

FY 2017 Budget - Employee Fringe Benefit Expense Worksheets

Employee	Position	Hire Date	Proposed	Personnel							Health Insur.	VEBA Contribution	Sick Leave Incentive	Insur. Reimburse	Life Insurance	Dental Ins.	Total	
			2017 Salary	Performance Pay	Fringe Benefit	Wage Base	FICA	Medicare	IMRF	Personnel Benefits							Total Compensation	
Administration																		
Palm, Eric	Village Administrator	11/1/10	152,797	-	5,900	158,697	7,347	2,290	18,443	18,844	3,000	2,938	-	386	372	53,620	212,317	
Rock, Joan	Finance Director	11/3/10	137,262	5,490	600	143,353	7,347	2,070	17,230	6,561	-	2,640	-	57	372	36,277	179,630	
Scott, Cheryl	Assistant Finance Director	10/26/15	87,177	-	600	87,777	5,368	1,273	10,522	7,130	1,000	-	-	30	372	25,695	113,472	
Haney, Dawn	Executive Assistant	11/6/06	60,524	-	-	60,524	3,752	878	7,305	-	-	1,164	1,500	30	-	14,629	75,153	
Carlini, Georgette	Utility Billing Clerk	10/5/99	52,014	-	-	52,014	3,225	754	6,278	13,961	2,000	1,000	-	30	372	27,620	79,634	
Adriana Holguin-Garcia	Accounting Clerk/Customer Service	7/15/14	40,527	-	-	40,527	2,513	588	4,892	18,844	3,000	-	-	30	372	30,238	70,765	
Sabia, Nancy	Accounting Clerk/Accounts Payable	2/6/06	50,056	-	-	50,056	3,103	726	6,042	7,130	1,000	963	-	30	372	19,366	69,422	
Administration Part Time																		
Pape, Jon	Administrative Intern	7/6/15	24,683	-	-	24,683	1,530	358	2,979	-	-	-	-	-	-	4,868	29,551	
Various	Seasonal		10,000	-	-	10,000	620	145	1,207	-	-	-	-	-	-	765	10,765	
O/T - Admin.			1,000	-	-	1,000	62	15	121	-	-	-	-	-	-	77	1,077	
tributed Admin. & Building:																		
Scheiner, Lisa	Assistant Administrator	9/16/13	113,421	-	3,000	116,421	6,995	1,679	13,690	18,536	-	-	-	57	-	40,957	157,378	
Espana, Joan	Admin/Building Clerk	3/25/15	35,278	-	-	35,278	2,187	512	4,258	7,130	1,000	-	-	30	372	15,489	50,767	
tributed 100% Building:																		
Radatz, Cliff	Bldg. & Zoning Inspector II	3/27/07	79,188	3,168	-	82,355	4,910	1,194	9,940	20,143	2,000	1,523	-	30	372	40,112	122,467	
Foytik, Carol	Permit Clerk	10/24/07	51,881	-	-	51,881	3,217	752	6,262	-	-	998	1,500	30	-	12,759	64,639	
Vaclav, Tim	Code Enforcement	10/31/14	34,872	-	600	35,472	2,125	506	4,209	-	-	-	1,500	30	-	8,370	43,841	
OT			1,000	-	-	1,000	62	15	121	-	-	-	-	-	-	197	1,197	
Totals			931,680	8,658	10,700	951,038	54,363	13,752	113,499	118,282	13,000	11,225	4,500	770	2,974	331,038	1,282,076	

FY 2017 Budget - Employee Fringe Benefit Expense Worksheets

Employee	Position	Hire Date	Proposed	Performance	Fringe	Educational	Holiday	Personnel				Health	VEBA	Sick Leave	Insur.	Life	Dental	Total	
			2017					Pay	Benefit	Incentive	Pay							Wage	FICA
ce Sworn																			
Weiss, Greg	Police Chief	10/13/87	137,437	5,497	600	-	-	143,534	-	1,993	32,985	20,143	2,000	2,643	-	57	372	60,193	203,727
O'Shea, James	Deputy Police Chief	1/2/95	122,873	4,915	600	-	-	128,388	-	1,782	29,489	18,536	-	2,363	-	57	372	52,599	180,987
Dhooghe, Dan	Patrol Commander	7/8/91	110,196	4,408	600	-	-	115,204	-	1,598	26,447	18,536	-	2,119	-	57	372	49,129	164,333
Buckner, Edith	Sergeant	4/3/00	105,401	-	-	1,500	4,865	111,766	-	1,528	25,296	13,961	2,000	2,432	-	57	372	45,647	157,413
Greenwood, James	Sergeant	1/6/97	105,401	-	-	1,500	4,865	111,766	-	1,528	25,296	18,536	-	-	-	57	396	45,814	157,580
Grill, Marty	Sergeant	4/1/99	105,401	-	-	1,500	4,865	111,766	-	1,528	25,296	20,143	2,000	2,432	-	57	372	51,829	163,595
Labriola, Justin	Sergeant	6/14/04	105,401	-	-	1,200	4,865	111,466	-	1,528	25,296	18,536	-	2,432	-	57	372	48,222	159,688
Swierzynski, Michael	Sergeant	12/16/04	105,401	-	-	1,000	4,865	111,266	-	1,528	25,296	20,143	2,000	2,432	-	57	396	51,853	163,119
Carroll, Timothy	Police Officer	5/1/92	91,651	-	-	1,500	4,230	97,381	-	1,329	21,996	18,536	-	-	-	57	372	42,290	139,671
Casey, Jennifer	Police Officer	4/1/99	91,651	-	-	1,500	4,230	97,381	-	1,329	21,996	17,525	4,000	2,115	-	57	372	47,394	144,774
Fields, Troy	Police Officer	1/1/00	91,651	-	-	1,500	4,230	97,381	-	1,329	21,996	18,536	-	2,115	-	57	372	44,405	141,786
Bowman, Eric	Police Officer	1/10/01	91,651	-	-	1,500	4,230	97,381	-	1,329	21,996	20,143	2,000	2,115	-	57	396	48,036	145,417
Murillo, Agnes	Police Officer	3/25/02	91,651	-	-	1,000	4,230	96,881	-	1,329	21,996	18,536	-	2,115	-	57	372	44,405	141,286
Fries, Michael	Police Officer	1/2/03	91,651	-	-	1,500	4,230	97,381	-	1,329	21,996	20,143	2,000	2,115	-	57	372	48,012	145,393
Laird, Ben	Police Officer	1/5/05	91,651	-	-	1,200	4,230	97,081	-	1,329	21,996	20,143	2,000	2,115	-	57	372	48,012	145,093
Pluto, Anthony	Police Officer	9/24/07	91,651	-	-	1,500	4,230	97,381	-	1,329	21,996	20,143	1,000	1,763	-	57	372	46,660	144,041
Tagle, Luis	Police Officer	10/16/07	91,651	-	-	1,200	4,230	97,081	-	1,329	21,996	18,536	-	1,763	-	57	-	43,681	140,762
Cromley, James	Police Officer	1/4/10	91,651	-	-	1,500	4,230	97,381	-	1,329	21,996	7,130	1,000	1,763	-	57	372	33,647	131,028
Czernik, Glenn	Police Officer	3/29/10	91,651	-	-	1,500	4,230	97,381	-	1,329	21,996	7,130	1,000	1,763	-	57	372	33,647	131,028
Humphreys, Daniel	Police Officer	5/3/10	91,651	-	-	1,500	4,230	97,381	-	1,329	21,996	18,536	-	1,763	-	57	372	44,053	141,434
Eberling, Peter	Police Officer	9/26/11	84,745	-	-	1,200	3,911	89,856	-	1,229	20,339	13,961	2,000	978	-	57	372	38,935	128,791
Landini, Matthew	Police Officer	10/1/12	84,745	-	-	1,500	3,911	90,156	-	1,229	20,339	13,961	2,000	978	-	57	372	38,935	129,091
Ransom, Benjamin	Police Officer	10/1/12	84,745	-	-	1,500	3,911	90,156	-	1,229	20,339	13,961	2,000	978	-	57	372	38,935	129,091
Szczesny, Daniel	Police Officer	10/7/13	71,710	-	-	1,500	3,310	76,520	-	1,040	#####	6,561	-	1,001	-	57	372	26,241	102,761
Cassidy, William	Police Officer	1/5/15	65,043	-	-	1,500	3,002	69,545	-	943	15,610	7,130	1,000	750	-	57	372	25,863	95,408
Hugar, David	Police Officer	10/1/15	61,945	-	-	1,500	2,859	66,304	-	898	14,867	7,130	1,000	715	-	57	396	25,063	91,367
New Hire	Police Officer	4/1/16	61,945	-	-	1,200	2,859	66,004	-	898	14,867	7,130	1,000	715	-	57	396	25,063	91,067
Balaguer, Liliana	Police Officer	1/4/16	61,945	-	-	1,200	2,859	66,004	-	898	14,867	13,311	2,000	715	-	57	396	32,244	98,248
ice Other																			
Specialty Pay			-	-	-	-	-	30,500	-	442	7,320	-	-	-	-	-	-	7,762	38,262
Overtime Pay			175,000	-	-	-	-	175,000	1,085	2,538	-	-	-	-	-	-	-	3,623	178,623
Premium Holiday Pay			-	-	-	-	15,000	15,000	-	218	3,600	-	-	-	-	-	-	3,818	18,818
ce Non-Sworn																			
Ludvik, Donna	Records Clerk	7/1/94	66,511	-	-	-	-	66,511	4,124	964	8,028	6,561	-	1,279	-	30	372	21,358	87,870
Kaniecki, Mark	Community Service Officer	6/12/06	52,811	-	-	-	-	52,811	3,274	766	6,374	13,961	2,000	1,016	-	30	372	27,793	80,604
t-time																			
Fine, Johnah	PT Records Clerk	3/12/12	25,156	-	-	-	-	25,156	1,560	365	3,036	-	-	-	-	-	-	4,961	30,117
Pisciotta, David	PT Traffic Enforcement Analy	11/19/14	11,169	-	-	-	-	11,169	692	162	-	-	-	-	-	-	-	854	12,024
SLEP																			
											2,841								
Totals			2,904,792	14,820	1,800	34,700	116,706	3,103,319	10,735	42,779	648,994	457,247	34,000	47,481	-	1,656	10,926	1,250,978	4,354,296

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Employee	Position	Hire Date	Personnel																Total Personnel Benefits	Total Compensation	
			Proposed 2017 Salary	Performance Pay	Fringe Benefit	Specialty Pay	Education Incentive	Holiday Pay	Wage Base	FICA	Medicare	IMRF	Pension	Health Insur.	VEBA Contribution	Sick Leave Incentive	Insur. Reimburse	Life Insurance			Dental Ins.
Sworn																					
Eggert, James	Fire Chief	9/14/04	137,683	5,507	600	-	-	-	143,791		2,076	-	8,261	13,961	2,000	2,648	-	57	372	29,375	173,166
VACANT	Deputy Chief	5/1/16	116,500	-	600	-	-	-	117,100		1,689	-	27,960	20,143	2,000	2,240	-	57	372	54,462	171,562
Finnegan, Mark	Lieutenant	6/23/88	110,870	-	-	10,988	-	5,117	126,974		1,841	-	26,609	18,536	-	-	-	57	372	47,415	174,389
Daugherty, Bill	Lieutenant	4/16/90	110,870	-	-	4,980	500	5,117	121,467		1,761	-	26,609	6,561	-	-	-	57	372	35,360	156,827
Bohlmann, Kurt	Lieutenant	9/20/90	110,870	-	-	10,388	1,500	5,117	127,874		1,854	-	26,609	18,536	-	-	-	57	372	47,428	175,302
Newberry, John	Lieutenant	10/7/96	105,852	-	-	8,648	1,200	4,885	120,585		1,748	-	25,405	11,581	4,000	2,398	-	57	372	45,561	166,146
Rose, John	Firefighter	8/12/91	90,645	-	-	5,528	1,200	4,184	101,556		1,473	-	21,755	20,143	2,000	2,054	-	57	372	47,853	149,409
Carter, John	Firefighter	5/1/99	90,645	-	-	6,488	-	4,184	101,316		1,469	-	21,755	18,536	-	2,054	-	57	372	44,243	145,559
Nolan, Brian	Firefighter	10/1/01	90,645	-	-	6,608	800	4,184	102,236		1,482	-	21,755	20,143	2,000	2,054	-	57	396	47,887	150,123
Smith, Michael	Firefighter	12/1/01	90,645	-	-	5,908	-	4,184	100,736		1,461	-	21,755	18,536	-	2,054	-	57	372	44,234	144,970
Fischer, Stephen	Firefighter	9/1/02	90,645	-	-	6,408	-	4,184	101,236		1,468	-	21,755	18,536	-	2,054	-	57	-	43,870	145,106
Howe, Edward	Firefighter	2/1/03	90,645	-	-	7,458	-	4,184	102,286		1,483	-	21,755	20,143	2,000	2,054	-	57	372	47,864	150,150
Zipperich, Paul	Firefighter	2/16/03	90,645	-	-	7,108	1,200	4,184	103,136		1,495	-	21,755	18,536	-	2,054	-	57	372	44,269	147,405
Bochenek, David	Firefighter	7/14/08	90,645	-	-	6,008	1,000	4,184	101,836		1,477	-	21,755	7,130	1,000	1,712	-	57	372	33,502	135,338
Doran, Chris	Firefighter	7/14/08	90,645	-	-	5,529	1,200	4,184	101,558		1,473	-	21,755	13,311	2,000	1,712	-	57	372	40,679	142,236
Viera, Adan	Firefighter	9/28/09	90,645	-	-	6,008	1,200	4,184	102,036		1,480	-	21,755	20,143	2,000	1,712	-	57	372	47,518	149,554
Boyd, Quentin	Firefighter	9/6/11	90,645	-	-	5,888	1,500	4,184	102,216		1,482	-	21,755	20,143	2,000	1,369	-	57	372	47,178	149,394
Finrock, Lucas	Firefighter	1/3/12	90,645	-	-	5,529	1,200	4,184	101,558		1,473	-	21,755	7,130	2,000	1,369	-	57	372	34,156	135,713
Bencik, Jason	Firefighter	10/27/14	69,206	-	-	5,529	1,000	3,194	78,929		1,144	-	16,609	20,143	2,000	-	-	57	372	40,326	119,255
Krall, Matthew	Firefighter	10/27/14	69,206	-	-	5,529	1,000	3,194	78,929		1,144	-	16,609	7,130	2,000	-	-	57	372	27,313	106,242
Howe, Adam	Firefighter	1/5/14	69,206	-	-	5,529	-	3,194	77,929		1,130	-	16,609	13,961	-	-	-	57	-	31,758	109,687
Overtime Pay			170,000	-	-	-	-	-	160,000		2,320	-	-	-	-	-	-	-	-	2,320	162,320
Non-Sworn																					
Wiley, Kevin	Fire Marshal	12/15/2014	64,534	-	600	0	0	0	65,134	4,038	944	7,789	-	-	-	-	1,500.00	57	-	14,329	79,463
Totals			2,222,531	5,507	1,800	126,056	14,500	80,022	2,440,417	4,038	35,369	7,789	452,336	332,988	27,000	29,537	1,500	1,254	7,088	898,900	3,339,317

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Employee	Position	Hire Date	Proposed	Personnel							Health Insur.	VEBA Contribution	Sick Leave Incentive	Insur. Reimburse	Life Insurance	Dental Ins.	Total Personnel Benefits	Total Compensation
			2017 Salary	Certification Pay	Performance Pay	Fringe Benefit	Wage Base	FICA	Medicare	IMRF								
blic Works																		
Anderson, John	Public Works Director	6/4/14	125,624	-	-	4,200	129,824	7,347	1,874	15,163	20,143	2,000	-	-	57	372	46,956	176,780
Janopoulous, Mark	Superintendent of Operations	10/25/93	103,763	2,000	4,151	3,000	112,913	6,963	1,629	13,267	18,536	-	1,995	-	30	372	42,792	155,705
Loster, Jeff	Village Engineer	3/4/13	97,905	-	-	600	98,505	6,070	1,420	11,817	20,143	2,000	-	-	30	372	41,852	140,357
Bajak, Chris	Custodian	1/26/04	49,057	-	-	-	49,057	3,042	711	5,921	18,536	-	943	-	30	372	29,556	78,613
Adriana Holguin-Garcia	Accounting Clerk/Customer Service	7/15/14	10,132	-	-	-	10,132	628	147	1,223	4,711	750	-	-	8	93	7,559	17,691
Raddatz, Dan	Water Operator		67,547	2,000	-	-	69,547	4,312	1,008	8,394	20,448	-	-	-	30	-	34,193	103,740
Thomasino, Mike	Water Operator		67,547	1,850	-	-	69,397	4,303	1,006	8,376	20,448	-	-	-	30	-	34,163	103,560
Decosola, Matt	Maintenance Worker II		63,719	1,000	-	-	64,719	4,013	938	7,812	20,448	-	-	-	30	-	33,241	97,960
Fernandez, Humberto	Maintenance Worker II		63,719	1,300	-	-	65,019	4,031	943	7,848	20,448	-	-	-	30	-	33,300	98,319
Schwarz, Josh	Maintenance Worker II		63,719	-	-	-	63,719	3,951	924	7,691	20,448	-	-	-	30	-	33,043	96,762
Skoczek, Brian	Crew Leader- Maintenance		68,919	1,300	-	-	70,219	4,354	1,018	8,475	20,448	-	-	-	30	-	34,325	104,544
Palm, Luke	Maintenance Worker I		61,677	600	-	-	62,277	3,861	903	7,517	20,448	-	-	-	30	-	32,759	95,036
Pusavc, Mike	Maintenance Worker I		61,677	-	-	-	61,677	3,824	894	7,444	20,448	-	-	-	30	-	32,641	94,318
Cepak, Alec	Maintenance Worker I		53,723	-	-	-	53,723	3,331	779	6,484	8,563	-	-	-	30	-	19,187	72,910
blic Works Part-Time																		
Various	Part-Time Seasonal-G/F		8,000	-	-	-	8,000	496	116	-	-	-	-	-	-	-	612	8,612
Various	Part-Time Seasonal-W/S		8,000	-	-	-	8,000	496	116	-	-	-	-	-	-	-	612	8,612
Vacant	Engineering Intern		7,200	-	-	-	7,200	446	104	-	-	-	-	-	-	-	551	7,751
blic Works Other																		
Overtime-G/F			50,000	-	-	-	50,000	3,100	725	-	-	-	-	-	-	-	3,825	53,825
Overtime-W/S			12,000	-	-	-	12,000	744	174	-	-	-	-	-	-	-	918	12,918
Totals			1,043,928	10,050	4,151	7,800	1,065,929	65,311	15,430	117,432	254,217	4,750	2,939	-	425	1,580	462,084	1,528,012