



In accordance with Section 7.3 of the Illinois Open Meetings Act, 5 ILCS 120/7.3, the Village will make a salary adjustment for the Position of Village Administrator whose total compensation package is in excess of \$150,000. The details of the compensation are shown below.

Position	Annual Base Salary	Health Insurance	Vacation²	Sick	Cell Phone Allowance	Vehicle Allowance	Performance Bonus
Village Administrator	\$185,000	\$21,555 ¹	18 days ³	accrual of 12 days per year ⁴	\$720	\$4,800	-

- 1) This amount represents the maximum benefit amount. The employee will make a selection of health insurance plans and the actual may be lower than the maximum amount.
- 2) Additional days off include two personal days, ten holidays and one floating holidays. Floating holidays and personal days must be used and cannot be cashed out.
- 3) Employee shall be credited fifteen (15) vacation days at the start of employment.
- 4) Employee shall be credited fifteen (15) sick days at the start of employment.