-	57	365	24,388	92,713
Cassidy, William	1/5/15	Police Officer	60,582	-	-	1,500	2,796	64,878	-	941	15,357	FHDHP	18,950	2,000	-	-	57	365	37,669	102,548
<b>Police Other</b>																				
Specialty Pay			-	-	-	-	-	30,500	-	442	7,219		-	-	-	-	-	-	7,662	38,162
Overtime Pay			-	-	-	-	-	132,000	-	1,914	-		-	-	-	-	-	-	1,914	133,914
Premium Holiday Pay			-	-	-	-	15,000	15,000	-	218	-		-	-	-	-	-	-	218	15,218
<b>Police Non-Sworn</b>																				
Ludvik, Donna	7/1/94	Records Clerk	61,655	-	-	-	-	61,655	3,823	894	7,639	SHMO	6,802	-	1,186	-	30	365	20,739	82,394
Kaniecki, Mark	6/12/06	Community Service Officer	49,172	-	-	-	-	49,172	3,049	713	6,092	ESHDP	13,134	2,000	946	-	30	365	26,329	75,501
<b>Part-time</b>																				
Fine, Johnah		PT Records Clerk	24,960	-	-	-	-	24,960	1,548	362	3,093	-	-	-	-	-	-	-	5,002	29,962
Pisciotta, David		PT Traffic Enforcement Analyst	20,979	-	-	-	-	20,979	1,301	304	-	-	-	-	-	-	-	-	1,605	22,584
<b>Totals</b>			<b>2,711,504</b>	<b>9,627</b>	<b>1,800</b>	<b>34,800</b>	<b>116,394</b>	<b>3,036,625</b>	<b>9,720</b>	<b>43,656</b>	<b>660,987</b>		<b>462,401</b>	<b>31,000</b>	<b>42,734</b>	<b>-</b>	<b>1,656</b>	<b>10,220</b>	<b>1,262,373</b>	<b>4,298,999</b>

FY 2016 Budget - Employee Fringe Benefit Expense Worksheets

Employee	Hire Date	Position	Hire Date	Proposed	Performance	Fringe	Specialty	Education	Holiday	Personnel				Health	Health	VEBA	Sick Leave	Insur.	Life	Dental	Total		
				2016						Wage	FICA	Medicare	IMRF								Pension	Coverage	Insur.
				Salary	Pay	Benefit	Pay	Incentive	Pay	Base											Benefits	Compensation	
<b>Fire Sworn</b>																							
Eggert, James	9/14/04	Fire Chief	9/14/04	132,453	5,298	600	-	-	-	138,351	-	1,997	-	7,947	ESHDP	13,134	2,000	2,775	-	57	361	28,271	166,622
Nortier, Bob	9/10/84	Deputy Fire Chief	9/10/84	119,003	4,760	600	-	-	-	124,363	-	-	-	35,891	FHMO	12,700	-	2,350	-	57	361	51,359	175,722
Finnegan, Mark	6/23/88	Lieutenant		108,430	-	-	10,988	-	5,004	124,422	-	1,804	-	36,082	FHMO	12,700	-	-	-	57	361	51,004	175,426
Daugherty, Bill	4/16/90	Lieutenant		108,430	-	-	4,980	500	5,004	118,914	-	1,724	-	34,485	SHMO	6,802	-	-	-	57	361	43,430	162,344
Bohlmann, Kurt	9/20/90	Lieutenant		108,430	-	-	10,388	1,500	5,004	125,322	-	1,817	-	36,343	FHMO	12,700	-	-	-	57	361	51,278	176,601
Newberry, John	10/7/96	Lieutenant		100,925	-	-	8,648	1,200	4,658	115,431	-	1,674	-	33,475	ECHDHP	10,895	4,000	2,874	-	57	361	53,336	168,767
Rose, John	8/12/91	Firefighter		88,650	-	-	5,528	1,200	4,092	99,469	-	1,442	-	28,846	FHDHP	18,950	2,000	2,557	-	57	361	54,213	153,683
Carter, John	5/1/99	Firefighter		88,650	-	-	6,488	-	4,092	99,229	-	1,439	-	28,776	FHMO	12,700	-	2,557	-	57	361	45,890	145,120
Nolan, Brian	10/1/01	Firefighter		88,650	-	-	6,608	800	4,092	100,149	-	1,452	-	29,043	FHDHP	18,950	2,000	2,557	-	57	361	54,420	154,570
Smith, Michael	12/1/01	Firefighter		88,650	-	-	5,908	-	4,092	98,649	-	1,430	-	28,608	FHMO	12,700	-	2,557	-	57	361	45,714	144,363
Fischer, Stephen	9/1/02	Firefighter		88,650	-	-	6,408	-	4,092	99,149	-	1,438	-	28,753	FHMO	12,700	-	2,557	-	57	361	45,866	145,015
Howe, Edward	2/1/03	Firefighter		88,650	-	-	7,458	-	4,092	100,199	-	1,453	-	29,058	FHDHP	18,950	2,000	2,557	-	57	361	54,436	154,635
Zipperich, Paul	2/16/03	Firefighter		88,650	-	-	7,108	1,200	4,092	101,049	-	1,465	-	29,304	FHMO	12,700	1,500	2,557	-	57	361	47,944	148,994
Bochenek, David	7/14/08	Firefighter		88,650	-	-	6,008	1,000	4,092	99,749	-	1,446	-	28,927	NONE	-	-	-	-	57	-	30,431	130,180
Doran, Chris	7/14/08	Firefighter		88,650	-	-	5,408	1,200	4,092	99,349	-	1,441	-	28,811	ECHDHP	12,523	2,000	1,859	-	57	361	47,051	146,400
Viera, Adan	9/28/09	Firefighter		88,650	-	-	6,008	1,200	4,092	99,949	-	1,449	-	28,985	FHDHP	18,950	2,000	2,131	-	57	361	53,933	153,883
Boyd, Quentin	9/6/11	Firefighter		84,879	-	-	5,888	1,500	3,569	95,836	-	1,390	-	27,792	FHDHP	18,950	2,000	1,279	-	57	361	51,829	147,665
Finrock, Lucas	1/3/12	Firefighter		81,107	-	-	5,408	1,200	3,569	91,284	-	1,324	-	26,472	SHDHP	5,836	2,000	1,437	-	57	361	37,487	128,771
Bencik, Jason	10/27/14	Firefighter		57,200	-	-	5,408	1,000	2,737	66,344	-	962	-	19,240	FHDHP	18,950	2,000	-	-	57	361	41,570	107,914
Krall, Matthew	10/27/14	Firefighter		57,200	-	-	5,408	1,000	2,737	66,344	-	962	-	19,240	SHDHP	6,708	2,000	-	-	57	361	29,328	95,672
Howe, Adam	1/5/14	Firefighter		56,501	-	-	5,408	-	2,543	64,452	-	935	-	18,691	FHDHP	18,950	2,000	-	-	57	361	40,993	105,445
Overtime Pay				170,000	-	-	-	-	-	170,000	-	2,465	-	-	-	-	-	-	-	-	-	2,465	172,465
<b>Fire Non-Sworn</b>																							
Wiley, Kevin		Fire Marshal	1/1/2015	61,125	-	600	-	-	-	61,725	3,827	886	7,573	-	FHDHP	18,950	2,000	-	-	30	361	33,627	95,352
<b>Totals</b>				<b>2,132,183</b>	<b>10,058</b>	<b>1,800</b>	<b>125,448</b>	<b>14,500</b>	<b>75,742</b>	<b>2,359,732</b>	<b>3,827</b>	<b>32,395</b>	<b>7,573</b>	<b>584,773</b>		<b>296,399</b>	<b>29,500</b>	<b>32,606</b>	<b>-</b>	<b>1,227</b>	<b>7,576</b>	<b>995,876</b>	<b>3,355,608</b>

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Employee	Position	Hire Date	Proposed		Personnel										Total					
			FY2016 Salary	Certification Pay	Performance Pay	Fringe Benefit	Wage Base	FICA	Medicare	IMRF	Health Coverage	Health Insur.	VEBA Contribution	Sick Leave Incentive	Insur. Reimburse	Life Insurance	Dental Ins.	Personnel Benefits	Total Compensation	
<b>Public Works</b>																				
Anderson, John	Public Works Director	6/4/14	116,150	-	-	4,200	120,350	7,425	1,736	14,391	FHDHP	18,950	2,000	-	-	-	-	-	44,502	164,852
Janopoulos, Mark	Superintendent of Operations	10/25/93	95,161	2,000	-	3,000	100,161	6,173	1,444	12,038	FHMO	19,217	-	1,830	-	30	365	41,096	141,257	
Loster, Jeff	Village Engineer	3/4/13	93,559	-	-	600	94,159	5,801	1,357	11,592	ESHDP	13,134	2,000	-	-	30	365	34,278	128,437	
Bajak, Chris	Custodian	1/26/04	45,030	-	-	-	45,030	2,792	653	5,579	FHMO	19,217	-	866	-	30	365	29,502	74,531	
Adriana Holguin-Garcia	Cashier/Receptionist	7/15/14	38,979	-	-	-	38,979	2,417	565	4,829	FHDHP	18,950	2,000	-	-	30	365	29,156	68,135	
Raddatz, Dan	Water Operator	1/20/04	66,061	2,000	-	-	68,061	4,220	987	8,433	Local F150	19,200	-	-	-	30	-	32,869	100,930	
Thomasino, Mike	Water Operator	6/12/06	66,061	1,850	-	-	67,911	4,210	985	8,414	Local F150	19,200	-	-	-	30	-	32,839	100,750	
Decosola, Mark	Maintenance Worker II	12/8/04	62,317	1,000	-	-	63,317	3,926	918	7,845	Local F150	19,200	-	-	-	30	-	31,919	95,235	
Fernandez, Humberto	Maintenance Worker II	4/14/08	62,317	1,300	-	-	63,617	3,944	922	7,882	Local F150	19,200	-	-	-	30	-	31,979	95,596	
Schwarz, Josh	Maintenance Worker II	11/29/04	62,317	-	-	-	62,317	3,864	904	7,721	Local F150	19,200	-	-	-	30	-	31,718	94,035	
Skoczek, Brian	Crew Leader- Maintenance	2/7/05	67,517	1,300	-	-	68,817	4,267	998	8,526	Local F150	19,200	-	-	-	30	-	33,021	101,838	
Palm, Luke	Maintenance Worker I	9/22/08	60,320	450	-	-	60,770	3,768	881	7,529	Local F150	19,200	-	-	-	30	-	31,408	92,178	
Pusavc, Mike	Maintenance Worker I	4/16/01	60,320	-	-	-	60,320	3,740	875	7,474	Local F150	19,200	-	-	-	30	-	31,318	91,638	
Cepak, Alec	Maintenance Worker I	6/17/13	50,048	-	-	-	50,048	3,103	726	6,201	Local F150	8,040	-	-	-	30	-	18,100	68,147	
<b>Public Works Part-Time</b>																				
Various	Part-Time Seasonal-G/F		7,600	-	-	-	7,600	471	110	-	NONE	-	-	-	-	-	-	581	8,181	
Various	Part-Time Seasonal-W/S		7,600	-	-	-	7,600	471	110	-	NONE	-	-	-	-	-	-	581	8,181	
Vacant	Engineering Intern		7,200	-	-	-	7,200	446	104	-	NONE	-	-	-	-	-	-	551	7,751	
<b>Public Works Other</b>																				
Overtime-G/F			50,000	-	-	-	50,000	3,100	725	6,195	NONE	-	-	-	-	-	-	10,020	60,020	
Overtime-W/S			12,000	-	-	-	12,000	744	174	1,487	NONE	-	-	-	-	-	-	2,405	14,405	
<b>Totals</b>			<b>1,030,555</b>	<b>9,900</b>	<b>-</b>	<b>7,800</b>	<b>1,048,255</b>	<b>64,880</b>	<b>15,174</b>	<b>126,137</b>		<b>251,108</b>	<b>6,000</b>	<b>2,696</b>	<b>-</b>	<b>390</b>	<b>1,460</b>	<b>467,845</b>	<b>1,516,100</b>	