

**FY 2019 Budget - Employee Fringe Benefit Expense Worksheets  
Administration/Building/Finance Departments**

| Employee                                  | Position                          | Vacation Allotment | Sick Allotment | Hire Date | Proposed    |                 |                | Personnel |       |          |        |            | Health Coverage | Health Insur. | VEBA Contribution | Sick Leave Incentive | Insur. Reimburse | Life Insurance | Dental Ins. | Total Personnel Benefits | Total Compensation |
|---|-----------------------------------|--------------------|----------------|-----------|-------------|-----------------|----------------|-----------|-------|----------|--------|------------|-----------------|---------------|-------------------|----------------------|------------------|----------------|-------------|--------------------------|--------------------|
|   |                                   |                    |                |           | 2019 Salary | Performance Pay | Fringe Benefit | Wage Base | FICA  | Medicare | IMRF   |            |                 |               |                   |                      |                  |                |             |                          |                    |
| <b>Administration</b>                     |                                   |                    |                |           |             |                 |                |           |       |          |        |            |                 |               |                   |                      |                  |                |             |                          |                    |
| Palm, Eric                                | Village Administrator             | 18                 | 12             | 11/1/10   | 171,653     | -               | 5,900          | 177,553   | 7,961 | 2,563    | 18,899 | FHDHP 3/6  | 19,572          | 3,000         | 3,301             | -                    | 552              | 449            | 56,296      | 233,849                  |                    |
| Rock, Joan                                | Finance Director                  | 25                 | 12             | 11/3/10   | 144,035     | 5,761           | 600            | 150,396   | 7,961 | 2,172    | 16,493 | SHMO       | 6,717           | -             | 2,770             | -                    | 71               | 449            | 36,632      | 187,028                  |                    |
| Scott, Cheryl                             | Assistant Finance Director        | 10                 | 12             | 10/26/15  | 95,633      | -               | 600            | 96,233    | 5,892 | 1,395    | 10,529 | FHDHP 2/4  | 20,921          | 2,000         | -                 | -                    | 37               | 449            | 41,224      | 137,456                  |                    |
| Haney, Dawn                               | Executive Assistant               | 20                 | 12             | 11/6/06   | 67,050      | -               | -              | 67,050    | 4,157 | 972      | 7,382  | NONE       | -               | -             | 1,289             | 1,525                | 37               | -              | 15,363      | 82,414                   |                    |
| Pape, Jon                                 | Management Analyst                | 10                 | 12             | 7/6/15    | 63,142      | -               | 600            | 63,742    | 3,915 | 924      | 6,952  | NONE       | -               | -             | -                 | 925                  | 37               | 449            | 13,202      | 76,944                   |                    |
| Carlini, Georgette                        | Utility Billing Clerk             | 25                 | 12             | 10/5/99   | 57,631      | -               | -              | 57,631    | 3,573 | 836      | 6,345  | ESHDHP 2/4 | 14,500          | 2,000         | 1,108             | -                    | 20               | 449            | 28,832      | 86,463                   |                    |
| Adriana Holguin                           | Accounting Clerk/Customer Service | 10                 | 12             | 7/15/14   | 46,165      | -               | -              | 46,165    | 2,862 | 669      | 5,083  | FHDHP 3/6  | 19,572          | 3,000         | 888               | -                    | 37               | 449            | 32,560      | 78,724                   |                    |
| Sabia, Nancy                              | Accounting Clerk/Accounts Payable | 20                 | 12             | 2/6/06    | 55,419      | -               | -              | 55,419    | 3,436 | 804      | 6,102  | SHDHP 2/4  | 7,406           | 1,000         | 1,066             | -                    | 37               | 449            | 20,299      | 75,717                   |                    |
| <b>Administration Part Time</b>           |                                   |                    |                |           |             |                 |                |           |       |          |        |            |                 |               |                   |                      |                  |                |             |                          |                    |
| Various                                   | Seasonal                          |                    |                |           | 5,000       | -               | -              | 5,000     | 310   | 73       | 551    | -          | -               | -             | -                 | -                    | -                | -              | 933         | 5,933                    |                    |
| O/T - Admin.                              |                                   |                    |                |           | 1,000       | -               | -              | 1,000     | 62    | 15       | 110    | -          | -               | -             | -                 | -                    | -                | -              | 187         | 1,187                    |                    |
| <b>Distributed Admin. &amp; Building:</b> |                                   |                    |                |           |             |                 |                |           |       |          |        |            |                 |               |                   |                      |                  |                |             |                          |                    |
| Scheiner, Lisa                            | Assistant Administrator           | 15                 | 12             | 9/16/13   | 128,578     | -               | 3,000          | 131,578   | 7,961 | 1,899    | 14,156 | FHDHP 2/4  | 20,921          | 2,000         | 2,473             | -                    | 71               | -              | 49,481      | 181,059                  |                    |
| Espana, Joan                              | Admin/Building Clerk              | 10                 | 12             | 3/25/15   | 55,319      | -               | -              | 55,319    | 3,430 | 802      | 6,091  | SHDHP 2/4  | 7,406           | 1,000         | 1,064             | -                    | 37               | 449            | 20,278      | 75,597                   |                    |
| <b>Distributed 100% Building:</b>         |                                   |                    |                |           |             |                 |                |           |       |          |        |            |                 |               |                   |                      |                  |                |             |                          |                    |
| Radatz, Cliff                             | Building Official                 | 20                 | 12             | 3/27/07   | 83,014      | 3,321           | -              | 86,334    | 5,147 | 1,252    | 9,505  | FHDHP 2/4  | 20,921          | 2,000         | 1,596             | -                    | 37               | 449            | 40,908      | 127,242                  |                    |
| Foytik, Carol                             | Permit Clerk                      | 20                 | 12             | 10/24/07  | 57,478      | -               | -              | 57,478    | 3,564 | 833      | 6,328  | NONE       | -               | -             | 1,105             | 1,525                | 37               | -              | 13,393      | 70,871                   |                    |
| Vaclav, Tim                               | Bldg. & Zoning Inspector I        | 7.5                | 9              | 10/31/14  | 39,637      | -               | 600            | 40,237    | 2,420 | 575      | 4,364  | ESHDHP 2/4 | 14,500          | 2,000         | -                 | -                    | 37               | 449            | 24,345      | 64,582                   |                    |
| OT  |                                   |                    |                |           | 1,000       | -               | -              | 1,000     | 62    | 15       | 110    | -          | -               | -             | -                 | -                    | -                | -              | 187         | 1,187                    |                    |

**FY 2019 Budget - Employee Fringe Benefit Expense Worksheets**  
**Police Department**

| Employee                | Position                       | Vacation Allotment | Sick Allotment | Hire Date | Proposed 2019 |                 |                |                       |             | Personnel |       |          |           |                          | Health Coverage | Health Insur. | VEBA Contribution | Sick Leave Incentive | Insur. Reimburse | Life Insurance | Dental Ins. | Total              |  |
|-------------------------|--------------------------------|--------------------|----------------|-----------|---------------|-----------------|----------------|-----------------------|-------------|-----------|-------|----------|-----------|--------------------------|-----------------|---------------|-------------------|----------------------|------------------|----------------|-------------|--------------------|--|
|                         |                                |                    |                |           | Salary        | Performance Pay | Fringe Benefit | Educational Incentive | Holiday Pay | Wage Base | FICA  | Medicare | Pension   | Total Personnel Benefits |                 |               |                   |                      |                  |                |             | Total Compensation |  |
| <b>Police Sworn</b>     |                                |                    |                |           |               |                 |                |                       |             |           |       |          |           |                          |                 |               |                   |                      |                  |                |             |                    |  |
| O'Shea, James           | Police Chief                   | 25                 | 12             | 1/2/95    | 141,770       | -               | 600            | 1,750                 | -           | 144,120   | -     | 2,056    | 36,094.69 | F-HMO                    | 18,975          | -             | 2,347             | -                    | 71               | 449            | 59,993      | 204,113            |  |
| Dhooghe, Dan            | Deputy Police Chief            | 25                 | 12             | 7/8/91    | 122,064       | -               | 600            | 1,750                 | -           | 124,414   | -     | 1,770    | 31,077    | F-HMO                    | 18,975          | -             | 2,286             | -                    | 71               | 449            | 54,628      | 179,042            |  |
| TBD                     | Patrol Commander               | 25                 | 12             | TBD       | 5,537         | -               | 600            | -                     | -           | 6,137     | -     | 80       | 1,410     | F-HDHP 2/4               | -               | -             | -                 | -                    | -                | 54             | 1,544       | 7,681              |  |
| Buckner, Edith          | Sergeant                       | 25                 | 12             | 4/3/00    | 110,737       | -               | -              | 1,750                 | 5,111       | 117,598   | -     | 1,606    | 28,194    | ES-HDHP 2/4              | 14,500          | 2,000         | 2,555             | -                    | 71               | 449            | 49,375      | 166,973            |  |
| Greenwood, James        | Sergeant                       | 25                 | 12             | 1/6/97    | 110,737       | -               | -              | 1,500                 | 5,111       | 117,348   | -     | 1,606    | 28,194    | F-HMO                    | 18,975          | -             | -                 | -                    | 71               | 503            | 49,349      | 166,697            |  |
| Grill, Martin           | Sergeant                       | 25                 | 12             | 4/1/99    | 110,737       | -               | -              | 1,750                 | 5,111       | 117,598   | -     | 1,606    | 28,194    | F-HDHP 2/4               | 20,921          | 2,000         | 2,555             | -                    | 71               | 503            | 55,850      | 173,448            |  |
| Labriola, Justin        | Sergeant                       | 20                 | 12             | 6/14/04   | 110,737       | -               | -              | 1,750                 | 5,111       | 117,598   | -     | 1,606    | 28,194    | F-HDHP 2/4               | 20,921          | 2,000         | 2,555             | -                    | 71               | 449            | 55,796      | 173,393            |  |
| Swierzynski, Michael    | Sergeant                       | 20                 | 12             | 12/16/04  | 110,737       | -               | -              | 1,000                 | 5,111       | 116,848   | -     | 1,606    | 28,194    | F-HDHP 2/4               | 20,921          | 2,000         | 2,555             | -                    | 71               | 503            | 55,850      | 172,698            |  |
| Carroll, Timothy        | Police Officer                 | 25                 | 12             | 5/1/92    | 96,291        | -               | -              | 1,500                 | 4,444       | 102,235   | -     | 1,396    | 24,516    | F-HMO                    | 18,975          | -             | -                 | -                    | 71               | 449            | 45,407      | 147,642            |  |
| Casey, Jennifer         | Police Officer                 | 25                 | 12             | 4/1/99    | 96,291        | -               | -              | 1,500                 | 4,444       | 102,235   | -     | 1,396    | 24,516    | F-HDHP 2/4               | 20,921          | 2,000         | 2,222             | -                    | 71               | 449            | 51,575      | 153,810            |  |
| Fields, Troy            | Police Officer                 | 25                 | 12             | 1/1/00    | 96,291        | -               | -              | 1,500                 | 4,444       | 102,235   | -     | 1,396    | 24,516    | EC-HMO                   | 12,540          | -             | 2,222             | -                    | 71               | 503            | 41,248      | 143,484            |  |
| Bowman, Eric            | Police Officer                 | 25                 | 12             | 1/10/01   | 96,291        | -               | -              | 1,500                 | 4,444       | 102,235   | -     | 1,396    | 24,516    | F-HDHP 2/4               | 20,921          | 2,000         | 2,222             | -                    | 71               | 503            | 51,629      | 153,864            |  |
| Murillo, Agnes          | Police Officer                 | 25                 | 12             | 3/25/02   | 96,291        | -               | -              | 1,000                 | 4,444       | 101,735   | -     | 1,396    | 24,516    | F-HMO                    | 18,975          | -             | 2,222             | -                    | 71               | 449            | 47,629      | 149,364            |  |
| Fries, Michael          | Police Officer                 | 25                 | 12             | 1/2/03    | 96,291        | -               | -              | 1,500                 | 4,444       | 102,235   | -     | 1,396    | 24,516    | F-HDHP 2/4               | 20,921          | 2,000         | 2,222             | -                    | 71               | 449            | 51,575      | 153,810            |  |
| Pluto, Anthony          | Police Officer                 | 20                 | 12             | 9/24/07   | 96,291        | -               | -              | 1,500                 | 4,444       | 102,235   | -     | 1,396    | 24,516    | F-HMO                    | 18,975          | -             | 2,222             | -                    | 71               | 449            | 47,629      | 149,864            |  |
| Tagle, Luis             | Police Officer                 | 20                 | 12             | 10/16/07  | 96,291        | -               | -              | 1,200                 | 4,444       | 101,935   | -     | 1,396    | 24,516    | F-HMO                    | 18,975          | -             | 2,222             | -                    | 71               | -              | 47,180      | 149,115            |  |
| Cromley, James          | Police Officer                 | 15                 | 12             | 1/4/10    | 96,291        | -               | -              | 1,500                 | 4,444       | 102,235   | -     | 1,396    | 24,516    | S-HDHP 2/4               | 7,406           | 1,000         | 1,852             | -                    | 71               | 449            | 36,689      | 138,924            |  |
| Czernik, Glen           | Police Officer                 | 15                 | 12             | 3/29/10   | 96,291        | -               | -              | 1,500                 | 4,444       | 102,235   | -     | 1,396    | 24,516    | S-HDHP 2/4               | 7,406           | 1,000         | 1,852             | -                    | 71               | 449            | 36,689      | 138,924            |  |
| Humphreys, Daniel       | Police Officer                 | 15                 | 12             | 5/3/10    | 96,291        | -               | -              | 1,500                 | 4,444       | 102,235   | -     | 1,396    | 24,516    | F-HMO                    | 18,975          | -             | 1,852             | -                    | 71               | 503            | 47,313      | 149,548            |  |
| Eberling, Peter         | Police Officer                 | 15                 | 12             | 9/26/11   | 96,291        | -               | -              | 1,200                 | 4,444       | 101,935   | -     | 1,396    | 24,516    | F-HDHP 2/4               | 20,921          | 2,000         | 1,852             | -                    | 71               | 449            | 51,204      | 153,140            |  |
| Landini, Matthew        | Police Officer                 | 15                 | 12             | 10/1/12   | 96,291        | -               | -              | 1,500                 | 4,444       | 102,235   | -     | 1,396    | 24,516    | F-HDHP 2/4               | 20,921          | 2,000         | 1,852             | -                    | 71               | 449            | 51,204      | 153,440            |  |
| Ransom, Benjamin        | Police Officer                 | 15                 | 12             | 10/1/12   | 96,291        | -               | -              | 1,500                 | 4,444       | 102,235   | -     | 1,396    | 24,516    | F-HDHP 2/4               | 20,921          | 2,000         | 1,852             | -                    | 71               | 449            | 51,204      | 153,440            |  |
| Szczesny, Daniel        | Police Officer                 | 15                 | 12             | 10/7/13   | 83,062        | -               | -              | 1,200                 | 3,834       | 88,096    | -     | 1,204    | 21,148    | S-HMO                    | 6,717           | -             | 290               | -                    | 71               | 449            | 29,878      | 117,974            |  |
| Cassidy, William        | Police Officer                 | 12                 | 12             | 1/5/15    | 75,340        | -               | -              | 1,200                 | 3,477       | 80,017    | -     | 1,092    | 19,182    | S-HDHP 2/4               | 7,406           | 1,000         | 290               | -                    | 71               | 449            | 29,489      | 109,506            |  |
| Balaguer, Liliana       | Police Officer                 | 12                 | 12             | 1/4/16    | 71,752        | -               | -              | 1,500                 | 3,312       | 76,564    | -     | 1,040    | 18,268    | EC-HMO                   | 12,540          | -             | -                 | -                    | 71               | 449            | 32,368      | 108,932            |  |
| Ostrowski, Maxwell      | Police Officer                 | 12                 | 12             | 4/7/16    | 71,752        | -               | -              | 1,500                 | 3,312       | 76,564    | -     | 1,040    | 18,268    | ES-HDHP 2/4              | 14,500          | 2,000         | -                 | -                    | 71               | 449            | 36,328      | 112,892            |  |
| Spears, Rachel          | Police Officer                 | 12                 | 12             | 8/31/17   | 68,336        | -               | -              | 1,500                 | 3,154       | 72,990    | -     | 991      | 17,398    | F-HDHP 4/8               | 18,201          | 4,000         | -                 | -                    | 71               | 449            | 41,110      | 114,100            |  |
| Sheehan, Matthew        | Police Officer                 | 12                 | 12             | 11/16/17  | 65,081        | -               | -              | -                     | 3,004       | 68,085    | -     | 944      | 16,570    | E-HDHP 2/4               | 7,406           | 1,000         | -                 | -                    | 71               | 449            | 26,439      | 94,523             |  |
| Heneghan, Sean          | Police Officer                 |                    | 12             | 1/8/18    | 65,081        | -               | -              | -                     | 3,004       | 68,085    | -     | 966      | 16,570    | NONE                     | -               | -             | -                 | 1,525                | 71               | -              | 19,131      | 87,216             |  |
| <b>Police Other</b>     |                                |                    |                |           |               |                 |                |                       |             |           |       |          |           |                          |                 |               |                   |                      |                  |                |             |                    |  |
| Specialty Pay           |                                |                    |                |           | 38,102        | -               | -              | -                     | -           | 38,102    | -     | 552      | 9,701     |                          | -               | -             | -                 | -                    | -                | -              | 10,253      | 48,355             |  |
| Overtime Pay            |                                |                    |                |           | 175,000       | -               | -              | -                     | -           | 175,000   | 1,085 | 2,538    | -         |                          | -               | -             | -                 | -                    | -                | -              | 3,623       | 178,623            |  |
| Premium Holiday Pay     |                                |                    |                |           | -             | -               | -              | -                     | 15,000      | 15,000    | -     | 218      | 3,819     |                          | -               | -             | -                 | -                    | -                | -              | 4,037       | 19,037             |  |
| <b>Police Non-Sworn</b> |                                |                    |                |           |               |                 |                |                       |             |           |       |          |           |                          |                 |               |                   |                      |                  |                |             |                    |  |
| Ludvik, Donna           | Records Clerk                  | 25                 | 12             | 7/1/94    | 73,741        | -               | -              | -                     | -           | 73,741    | 4,572 | 1,069    | 8,119     | S-HMO                    | 6,717           | -             | 1,418             | -                    | 37               | 449            | 22,381      | 96,122             |  |
| Kaniecki, Mark          | Community Service Officer      | 20                 | 12             | 6/12/06   | 56,989        | -               | -              | -                     | -           | 56,989    | 3,533 | 826      | 6,275     | ES-HDHP 2/4              | 14,500          | 2,000         | 1,096             | -                    | 37               | 449            | 28,716      | 85,706             |  |
| <b>Part-time</b>        |                                |                    |                |           |               |                 |                |                       |             |           |       |          |           |                          |                 |               |                   |                      |                  |                |             |                    |  |
| Fine, Johnah            | PT Records Clerk               | 9                  | 7.2            | 3/12/12   | 27,842        | -               | -              | -                     | -           | 27,842    | 1,726 | 404      | 3,065     |                          | -               | -             | -                 | -                    | -                | -              | 5,195       | 33,037             |  |
| Pisciotta, David        | PT Traffic Enforcement Analyst |                    |                | 11/19/14  | 18,750        | -               | -              | -                     | -           | 18,750    | 1,163 | 272      | -         |                          | -               | -             | -                 | -                    | -                | -              | 1,434       | 20,185             |  |

**FY 2019 Budget - Employee Fringe Benefit Expense Worksheets  
Public Works Departments**

| Employee                      | Position                          | Vacation Allotment | Sick Allotment | Hire Date | Proposed 2019 Salary | Personnel Wage Base | FICA  | Medicare | IMRF   | Health Coverage | Health Insur. | VEBA Contribution | Sick Leave Incentive | Insur. Reimburse | Life Insurance | Dental Ins. | Total Personnel Benefits | Total Compensation |
|-------------------------------|-----------------------------------|--------------------|----------------|-----------|----------------------|---------------------|-------|----------|--------|-----------------|---------------|-------------------|----------------------|------------------|----------------|-------------|--------------------------|--------------------|
| <b>Public Works</b>           |                                   |                    |                |           |                      |                     |       |          |        |                 |               |                   |                      |                  |                |             |                          |                    |
| Anderson, John                | Public Works Director             | 15                 | 12             | 6/4/14    | 140,946              | 145,146             | 7,961 | 2,096    | 15,518 | FHDHP 2/4       | 20,921        | 2,000             | 2,710                | -                | 71             | 449         | 51,726                   | 196,872            |
| Janopoulos, Mark              | Superintendent of Operations      | 25                 | 12             | 10/25/93  | 108,888              | 118,244             | 7,294 | 1,706    | 12,688 | FHMO            | 18,975        | -                 | 2,094                | -                | 37             | 449         | 43,243                   | 161,487            |
| Loster, Jeff                  | Village Engineer                  | 15                 | 12             | 3/4/13    | 108,859              | 109,459             | 6,749 | 1,578    | 11,985 | FHDHP 2/4       | 20,921        | 2,000             | -                    | -                | 37             | 449         | 43,720                   | 153,180            |
| Bajak, Chris                  | Custodian                         | 20                 | 12             | 1/26/04   | 54,316               | 54,316              | 3,368 | 788      | 5,980  | FHMO            | 18,975        | -                 | 1,045                | -                | 37             | 449         | 30,641                   | 84,957             |
| Adriana Holguin-Garcia        | Accounting Clerk/Customer Service | 10                 | 12             | 7/15/14   | 11,541               | 11,541              | 716   | 167      | 1,271  | FHDHP 3/6       | 4,893         | 750               | -                    | -                | 9              | 112         | 7,918                    | 19,459             |
| Raddatz, Dan                  | Water Operator                    | 20                 | 12             | 1/20/04   | 71,552               | 73,552              | 4,560 | 1,067    | 8,098  | Local 150       | 25,357        | -                 | -                    | -                | 37             | -           | 39,119                   | 112,671            |
| Thomasino, Mike               | Water Operator                    | 20                 | 12             | 6/12/06   | 71,552               | 73,402              | 4,551 | 1,064    | 8,082  | Local 150       | 25,357        | -                 | -                    | -                | 37             | -           | 39,091                   | 112,493            |
| Decosola, Matt                | Maintenance Worker II             | 20                 | 12             | 12/8/04   | 65,478               | 66,478              | 4,122 | 964      | 7,319  | Local 150       | 25,357        | -                 | -                    | -                | 37             | -           | 37,799                   | 104,278            |
| Fernandez, Humberto           | Maintenance Worker II             | 20                 | 12             | 4/14/08   | 65,478               | 66,778              | 4,140 | 968      | 7,352  | Local 150       | 25,357        | -                 | -                    | -                | 37             | -           | 37,855                   | 104,634            |
| Schwarz, Josh                 | Maintenance Worker II             | 20                 | 12             | 11/29/04  | 65,478               | 65,478              | 4,060 | 949      | 7,209  | Local 150       | 25,357        | -                 | -                    | -                | 37             | -           | 37,613                   | 103,091            |
| Skoczek, Brian                | Crew Leader- Maintenance          | 20                 | 12             | 2/7/05    | 72,758               | 74,058              | 4,592 | 1,074    | 8,154  | Local 150       | 16,632        | -                 | -                    | -                | 37             | -           | 30,488                   | 104,547            |
| Palm, Luke                    | Maintenance Worker II             | 20                 | 12             | 9/22/08   | 65,478               | 66,078              | 4,097 | 958      | 7,275  | Local 150       | 16,632        | -                 | -                    | -                | 37             | -           | 28,999                   | 95,078             |
| Pusavc, Mike                  | Maintenance Worker I              | 25                 | 12             | 4/16/01   | 63,378               | 63,378              | 3,929 | 919      | 6,978  | Local 150       | 25,357        | -                 | -                    | -                | 37             | -           | 37,221                   | 100,598            |
| Cepak, Alec                   | Maintenance Worker I              | 15                 | 12             | 6/17/13   | 57,158               | 57,158              | 3,544 | 829      | 6,293  | Local 150       | 8,316         | -                 | -                    | -                | 37             | -           | 19,019                   | 76,177             |
| <b>Public Works Part-Time</b> |                                   |                    |                |           |                      |                     |       |          |        |                 |               |                   |                      |                  |                |             |                          |                    |
| Various                       | Part-Time Seasonal-G/F            |                    |                |           | 8,000                | 8,000               | 496   | 116      |        |                 | -             |                   |                      |                  |                |             | 612                      | 8,612              |
| Various                       | Part-Time Seasonal-W/S            |                    |                |           | 8,000                | 8,000               | 496   | 116      |        |                 | -             |                   |                      |                  |                |             | 612                      | 8,612              |
| Vacant                        | Engineering Intern                |                    |                |           | 7,200                | 7,200               | 446   | 104      |        |                 | -             |                   |                      |                  |                |             | 551                      | 7,751              |
| <b>Public Works Other</b>     |                                   |                    |                |           |                      |                     |       |          |        |                 |               |                   |                      |                  |                |             |                          |                    |
| Overtime-G/F                  |                                   |                    |                |           | 50,000               | 50,000              | 3,100 | 725      | 5,505  |                 | -             |                   |                      |                  |                |             | 9,330                    | 59,330             |
| Overtime-W/S                  |                                   |                    |                |           | 12,000               | 12,000              | 744   | 174      | 1,321  |                 | -             |                   |                      |                  |                |             | 2,239                    | 14,239             |

**FY 2019 Budget - Employee Fringe Benefit Expense Worksheets**

**Fire Departments**

| Employee              | Position     | Vacation Allotment* | Sick Allotment | Hire Date  | Proposed 2019 Salary | Performance Pay | Fringe Benefit | Specialty Pay | Education Incentive | Holiday Pay | Personnel |       |          |       |         |             | Health Coverage | Health Insur. | VEBA Contribution | Sick Leave Incentive | Insur. Reimburse | Life Insurance | Dental Ins. | Total Personnel Benefits | Total Compensation |
|-----------------------|--------------|---------------------|----------------|------------|----------------------|-----------------|----------------|---------------|---------------------|-------------|-----------|-------|----------|-------|---------|-------------|-----------------|---------------|-------------------|----------------------|------------------|----------------|-------------|--------------------------|--------------------|
|                       |              |                     |                |            |                      |                 |                |               |                     |             | Wage Base | FICA  | Medicare | IMRF  | Pension |             |                 |               |                   |                      |                  |                |             |                          |                    |
| <b>Fire Sworn</b>     |              |                     |                |            |                      |                 |                |               |                     |             |           |       |          |       |         |             |                 |               |                   |                      |                  |                |             |                          |                    |
| Bohlmann, Kurt        | Fire Chief   | 25                  | 12             | 9/20/90    | 143,298              | -               | 600            | 10,648        | 1,500               | -           | 156,046   | -     | 2,263    | -     | 40,410  | F-HMO       | 18,975          | -             | 2,756             | -                    | 71               | 449            | 64,923      | 220,969                  |                    |
| Rose, John            | Lieutenant   | 12                  | 12             | 8/12/91    | 104,435              | -               | -              | 7,969         | 1,200               | 4,820       | 118,425   | -     | 1,717    | -     | 29,451  | F-HDHP 2/4  | 20,921          | 2,000         | 2,366             | -                    | 71               | 449            | 56,975      | 175,400                  |                    |
| Carter, John          | Lieutenant   | 12                  | 12             | 5/1/99     | 104,435              | -               | -              | 8,908         | -                   | 4,820       | 118,163   | -     | 1,713    | -     | 29,451  | F-HMO       | 18,975          | -             | 2,366             | -                    | 71               | 449            | 53,025      | 171,189                  |                    |
| Howe, Edward          | Lieutenant   | 10                  | 12             | 2/1/03     | 104,435              | -               | -              | 8,908         | -                   | 4,820       | 118,163   | -     | 1,713    | -     | 29,451  | F-HDHP 2/4  | 20,921          | 2,000         | 2,366             | -                    | 71               | 449            | 56,971      | 175,135                  |                    |
| Bochenek, David       | Lieutenant   | 8                   | 12             | 7/14/08    | 104,435              | -               | -              | 6,268         | 1,000               | 4,820       | 116,523   | -     | 1,690    | -     | 29,451  | E-HDHP 2/4  | 7,406           | 1,000         | 1,972             | -                    | 71               | 449            | 42,038      | 158,561                  |                    |
| Nolan, Brian          | Firefighter  | 10                  | 12             | 10/1/01    | 95,234               | -               | -              | 6,868         | 800                 | 4,395       | 107,297   | -     | 1,556    | -     | 26,856  | EC-HDHP 2/4 | 13,826          | 2,000         | 2,158             | -                    | 71               | 503            | 46,969      | 154,266                  |                    |
| Smith, Michael        | Firefighter  | 10                  | 12             | 12/1/01    | 95,234               | -               | -              | 5,968         | 800                 | 4,395       | 106,397   | -     | 1,543    | -     | 26,856  | F-HMO       | 18,975          | -             | 2,158             | -                    | 71               | 449            | 50,051      | 156,448                  |                    |
| Fischer, Stephen      | Firefighter  | 10                  | 12             | 9/1/02     | 95,234               | -               | -              | 6,968         | -                   | 4,395       | 106,597   | -     | 1,546    | -     | 26,856  | F-HMO       | 18,975          | -             | 2,158             | -                    | 71               | -              | 49,606      | 156,202                  |                    |
| Zipperich, Paul       | Firefighter  | 10                  | 12             | 2/16/03    | 95,234               | -               | -              | 7,868         | 1,200               | 4,395       | 108,697   | -     | 1,576    | -     | 26,856  | F-HMO       | 18,975          | -             | 2,158             | -                    | 71               | 449            | 50,085      | 158,782                  |                    |
| Doran, Chris          | Firefighter  | 8                   | 12             | 7/14/08    | 95,234               | -               | -              | 6,309         | 1,200               | 4,395       | 107,138   | -     | 1,554    | -     | 26,856  | EC-HDHP 2/4 | 13,826          | 2,000         | 1,798             | -                    | 71               | 449            | 46,553      | 153,691                  |                    |
| Viera, Adan           | Firefighter  | 8                   | 12             | 9/28/09    | 95,234               | -               | -              | 6,409         | 1,200               | 4,395       | 107,238   | -     | 1,555    | -     | 26,856  | F-HDHP 2/4  | 20,921          | 2,000         | 1,798             | -                    | 71               | 449            | 53,650      | 160,888                  |                    |
| Boyd, Quentin         | Firefighter  | 7                   | 12             | 9/6/11     | 95,234               | -               | -              | 6,409         | 1,500               | 4,395       | 107,538   | -     | 1,559    | -     | 26,856  | F-HDHP 2/4  | 20,921          | 2,000         | 1,798             | -                    | 71               | 449            | 53,654      | 161,192                  |                    |
| Finrock, Lucas        | Firefighter  | 6                   | 12             | 1/3/12     | 95,234               | -               | -              | 6,309         | 1,200               | 4,395       | 107,138   | -     | 1,554    | -     | 26,856  | S-HDHP 4/8  | 6,443           | 2,000         | 1,798             | -                    | 71               | 449            | 39,170      | 146,308                  |                    |
| Bencik, Jason         | Firefighter  | 5                   | 12             | 10/27/14   | 77,215               | -               | -              | 5,809         | 1,000               | 3,564       | 87,588    | -     | 1,270    | -     | 21,775  | F-HDHP 2/4  | 20,921          | 2,000         | -                 | -                    | 71               | 449            | 46,485      | 134,073                  |                    |
| Krall, Matthew        | Firefighter  | 5                   | 12             | 10/27/14   | 77,215               | -               | -              | 5,809         | 1,000               | 3,564       | 87,588    | -     | 1,270    | -     | 21,775  | EC-HDHP 2/4 | 13,826          | 2,000         | -                 | -                    | 71               | 449            | 39,390      | 126,977                  |                    |
| Howe, Adam            | Firefighter  | 5                   | 12             | 1/5/14     | 77,215               | -               | -              | 5,809         | -                   | 3,564       | 86,588    | -     | 1,256    | -     | 21,775  | F-HMO       | 18,975          | -             | -                 | -                    | 71               | 449            | 42,525      | 129,113                  |                    |
| Seablom, Adam         | Firefighter  | 5                   | 12             | 7/16/16    | 68,204               | -               | -              | 5,809         | -                   | 3,148       | 77,161    | -     | 1,119    | -     | 19,234  | E-HDHP 3/6  | 6,928           | 1,500         | -                 | -                    | 71               | 503            | 29,354      | 106,516                  |                    |
| McKenna, Brian        | Firefighter  | 5                   | 12             | 1/9/17     | 68,204               | -               | -              | 5,809         | -                   | 3,148       | 77,161    | -     | 1,119    | -     | 19,234  | S-HDHP 4/8  | 6,443           | 2,000         | -                 | -                    | 71               | 449            | 29,315      | 106,476                  |                    |
| Buchholz, Jonathan    | Firefighter  | 5                   | 12             | 8/21/17    | 63,701               | -               | -              | 5,809         | 1,000               | 2,940       | 73,450    | -     | 1,065    | -     | 17,964  | E-HDHP 2/4  | 7,406           | 1,000         | -                 | -                    | 71               | 449            | 27,954      | 101,404                  |                    |
| Basa, Matthew         | Firefighter  | 5                   | 12             | 11/13/17   | 63,701               | -               | -              | 5,809         | -                   | 2,940       | 72,450    | -     | 1,051    | -     | 17,964  | E- HDHP 3/6 | 6,928           | 1,500         | -                 | -                    | 71               | 449            | 27,962      | 100,412                  |                    |
| Overtime Pay          |              |                     |                |            |                      | -               | -              | -             | -                   | -           | 120,000   | -     | 1,740    | -     | -       | -           | -               | -             | -                 | -                    | -                | -              | 1,740       | 121,740                  |                    |
| <b>Fire Non-Sworn</b> |              |                     |                |            |                      |                 |                |               |                     |             |           |       |          |       |         |             |                 |               |                   |                      |                  |                |             |                          |                    |
| Wiley, Kevin          | Fire Marshal | 10                  | 12             | 12/15/2014 | 80,233               | -               | 600            | 0             | 0                   | 0           | 80,833    | 5,012 | 1,172    | 8,834 | -       | NONE        | -               | -             | 1,543             | 1,500                | 71               | -              | 18,131      | 98,964                   |                    |
| Morris, Renee         | FD Assistant | 6                   | 7.2            | 2/1/2018   | 30,973               | -               | 0              | 0             | 0                   | 0           | 30,973    | 1,920 | 449      | 3,410 | -       | -           | -               | -             | -                 | -                    | -                | -              | 5,780       | 36,752                   |                    |