



RIVER FOREST DIVERSITY, EQUITY AND INCLUSION ADVISORY GROUP MEETING AGENDA

A meeting of the River Forest Diversity, Equity and Inclusion Advisory Group will be held on Monday, August 2, 2021 from 7:00-9:00 P.M. in Room 107 in Parmer Hall at Dominican University, 7900 W. Division Street, River Forest, Illinois.

Physical attendance at this public meeting is limited to 50 individuals, with DEI Advisory Group officials, staff and consultants having priority over members of the public. Public comments and any responses will be read into the public meeting record. You may submit your public comments via email in advance of the meeting to: Lisa Scheiner at lscheiner@vrf.us. You may view or listen to the meeting by participating online or via telephone. Join the meeting at <https://us02web.zoom.us/j/85108524141>, or call (312) 626-6799 and use meeting ID 851 0852 4141. If you would like to participate online or over the phone, please email lscheiner@vrf.us by 4:00 PM on the day prior to the meeting with your name and the last four digits of the phone number you will be using to call in.

- I. Call to Order/Roll Call
- II. Approval of Minutes of the June 22, 2021 DEI Advisory Group Meeting
- III. Public Comment
- IV. Small group discussion
- V. Unfinished Business
 - a. Continued Consideration and Recommendation Regarding the Definitions of Diversity, Equity, and Inclusion
- VI. New Business
 - a. Consideration of Request to Begin Meetings with Pledge of Allegiance
 - b. Update: Open Meetings Act Attendance Requirements
 - c. Presentation: Village of River Forest Overview
- VII. Confirmation of Next Meeting Dates:
 - a. 3rd Tuesday: August 17, 2021
 - b. 1st Monday: September 6, 2021 – CANCELLED DUE TO LABOR DAY HOLIDAY
- VIII. Adjournment

DIVERSITY, EQUITY AND INCLUSION ADVISORY GROUP MEETING MINUTES
JUNE 22, 2021

A meeting of the River Forest Diversity, Equity and Inclusion Advisory Group (DEIAG) was held on Tuesday, June 22, 2021 from 7:00-9:00 P.M. in the Room 107 in Parmer Hall at Dominican University, 7900 W. Division Street, River Forest, Illinois.

I. CALL TO ORDER

The meeting was called to order at 7:00 p.m. Upon roll call, the following persons were:

Present: Members Austin, Brandhorst, Bonner, Burkett, Credi, DeSorbo-Quinn, Duba-Clancy, Economos, Garcia-Luce, Grant, Hartshorn, Herrman, Iverson, Kang, Keskitalo, McAdams, Navarro, Nicholas, Oates, Papirnik, Peavy, Riley, Rogers, Schumacher, Shea, Simon, Szerszenowicz-Olweny, and Chairpersons Bachner, Johnson, and Scheiner

Absent: Members Yoon, Weissenberger, Ricchetti, Norman, Macaulay, Lucci, Kreisman, Kirk, Khaledan, Johnson, Graham, Foster, Baird, Arauz, Addy

II. PUBLIC COMMENT

Chairperson Bachner read a land acknowledgement statement. There was no additional public comment.

III. JUNE 7, 2021 MINUTES

A MOTION was made by Navarro and SECONDED by Duba-Clancy to approve the June 7, 2021 minutes of the DEI Advisory Group. On voice vote, motion passed.

IV. SMALL GROUP DISCUSSION

The Advisory Group engaged in a small group discussion, led by Chairperson Bachner, regarding fitting in and belonging. Members discussed their response to the following questions in small groups:

- Does anyone have any emotional or visceral reaction when thinking of the difference between these two terms?
- Why do you think it is important to consider the differences between these two terms?
- Why do you think it is important to consider the difference between fitting in and belonging?
- What do fitting in and belonging have to do with social justice?

V. UNFINISHED BUSINESS

None.

VI. NEW BUSINESS

Parliamentary procedure overview

There was a brief review of materials provided to the DEI Advisory Group regarding parliamentary procedure.

Consideration and recommendation regarding the definitions of diversity, equity and inclusion.

Chairperson Scheiner stated that Advisory Group has been asked to define the terms “diversity, equity, and inclusion” and referenced proposed definitions that were included in the meeting packet.

A MOTION was made by Credi and SECONDED by Herrman to adopt the definitions of “diversity, equity, and inclusion.” Chairperson Bachner informed the Advisory Group that the proposed definitions were reviewed by the Chief Diversity Officer at Dominican University. The Chairpersons clarified that the additional terms were provided for reference, but only the terms “diversity, equity, and inclusion” would be voted on by the Advisory Group.

A discussion was had among the Advisory Group members regarding the proposed definitions. Members also discussed the definition of equity and whether it should be centered around opportunity, or impact and outcome, or fairness.

During the discussion, a straw poll was conducted regarding whether or not “diversity is a fact” and “inclusion is a choice” should be placed at the beginning of the sentence. The majority of members raised their hands.

Members discussed whether or not this might be subject to legal challenge and it was determined that the Village Attorney would be asked weigh in on the potential legal implications of these definitions.

Consensus had not been reached regarding the definitions of these terms. Members Credi, Rogers, Brandhorst, Schumacher, Peavy, and Hartshorn agreed to meet as a working group to discuss their suggestions and return to the DEI Advisory Group with possible revisions to the definitions. All members were invited to provide suggestions regarding the definitions via email to the chairperson(s).

Members Credit and Herrman amended their motion to table discussion regarding this matter to the next meeting of the DEI Advisory Group. On voice vote, motion passed.

Consideration of request to begin meetings with pledge of allegiance.

There was no discussion regarding this item. It will be placed on the next meeting agenda.

Presentation: Village of River Forest Overview

There was no discussion regarding this item. It will be placed on the next meeting agenda.

VII. CONSIDERATION OF MEETING SCHEDULE

A MOTION was made by _ and SECONDED by _ to adopt a meeting schedule of the first Monday and third Tuesday of every month. On voice vote, motion passed.

VIII. ADJOURNMENT

A MOTION was made by _ and SECONDED by _ to adjourn the meeting at 9:03 p.m. On voice vote, the motion passed.

Erika Bachner
Chairperson

Date

Ken Johnson
Chairperson

Date

Lisa Scheiner
Chairperson

Date

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