# VILLAGE OF RIVER FOREST REGULAR VILLAGE BOARD OF TRUSTEES MINUTES Monday, November 22, 2021

A regular meeting of the Village of River Forest Board of Trustees was held on Monday, November 22, 2021 at 7:04 p.m. in the Community Room of Village Hall, 400 Park Avenue – River Forest, IL.

### 1. CALL TO ORDER/ROLL CALL

The meeting was called to order at 7:04p.m. Upon roll call, the following persons were:

Present: President Adduci, Bachner, Brennan, Gillis, Johnson, O'Connell, Vazquez,

Village Clerk Jonathan Keller

Absent: None

Also, Present: Acting Village Administrator Lisa Scheiner, Assistant to the Village

Administrator Jonathan Pape, Management Analyst Sara Phyfer, Management Analyst/Deputy Clerk Elijah Bebora, Fire Marshal Kevin Wiley, Police Chief James O'Shea, Assistant Finance Director Keke Boyer, Director of Public Works

and Development Services Jeff Loster, Village Attorney Greg Smith

### 2. PLEDGE OF ALLEGIANCE

President Adduci led the pledge of allegiance.

#### 3. CITIZEN COMMENTS

Corey Robertson and Mark McKinney from Sedgwick, provided an update on construction and construction financing. Corey Robertson stated in his sales update that 13 of 22 residential units are sold. He further stated that they are getting 3-5 per week inquires and appointments per week. Mr. Robertson commented that they have reached the highest price points twice with one unit selling for \$1.4 million and the other sale just shy of \$2 million.

Mark McKinney stated that they have selected a lender and that appraisals are in progress and measurements of the site have been taken. Mark McKinney stated that they have placed stones on the construction site to improve vehicle traction and minimize soil erosion to sidewalks and street. He further stated that they are placing netting in catch basins on streets to prevent run off. He remarked that they are coordinating with JULIE for any anticipated digging in the Municipality and working on a waste management profile for the construction site. He stated that tree cutting is now underway on the development site. He informed the Village Board that during the Thanksgiving week, on site construction activities will be limited due to the Thanksgiving holiday, but off site preparation will continue. He further commented that construction will resume after the Thanksgiving holiday.

Trustee Brennan asked for updates on commercial sales for the Lake and Lathrop site.

Mark McKinney stated that they do not have any commercial sales updates. He stated that there is current interest in commercial units which are in various levels of negotiation.

Trustee Brennan encouraged Sedgwick to attend Village Board meetings to provide updates to the Board and the residents.

Mark McKinney stated he will be available for monthly updates.

Village Resident Phyllis Rubin of 411 Ashland, stated she was glad for the update on Lake & Lathrop as it wasn't on the agenda. She stated that she is glad that construction on the development site has begun. She commented she was encouraged to see piles of rocks being placed on the construction site and she checked the driveway of the development site. She commented that she wants to see the development succeed for the community. She stated that Alpha Construction are rated by Build Zoom at Zero. She asked why the Village is working with a company with a low rating.

Lisa Scheiner stated the Village does not pick contractors, but only makes sure they are licensed, bonded & insured. She also responded to Ms. Rubin about a letter that residents received by stating the letter was sent by Sedgwick in conjunction with their contractor, Alpha Construction.

Phyllis Rubin questioned the nature of the relationship between Sedgwick and Alpha Construction and was curious how they are related.

Mark McKinney from Sedgwick stated that Alpha and Sedgwick are separate companies but work on development projects together frequently.

Phyllis Rubin questioned why the two inches of soil on the development site are unsuitable for construction.

Mr. McKinney stated the first two feet of soil is being removed because the soil is full of organics which makes the soil unsuitable for construction. He commented they do a geographical technology report that determines the quality of the soil for structural abilities.

Trustee Bachner questioned if the contractor used by the developers have to be licensed with the Village to work on the development site.

Lisa Scheiner responded the Village does not license General Contractors, but licenses by trade. She remarked the Village not perform any Better Business Bureau evaluations of contractors used by Developers.

Trustee Bachner stated she performed a Google search on Alpha Construction and found that it was branded with Sedgewick Properties. She asked about the nature of their relationship.

Mark McKinney from Sedgewick responded that Alpha's primary source of business is with Sedgewick, although they are two different entities.

#### 4. ELECTED OFFICIAL COMMENTS & ANNOUNCEMENTS

### a. Trustee Liaison Updates

Trustee O'Connell announced he would like to wish everyone a happy Thanksgiving. He stated that COVID-19 booster shots are available at Jewel Osco and encouraged residents to call and make an appointment. He commented that he was unable to attend the last Economic Development Commission meeting, but he has started to see the Commissioners are starting to understand the work the Commission has done in the past. He commented that he requested Village Staff place development site available signs on the property located on the corner of Lake Street and Park Avenue, and the other across the street from Village Hall where the police vehicles are parked.

Trustee Johnson stated he had no liaison comments. He announced that he wishes residents a happy Thanksgiving. He stated that he encourages residents practice caution in winter weather and be courteous to their neighbors with their holiday light displays.

Trustee Brennan stated booster shots are also available at Walgreens. She stated that she Attended the Metropolitan Mayors Caucus Diversity, Equity, and Inclusion Zoom call and that the call went well. She remarked that she attended the Dementia Friendly training with River Forest Library, Township and Chamber of Commerce Staff. She remarked that Sheridan is offering to train Village Staff to obtain their Dementia Awareness Certification. Regarding the Village leaf pick-up, she encouraged residents not to place plastic pots in the street with their leaves. She stated that beer cans, wires, and tomato cages should not be placed with organic material for leaf pick up either. She remarked that pulling earth out of potted plants reduces the cost of leaf pick up disposal services for Village residents.

Clerk Keller stated he had no new comments to add to the record.

Trustee Vazquez announced he would like to wish everyone a Happy Thanksgiving. He commented that the Fire and Police Departments were recently trained on dementia awareness. He stated the Age Friendly Committee mailed a pre survey letter to survey participants. He commented that on November 4, the surveys were mailed to residents and on November 18, survey reminder post cards were mailed out to participants. He stated another letter will be sent out to remind residents to respond to surveys. He stated residents are responding to surveys electronically and mailing paper copies. He stated he is expecting 335 residents to respond to the surveys by early January.

Trustee Gillis stated she would like to wish everyone a happy Thanksgiving. She stated the Sustainability Commission will start pursuing Sol Smart Silver. She remarked the Sustainability Commission is working on getting the Village to participate in the Mayor's Metropolitan Caucus Community Solar Program. She commented the Sustainability

Commission is looking into enhancing its community communication on sustainability. She remarked that this year's Pumpkin Smash doubled the number of pumpkins composted and that should make it into the Newsletter this week.

Trustee Bachner began with a land acknowledgment, stating that this land was once and still is inhabited by Indigenous people and stated that River Forest continues to be a place that people from diverse backgrounds live and gather. She announced that she wishes everyone a Happy Thanksgiving. She stated she's grateful for all the Village staff, Police & Fire Departments, Board of Trustees, and residents. She commented the Diversity, Equity, and Inclusion Committee continues with educational work and brainstorming ideas on which topics to focus on.

Trustee Johnson commented that Trustee Bachner did a fantastic presentation at the last DEI meeting.

President Adduci stated she attended the Metropolitan Mayors Caucus Diversity, Equity, and Inclusion Task Force meeting. She commented the Village needs to work on educating the landscaping contractors on landscaping disposal techniques. She remarked that she attended the Proviso Township meeting on Election Judges. She stated that she encourages younger residents to sign up to be election judges.

Trustee Bachner commented that with COVID it is important to have younger people participate in our elections.

Trustee O'Connell asked when the last date for Village leaf pickup will be. He stated he would like this information included in the newsletter.

b. Recognition of Officer Ransom, Winner of the Elderly Services Officer of the Year Award from the Illinois Attorney General's Office

Chief O'Shea presented the Elderly Service of the Year Award issued by Illinois Attorney General's office. He stated that on October 28, Officer Ransom received the award from the Illinois Triad. He commented that Officer Ransom is the Elderly Services, Crime Prevention, Business Liaison, and School Resource Officer. He stated Officer Ransom is deeply involved with the Village Senior Service Program and he is deserving of the prestigious award.

Officer Ransom stated the Village is forward thinking and proactive with supporting elderly residents. He commented that working collaboratively with multiple agencies on elder services issues, paved the way for him to be successful and represent the Village well. He stated that he would like to thank Police Chief O'Shea and the Command Staff for helping him think outside of the box and think creatively during the pandemic.

President Adduci congratulated Office Ransom and the Police Department for their hard work with elderly Village residents.

c. Recognition of Corporal Dan Humphreys, Winner of the 2021 Illinois Association Chiefs of Police Traffic Safety Challenge.

Police Chief O'Shea announced that the River Forest Police Department won the Traffic Safety challenge in the 26-35 Sworn Officer agency category for 2020-21. He also stated the River Forest Police Department won the 2019-2020 first place award. He commented that due to the efforts of Corporal Dan Humphreys, the Police Department has been recognized as among the best Police Departments among its peers.

Corporal Humphreys stated that to win the Traffic Safety Challenge, the Police Department was judged by their traffic enforcement guidelines, public information education on traffic safety, Police Officers wearing seat belts, and the Police Departments breath test operators. Corporal Humphreys presented a slide show showcasing aspects of traffic safety, how the Police Department performs child seat inspections and develops traffic safety communications.

President Adduci stated she is thankful for what Corporal Humphreys has done for the community. She stated that outside of elderly issues in the community, Traffic & Safety are extremely important.

### 5. CONSENT AGENDA

- a. Village Board of Trustee Meeting Minutes November 8, 2021
- b. Village Board of Trustee Meeting Minutes November 11, 2021
- c. Village Board of Trustees Executive Minutes November 8, 2021
- d. Village Board of Trustees Executive Minutes November 11, 2021
- e. An Ordinance Amending the Annual Budget for Corporate Purposes for the Fiscal Year Commencing on the 1st Day of May, 2021 and Ending on the 30th Day of April, 2022 for the Village of River Forest Ordinance
- f. An Ordinance Amending Section 8-5-13 of the Village of River Forest Village Code Regarding the Number of Class 4B Liquor Licenses and Matters Related Thereto Ordinance g. The Appointment of Alfred Swanson and Daniel Kelly as Administrative Adjudication Hearing Officers
- h. Approval of the Purchasing of Police Department Patrol Vehicles
- i. Financial Report October 2021
- j. Village Administrator's Report

President Adduci requested the removal of item F on the Consent Agenda due to a change in the business owner plans for the liquor license. She stated the matter will be revisited at a later date.

Trustee Johnson made a motion, seconded by Trustee Bachner, to approve the Consent Agenda Items A, B, C, D, E, G, H, I, J

Roll call:

Ayes: Trustees Bachner, Brennan, Gillis, Johnson, O'Connell, Vazquez

Absent: None Nays: None Motion Passes.

## 6. CONSENT ITEMS FOR SEPARATE CONSIDERATION

None.

### 7. RECOMMENDATIONS OF BOARDS, COMMISSIONS AND COMMITTEES

a. Development Review Board – Planned Development Permit for River Forest Public Library (735 Lathrop Avenue, River Forest, Illinois) – Ordinance

Lisa Scheiner stated the River Forest Library is requesting additional space to their existing building. She stated that the building plans have been approved by the Development Review Board.

River Forest Public Library Director, Emily Compton, stated that the River Forest Public Library is seeking a planned development permit to relocate HVAC equipment from inside the building to an exterior enclosure on the north side of the building in order to utilize the interior space as a multi-purpose room for programs, community meetings, and other gatherings. She stated the property owner, River Forest Park District, has granted authority to the River Forest Public Library, a tenant on the property, to file this application. She remarked the Village's operating departments have reviewed the application and found that it will have no impact on the Village's ability to deliver services. She further stated that there will be no modifications to staffing or operations, nor any on or off-site improvements, or the need to purchase any vehicles or equipment to service this development.

Trustee Vazquez stated he is glad to see the intergovernmental agreement between the Park District and Public Library.

Trustee Vazquez made a motion, seconded by Trustee Johnson to approve a Planned Development Permit for River Forest Public Library (735 Lathrop Avenue, River Forest, Illinois).

Roll call:

Ayes: Trustees Bachner, Brennan, Gillis, Johnson, O'Connell, Vazquez

Absent: None Nays: None

**Motion Passes** 

- b. Board and Commission Appointments Diversity, Equity and Inclusion Advisory Group:
  - 1. Gerri Humbert
  - 2. Chris Johnston

## 3. Jim O'Rourke

Trustee Bachner made a motion, seconded by Trustee Johnson, to give advice and consent to the Village President's appointment of Gerri Humbert, Chris Johnston, and Jim O'Rourke to the Diversity, Equity, and Inclusion Advisory Group.

Roll call:

Ayes: Trustees Bachner, Brennan, Gillis, Johnson, O'Connell, Vazquez

Absent: None Nays: None Motion Passes.

### 8. UNFINISHED BUSINESS

None

#### 9. NEW BUSINESS

a. Announcement of Incoming Village Administrator Brian Murphy

President Adduci announced that Brian Murphy has been selected by the Board as the incoming Village Administrator. She stated that his employment contract will be posted on the Village website soon.

b. Discussion & Direction: Waste Contract

Jeff Loster stated the Village's relationship with Strom extends back to the 1980s and the current contract runs through April of 2022. He commented that over the years they have provided the Village with services such as refuse removal, yard waste removal, composting, leaf removal/disposal, flood damage clean-up and various types of recycling, as well as support for community events such as the Pumpkin Smash and Recycling Extravaganza. He remarked that on December 31, 2020 Strom was acquired by Lakeshore Recycling Systems, Inc. (LRS) who acquired the terms of the existing River Forest contract with no changes to be implemented unless submitted to the Village for review and approval. He stated to date, no changes to services have been implemented. He commented the contract provides for refuse, recycling and compost/yard waste removal services for single-family residences and multi-family residences of 3 units or less throughout River Forest with weekly collections, noting that yard waste is picked up every-other week during winter months.

He stated in recent months the Village has experienced a moderate increase in calls related to customer service issues associated with sporadic missed collections, extended LRS call times, etc. He commented the issues are typically attributed to the LRS acquisition, though that perception can often be difficult to verify. He stated to address these issues and minimize their occurrences moving forward, Village Staff met with George Strom,who

continues to be actively involved in serving the Village as the LRS legacy contracts representative, and LRS personnel to establish a path forward that will improve services for Village residents. He commented that the following items were discussed: 1. Create a document that can be seen by both Village and the LRS/Strom Staff in real-time that will enable Staff to track customer service issues and ensure all calls are carried through to resolution. He stated that will enable Staff to determine any trends or patterns that may be forming instead of managing calls as isolated incidents. 2. Establish a plan for increased information sharing with Village residents. He commented this will be in the form of a brochure that explains the LRS acquisition of Strom, services available and pricing, and general collection processes. He stated Village Staff would also update the Village website to provide more detailed program information and will increase information shared through the Village's existing communication program. 3. He commented with all waste collection contracts, the Village's program has many nuances that can be confusing for new homeowners or those that may wish to change levels of service. He stated Village and LRS/Strom Staff have worked to create a "cheat sheet" to identify general program parameters. He remarked this will ensure that both teams are sharing the same information with customers at all times. He stated the plan is to continue building off of this document to further identify exactly where and when materials are to be placed for collection at a given property, specifically identify those subject to alley collection vs. curbside collection vs. backdoor service, etc. He commented that it will help reduce confusion regarding existing service levels when addressing customer service issues. He stated Village Staff has also begun discussions with the Geographic Information Services (GIS) consultant to determine if this would be feasible to track geographically in GIS.

He commented the LRS/Strom team have indicated a strong interest in continuing the existing, long-standing relationship with River Forest. He stated with these measures being implemented, Staff believes that the recent increase in customer service issues can be drastically reduced.

He stated The Sustainability Commission discussed the Village's waste hauling service over the course of several meetings this past year. He stated George Strom and other representatives from LRS attended their July 13, 2021 meeting to provide an overview of services, including the composting program. He commented the Commission also conducted a resident survey. He stated at their November 8, 2021 meeting, the Commission made the following recommendation to the Village Board of Trustees regarding the waste hauling contract: He stated the Commission recommends that the waste contract negotiation be guided by the goals of reducing landfill waste, increasing composting and increasing appropriate disposal of specialty/electronics hazardous waste. He further commented, the Commission recommends including opt-out composting and a drop off or pick up program for specialty/electronic/hazardous waste at an affordable rate.

He stated in October, the Sustainability Commission conducted a survey of residents regarding the Village's current waste collection services. He stated the survey was communicated in E-News and on the Village's social media channels. He commented that there was a significant amount of information collected as part of the 27 question survey which was completed by 390 participants.

He stated results of the survey showed that more than 90% of respondents are neutral or satisfied with the quality of Garbage Collection service currently being provided, more than 90% of respondents are neutral or satisfied with the quality of Recycling Collection service currently being provided, and just under 80% of respondents are neutral or satisfied with the quality of Yard Waste Collection service currently being provided. He further stated that just under 85% of respondents are neutral or satisfied with the quality of Compost Collection service currently being provided (only applicable to 144 respondents). He commented that of those that have had to call Strom/LRS for customer service issues, more than 85% are neutral or satisfied with the response. He commented several respondents noted a perceived drop in service subsequent to the LRS acquisition of Strom. He stated just under 90% of respondents indicated they would be interested in a pick-up option for specialty items for an additional fee. He stated just under 77% of respondents are neutral or satisfied with the current cost of service. He remarked just under 88% of respondents are neutral or satisfied with the current collection program overall.

He commented there is a large amount of feedback for Staff to review and utilize in an effort to improve Village residents' experience. He stated the overall feedback received regarding current services is positive in nature. He commented there are certainly areas that can be improved and the feedback from this survey will be an invaluable tool in addressing any areas of need during negotiations with the selected contractor

He stated the Village's current contract with Strom/LRS expires on April 30, 2022. He commented that to prevent any lapse in service, the Village will need to decide how best to move forward. He stated Staff has identified the following options.

He stated the Board may allow the current contract to expire while preparing to solicit bids from the open market. He commented it is not known if this approach would yield improved rates as compared to the Village's current contract. He stated there would likely be a significant impact to residents regarding a disruption in service during any change in vendor. He stated Staff would also anticipate the need to work with a consultant to help manage any change in vendor, which would further increase Village costs. He remarked it should be noted that the Village of Oak Park recently bid out their waste removal contract and received only two bids, one from their existing contractor and the other from LRS. He stated similar rates of surrounding communities are attached as an appendix. He remarked it should be noted that rates are difficult to compare on a like-for-like basis due to the varying scopes and nuanced nature of waste hauling contracts.

He commented the Board can request Staff to negotiate an extension of the current contract through April 30, 2027. He stated the current contract provides a provision in which the Village can unilaterally extend the contract for another five years. He commented rates are not established beyond 2022, however, they would need to be negotiated as part of this extension. He stated Village Staff would anticipate competitive overall rates while trying to further reduce the cost of composting services to residents (as recommended by the Sustainability Commission) in an effort to increase the number of participants. He stated this approach would maintain the consistency of the current level of service. He commented it

also does not have any element built-in to hold the Strom/LRS team accountable for addressing the recent increase in customer service calls. He stated if this option were selected, Village Staff would continue to work with the Strom/LRS team to provide an increased level of information sharing to help minimize customer service issues. He commented this approach would also avoid any disruption in service associated with a change in vendor.

He stated the Board can approve re-negotiating a new 5-year contract with an increased focus on customer service and the ability for the Village to opt out after a 12-month period if designated metrics are not met. He stated this approach would allow the Village to re-establish overarching goals of the program as it relates to sustainability and identify the need to resolve the recent increase in customer service issues. He commented it would also allow the Village to establish more optimized rates over the next five years while allowing flexibility if customer service goals are not met within the first year.

He commented Staff recommends re-negotiating a new 5-year contract with a built-in optout option after 12 months. He stated this approach provides the Village with flexibility if the required level of service is not met while motivating the vendor to address Village needs based on a potential loss of four years of the contract. He stated Staff is seeking general consensus from the Village Board regarding the desired approach.

Representative George Strom addressed the Village Board and stated that the business was sold by Lakeshore Recycling Systems. He commented that the transition has affected refuse pickup times and customer service responsiveness. He stated the company has addressed those issues through software upgrades. He stated there is a fact sheet that the company developed with the Village on what to do when resident refuse isn't picked up. He stated the company has implemented picture taking software that verifies resident refuse pick-ups. He commented the company invested more than a million dollars in a recycling facility located ¾ of a mile from the Village. He stated the company now has one of the lowest carbon footprints in the refuse industry. He stated that he shares residents' concerns on services and the new procedures would improve accountability to residents. He commented the company has also expanded their marketing team from 2 to 4 employees to ensure that residents are better informed on different refuse programs.

Trustee Brennan stated that she has noticed the company's customer service efforts. She commented the company has done a lot by assisting with the Recycling Extravaganza, Lemon-Aid, and the Pumpkin Smash. She stated the Sustainability Commission survey had a lot of responses. She commented residents often asked in the survey if a reduce rate can be offered to residents who produce less garbage. She questioned if smaller refuse containers can be provided to residents at a reduced price.

George Strom responded that the company can look into offering a smaller refuse can for a reduced price.

Trustee Brennan asked if electronic service pickup can be regularly scheduled at no additional cost for the service.

Katie Neary from Lakeshore Recycling Systems stated to the Board of Trustees that e-waste and hazardous waste (HHW) are each separate programs. She commented that if e-waste and hazardous waste were incorporated into the refuse pickup schedule, there would be additional costs. She stated it is very expensive to get rid of hazardous waste. She remarked the company has a program that incorporates the cost of e-waste and hazardous waste as part of the refuse cost. She commented the program makes it economical for residents because the costs are spread out.

Trustee Johnson asked how often the company markets their new initiatives.

Katie Neary stated the company posts brochures every year. She commented that the company would post e-waste and hazardous waste publications separately.

President Adduci asked when factoring cost for refuse pickup, do Village residents receive curbside or backdoor refuse pickup service.

Jeff Loster commented that residents who live next to an alley receive alley refuse pickup and residents who do not live next to an alley receive backdoor refuse pickup service.

Trustee Bachner asked how the software they implemented is helping improve their customer service response times.

George Strom stated that the software keeps an account of incidents and repeated incidents creates an alert. He stated LRS now has a shared spreadsheet with the Village which shows the status of resolving refuse issues. He stated that 360 degree cameras are installed on their refuse trucks and the company can review footage if refuse pickup issues arise.

Trustee O'Connell asked if the Village is asking to approve incentive deals. He stated that under the new contract a new rate will need to be established.

Jeff Loster acknowledged there are opportunities to get better service rates. However, he stated that he doesn't foresee refuse rates increasing.

Trustee Brennan stated that the Sustainability Commission discussed an opt out compost option.

Jeff Loster stated that an opt out means everyone is automatically in the program and one has to opt out of the program. He commented that Oak park discussed a similar program and got a price for an all-in program. He stated that the Village is monitoring that program and would bring this up to the LSR team.

Trustee O'Connell asked if the present compost program is about \$20/month.

George Strom stated LSR was the first refuse company to provide compost service in Illinois. He stated the company received a grant to buy compost trucks and didn't know what the

response rate would be. He commented Oak Park allows a shared pricing for compost and the company would be open to a shared pricing mechanism where neighbors can share costs for compost service.

Trustee Brennan stated that an opt out composting option would make it equitable to residents. She stated her preference is the 5-year contract. She stated that the 12 month opt out clause would make it difficult for LRS. She commented if the Village can consider utilizing money from the mc2 Program to help defray costs to residents.

Jeff Loster stated that he will follow-up on the issue. He commented without an opt out option, there may be a problem for some residents.

George Strom asked the Board if an opt out compost program is something they would consider

Trustee Gillis stated that the Sustainability Commission's goal is to drive down waste and that the Village should keep any refuse programs affordable for residents.

Trustee Brennan mentioned that the survey responses included school age children would live to visit the facility.

George Strom stated that he has concerns with children at the facilities, but would visit schools to present. He commented that he recommends the Village estimate a composting rate. He stated that if they get 100 participants, they would freeze the compost program cost. He remarked in Oak Park, the opt in program was a 32-gallon cart. He commented that if more carts are returned, they risk not getting back their investment.

Trustee Vazquez stated he accepts Staff recommendation of extending the refuse contract. He mentioned that the Village has a covenant with the Village of Maywood to support each other with business opportunities. He commented expanding the Maywood refuse processing site abides by that promise.

Village President Adduci stated that Staff has a consensus on negotiating a contract.

Trustee O'Connell announced that the Fenwick Friars are playing in the State Football Championship this Saturday.

### 10. EXECUTIVE SESSION

Trustee Vazquez made a motion, seconded by Trustee Bachner, to enter into to discuss: collective bargaining; and the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the Village.

Roll call:

Ayes: Trustees Bachner, Brennan, Gillis, Johnson, O'Connell, Vazquez

Absent: None

Nays: None Motion Passes.

The Village Board returned to regular session at 9:34 p.m. with the following members present: President Adduci, Trustees Bachner, Brennan, Gillis, Johnson, O'Connell, Vazquez, Village Clerk Keller.

## 11. ADJOURNMENT

Trustee Vazquez made a motion, seconded by Trustee O'Connell, to adjourn the regular Village Board of Trustees Meeting at 9:35 p.m.

Roll call:
Ayes: Trustees Bachner, Brennan, Gillis, Johnson, O'Connell, Vazquez
Absent: None
Nays: None
Motion Passes.

Jonathan Keller, Village Clerk