



## RIVER FOREST FIREFIGHTERS' PENSION FUND

400 Park Avenue ■ River Forest, Illinois 60305

*Stephen Fischer*  
President

*John Carter*  
Secretary

*Lester Telkamp*  
Trustee

*Sean Condon*  
Trustee

*Rosey McAdams*  
Trustee

### NOTICE OF A REGULAR MEETING OF THE RIVER FOREST FIREFIGHTERS' PENSION FUND BOARD OF TRUSTEES

The River Forest Firefighters' Pension Fund Board of Trustees will conduct a regular meeting on **Thursday, July 28, 2022 at 2:30 p.m.** in the Village Hall located at 400 Park Avenue, River Forest, Illinois 60305, for the purposes set forth in the following agenda:

#### AGENDA

1. Call to Order
2. Roll Call
3. Public Comment
4. Approval of Meeting Minutes
  - a. April 28, 2022 Regular Meeting
  - b. Semi-Annual Review of Closed Session Meeting Minutes
5. Communications and Reports
  - a. Affidavits of Continued Eligibility
  - b. Active Member File Maintenance
6. Investment Report
  - a. FPIF – Marquette Associates
    - i. Statement of Results
  - b. Review of Non-FPIF Account Holdings
7. Accountant's Report – Lauterbach & Amen, LLP
  - a. Monthly Financial Report
  - b. Presentation and Approval of Bills
  - c. Additional Bills, if any
  - d. Review/Update Cash Management Policy
8. Applications for Retirement/Disability Benefits
9. Applications for Membership/Withdrawals from Fund
10. Old Business
  - a. Appointed Member Term Expiration – Sean Condon
11. New Business
  - a. Discussion/Possible Action – Retro Payments – Brian Nolan and John Rose
  - b. Review Preliminary Actuarial Valuation
  - c. Board Officer Elections – President and Secretary
  - d. FOIA Officer and OMA Designee
  - e. IDOI Annual Statement
12. Trustee Training Updates
  - a. Approval of Trustee Training Registration Fees and Reimbursable Expenses
13. Attorney's Report – Karlson Garza McQueary LLC
  - a. Legal Updates
14. Closed Session, if needed
15. Adjournment



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### MINUTES OF A REGULAR MEETING OF THE RIVER FOREST FIREFIGHTERS' PENSION FUND BOARD OF TRUSTEES APRIL 28, 2022

A regular meeting of the River Forest Firefighters' Pension Fund Board of Trustees was held on Thursday, April 28, 2022 at 2:00 p.m. in the River Forest Village Hall Located at 400 Park Avenue, River Forest, Illinois 60305, and by videoconference in accordance with Public Act 101-0640, pursuant to notice.

**CALL TO ORDER:** Trustee Fischer called the meeting to order at 2:05 p.m.

#### **ROLL CALL:**

**PRESENT:** Trustees Stephen Fischer, Sean Condon and Rosemary McAdams (*via videoconference*)

**ABSENT:** Trustees Lester Telkamp and John Carter

**ALSO PRESENT:** Attorney Mark McQueary, Karlson Garza McQueary LLC; Alex Michael, Lauterbach & Amen, LLP (L&A)

**PUBLIC COMMENT:** There was no public comment.

**APPROVAL OF MEETING MINUTES:** *January 27, 2022 Regular Meeting:* The Board reviewed the January 27, 2022 regular meeting minutes. A motion was made by Trustee Fischer and seconded by Trustee McAdams to approve the January 27, 2022 regular meeting minutes as written. Motion carried by roll call vote.

**AYES:** Trustees McAdams, Fischer and Condon

**NAYS:** None

**ABSENT:** Trustees Telkamp and Carter

**COMMUNICATIONS & REPORTS:** *Statements of Economic Interest:* The Board was reminded that the Statements of Economic Interest are due by May 1, 2022.

*Affidavits of Continued Eligibility:* The Board noted that L&A will mail Affidavits of Continued Eligibility to all pensioners with the April payroll cycle. A status update will be provided at the next regular meeting.

**INVESTMENT REPORT – ANDCO CONSULTING:** *IFPIF Investment Report:* The Board reviewed the FPIF Monthly Summary prepared by Marquette Associates for the period ending February 28, 2022. As of February 28, 2022 the one-month total net return is (1.9%) and the year-to-date total net return is (5.8%) for an ending market value of \$6,802,426,976. The current asset allocation is as follows: Total Equity at 64.1%, Fixed Income at 30.1%, Real Estate at 5.2%, Cash 0.2%, Transition 0.3%.

The Board reviewed the IFPIF Statement of Results for the period ending February 28, 2022. The beginning value was \$17,073,985.69 and the ending value was \$17,192,874.94. the net return was 0.70%.

**ACCOUNTANT'S REPORT – LAUTERBACH & AMEN, LLP:** *Monthly Financial Report and Presentation and Approval of Bills:* The Board reviewed the Monthly Financial Report for the ten-month period ending February 28, 2022 prepared by L&A. As of February 28, 2022, the net position held in trust for pension benefits is \$18,129,348.85 for a change in position of (\$621,876.89). The Board also reviewed the Cash Analysis Report, Revenue Report, Expense Report, Member Contribution Report, Payroll Journal and Vendor Check Report for the period December 1, 2021 through February 28, 2022 for total disbursements of \$85,643.10. A motion was made by Trustee McAdams and seconded by Trustee Condon to accept the Monthly Financial Report as presented and to approve the disbursements shown on the Vendor Check Report in the amount of \$85,643.10. Motion carried by roll call vote.

AYES: Trustees McAdams, Fischer and Condon

NAYS: None

ABSENT: Trustees Telkamp and Carter

*Additional Bills, if any – Illinois Department of Insurance Compliance Fee:* The Board noted that the Illinois Department of Insurance Compliance Fee invoice will be issued. A motion was made by Trustee Fischer and seconded by Trustee McAdams to approve payment of the IDOI Compliance Fee in an amount not to exceed \$8,000, upon receipt of the invoice. Motion carried by roll call vote.

AYES: Trustees McAdams, Fischer and Condon

NAYS: None

ABSENT: Trustees Telkamp and Carter

*Review/Update Cash Management Policy:* There was no need to update the cash management policy.

**APPLICATIONS FOR RETIREMENT/DISABILITY BENEFITS:** There were no applications for retirement or disability benefits.

**APPLICATIONS FOR MEMBERSHIP/WITHDRAWALS FROM FUND:** There were no applications for membership or withdrawals from the Fund.

**OLD BUSINESS:** There was no old business to discuss.

**NEW BUSINESS:** *Review of Non-IFPIF Account Holdings:* Trustee McAdams informed the Board that there is currently \$1,235,000 in the Illinois Funds Account.

*Certify Board Election Results – Active Member Position:* L&A conducted an election for one of the active member positions on the River Forest Firefighters' Pension Fund Board of Trustees. Stephen Fischer ran unopposed and was reelected for a three-year term expiring April 30, 2025. A motion was made by Trustee McAdams and seconded by Trustee Condon to certify the active member election results. Motion carried by roll call vote.

AYES: Trustees McAdams, Fischer and Condon

NAYS: None

ABSENT: Trustees Telkamp and Carter

*Appointed Member Term Expiration – Sean Condon:* The Board noted that Trustee Condon's term expires April 30, 2022. Further discussion will be held at the next regular meeting.

**TRUSTEE TRAINING UPDATE:** The Board reviewed the Trustee Training Summary and discussed upcoming training opportunities. Trustees were reminded to submit any certificates of completion to L&A for recordkeeping.

*Approval of Trustee Training Registration Fees and Reimbursable Expenses:* There were no trustee training registration fees or reimbursable expenses presented for approval.

**ATTORNEY'S REPORT – KARLSON GARZA MCQUEARY LLC:** *Legal Updates:* The Board reviewed the *Response Time* quarterly newsletter. Attorney McQueary discussed recent court cases and decisions, as well as general pension matters with the Board.

**CLOSED SESSION, IF NEEDED:** There was no need for closed session.

**ADJOURNMENT:** A motion was made by Trustee McAdams and seconded by Trustee Fischer to adjourn the meeting at 2:26 p.m. Motion carried by roll call vote.

AYES: Trustees McAdams, Fischer and Condon

NAYS: None

ABSENT: Trustees Telkamp and Carter

The next regular meeting is scheduled for July 28, 2022 at 2:30 p.m.

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Board President or Secretary

Minutes approved by the Board of Trustees on\_\_\_\_\_.

*Minutes prepared by Alex Michael, Pension Services Administrator, Lauterbach & Amen, LLP*

# River Forest Fire

## Closed Session Meeting Minute Log

Date of Closed Meeting	Subject of Closed Meeting	Date of Board Approval of Written Minutes	Date the Recording is Eligible for Destruction	Date of Board Approval of Recording Destruction	Most Current Disposition of Written Minutes
10/15/2015	Investment Consultants	01/24/19	04/15/2017		Published on July 25, 2019



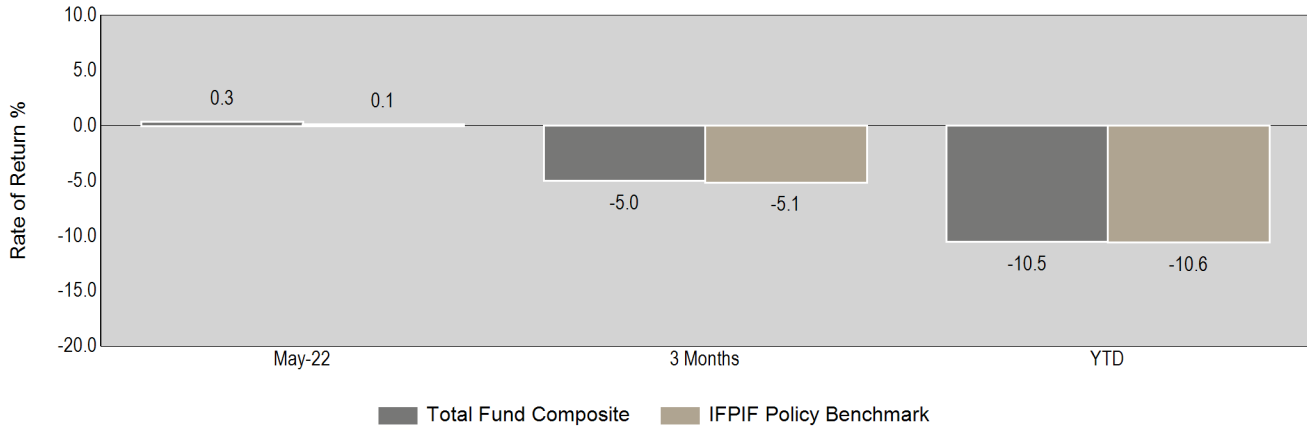
Illinois Firefighters' Pension Investment Fund

Monthly Summary

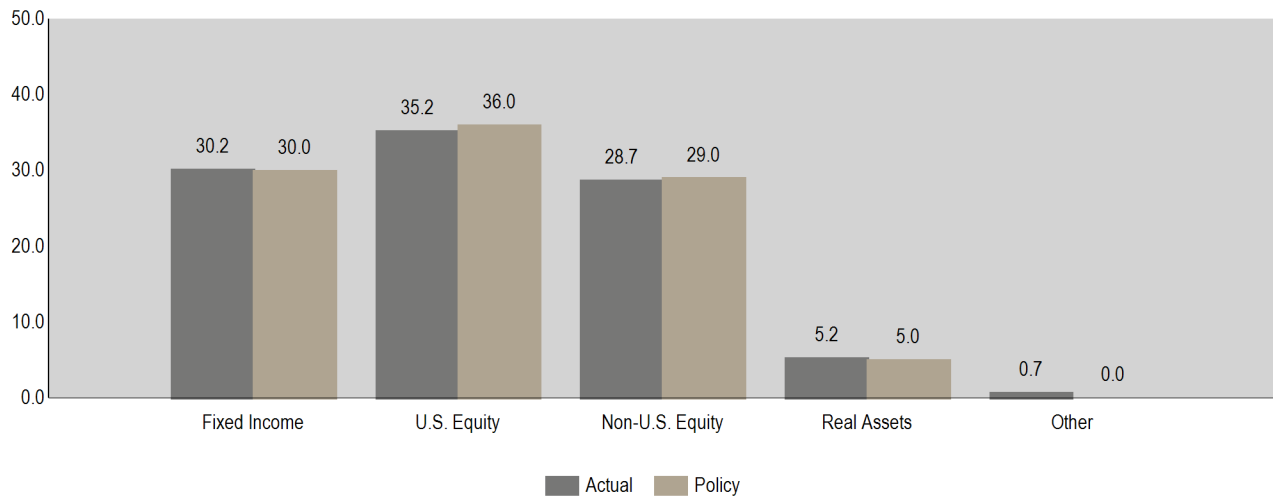
**May 31, 2022**

\* Preliminary, subject to change

**Return Summary  
Ending May 31, 2022**



**Actual vs Target Allocation (%)**



**Return Summary - 1 Month**

	Total Return
Total Fund Composite	0.3%
IFPIF Policy Benchmark	0.1%
Total Fund Composite excl. Member Funds	0.4%
IFPIF Policy Benchmark	0.1%
U.S. Equity Composite	0.1%
Russell 3000	-0.1%
Non-U.S. Equity Composite	0.9%
MSCI ACWI ex USA IMI	0.5%
Total Fixed Income Composite	0.5%
Bloomberg US Universal TR	0.6%
Total Real Estate Composite	-0.9%
Real Estate Custom Benchmark	-2.5%

# Total Fund Composite

# Asset Allocation

Market Value: \$6,935.3 Million and 100.0% of Fund

Ending May 31, 2022

	Asset Class	Market Value	% of Portfolio	Policy %
<b>Total Fund Composite</b>		<b>\$6,935,295,186</b>	<b>100.0%</b>	<b>100.0%</b>
<b>Total Fund Composite excl. Member Funds</b>		<b>\$6,932,880,649</b>	<b>100.0%</b>	<b>100.0%</b>
<b>Total Equity Composite</b>		<b>\$4,432,361,901</b>	<b>63.9%</b>	<b>65.0%</b>
<b>U.S. Equity Composite</b>		<b>\$2,442,959,040</b>	<b>35.2%</b>	<b>36.0%</b>
Rhumblin Russell 200	Large-Cap Core	\$1,695,172,461	24.4%	25.0%
Rhumblin Russell Midcap	Mid-Cap Core	\$607,725,841	8.8%	9.0%
Rhumblin S&P 600	Small-Cap Core	\$140,060,737	2.0%	2.0%
<b>Non-U.S. Equity Composite</b>		<b>\$1,989,402,861</b>	<b>28.7%</b>	<b>29.0%</b>
<b>International Developed Equity Composite</b>		<b>\$1,304,965,315</b>	<b>18.8%</b>	<b>19.0%</b>
SSGA World ex US	Non-U.S. Large-Cap Core	\$1,107,836,563	16.0%	16.0%
SSGA World ex US Small	Non-U.S. Small-Cap Core	\$197,128,752	2.8%	3.0%
<b>Emerging Markets Equity Composite</b>		<b>\$684,437,546</b>	<b>9.9%</b>	<b>10.0%</b>
SSGA MSCI EM	Emerging Markets	\$550,997,029	7.9%	8.0%
SSGA EM Small	EM Small-Cap	\$133,440,517	1.9%	2.0%
<b>Total Fixed Income Composite</b>		<b>\$2,091,388,242</b>	<b>30.2%</b>	<b>30.0%</b>
<b>Rate Sensitive Composite</b>		<b>\$1,885,279,868</b>	<b>27.2%</b>	<b>27.0%</b>
<b>Treasury Inflation Protected Securities Composite</b>		<b>\$217,170,507</b>	<b>3.1%</b>	<b>3.0%</b>
SSGA TIPS	TIPS	\$217,170,507	3.1%	3.0%
<b>Core Fixed Income Composite</b>		<b>\$1,668,109,360</b>	<b>24.1%</b>	<b>24.0%</b>
SSGA Intermediate Credit	Int. Fixed Income	\$629,801,420	9.1%	9.0%
SSGA Intermediate Treasury	Int. Fixed Income	\$421,770,626	6.1%	6.0%
SSGA Securitized	MBS Fixed Income	\$420,352,500	6.1%	6.0%
SSGA Long Treasury	Long-Term Fixed Income	\$196,184,815	2.8%	3.0%
<b>Credit Fixed Income Composite</b>		<b>\$206,108,374</b>	<b>3.0%</b>	<b>3.0%</b>
<b>Emerging Markets Debt Composite</b>		<b>\$206,108,374</b>	<b>3.0%</b>	<b>3.0%</b>
SSGA EM Global Diversified	EM Fixed Income	\$206,108,374	3.0%	3.0%
<b>Total Real Estate Composite</b>		<b>\$363,819,744</b>	<b>5.2%</b>	<b>5.0%</b>
<b>Core Real Estate Composite</b>		<b>\$363,819,744</b>	<b>5.2%</b>	<b>5.0%</b>
<b>Public Real Estate Composite</b>		<b>\$109,958,352</b>	<b>1.6%</b>	<b>2.0%</b>
SSGA FTSE NAREIT	U.S. REIT	\$109,958,352	1.6%	2.0%
<b>Private Real Estate Composite</b>		<b>\$253,861,391</b>	<b>3.7%</b>	<b>3.0%</b>
Principal USPA Fund	Core Real Estate	\$253,861,391	3.7%	3.0%
<b>Cash Composite</b>		<b>\$37,911,581</b>	<b>0.5%</b>	<b>0.0%</b>
<b>Transition Composite</b>		<b>\$7,399,181</b>	<b>0.1%</b>	<b>0.0%</b>
<b>Member Funds Composite</b>		<b>\$2,414,537</b>	<b>0.0%</b>	<b>0.0%</b>



# Investment Manager

# Annualized Performance (Net of Fees)

Market Value: \$6,935.3 Million and 100.0% of Fund

Ending May 31, 2022

	1 Mo	3 Mo	YTD	1 Yr	3 Yrs	5 Yrs	10 Yrs	Inception	Inception Date
<b>Total Fund Composite</b>	<b>0.3</b>	<b>-5.0</b>	<b>-10.5</b>	--	--	--	--	<b>-6.9</b>	<b>Oct-21</b>
<i>IFPIF Policy Benchmark</i>	0.1	-5.1	-10.6	-6.1	8.6	7.1	8.2	-6.6	Oct-21
<b>Total Fund Composite excl. Member Funds</b>	<b>0.4</b>	<b>-5.0</b>	<b>-9.3</b>	--	--	--	--	<b>-8.5</b>	<b>Oct-21</b>
<i>IFPIF Policy Benchmark</i>	0.1	-5.1	-10.6	-6.1	8.6	7.1	8.2	-9.5	Oct-21
<b>Total Equity Composite</b>	<b>0.5</b>	<b>-5.6</b>	<b>-12.3</b>	--	--	--	--	<b>-11.4</b>	<b>Oct-21</b>
<i>MSCI ACWI IMI Net USD</i>	0.1	-6.0	-12.9	-7.5	11.5	8.8	10.2	-11.9	Oct-21
<b>U.S. Equity Composite</b>	<b>0.1</b>	<b>-5.9</b>	<b>-13.5</b>	--	--	--	--	<b>-11.3</b>	<b>Oct-21</b>
<i>Russell 3000</i>	-0.1	-6.1	-13.9	-3.7	15.6	12.7	14.0	-11.9	Oct-21
Rhumblin Russell 200	-0.2	-6.2	-14.0	--	--	--	--	-11.1	Oct-21
<i>Russell Top 200</i>	-0.2	-6.2	-14.0	-1.2	17.2	14.1	14.8	-11.0	Oct-21
Rhumblin Russell Midcap	0.1	-5.2	-12.9	--	--	--	--	-12.5	Oct-21
<i>Russell MidCap</i>	0.1	-5.3	-12.9	-6.8	12.9	10.5	12.8	-12.5	Oct-21
Rhumblin S&P 600	1.9	-5.7	-11.4	--	--	--	--	-9.5	Oct-21
<i>S&amp;P 600 SmallCap</i>	1.9	-5.7	-11.4	-8.7	13.2	9.8	12.7	-9.5	Oct-21
<b>Non-U.S. Equity Composite</b>	<b>0.9</b>	<b>-5.2</b>	<b>-10.7</b>	--	--	--	--	<b>-11.3</b>	<b>Oct-21</b>
<i>MSCI ACWI ex USA IMI</i>	0.5	-5.6	-11.1	-12.5	6.8	4.5	6.6	-11.7	Oct-21
<b>International Developed Equity Composite</b>	<b>0.8</b>	<b>-4.7</b>	<b>-10.6</b>	--	--	--	--	<b>-10.8</b>	<b>Oct-21</b>
<i>MSCI World ex USA IMI NR USD</i>	0.6	-5.1	-10.9	-9.9	7.2	4.7	7.3	-11.0	Oct-21
SSGA World ex US	1.0	-4.4	-10.1	--	--	--	--	-10.0	Oct-21
<i>MSCI World ex USA</i>	0.8	-4.7	-10.3	-9.0	7.1	4.7	7.1	-10.2	Oct-21
SSGA World ex US Small	-0.6	-6.9	-14.0	--	--	--	--	-15.4	Oct-21
<i>MSCI World ex USA Small Cap</i>	-0.7	-7.1	-14.3	-14.7	7.7	4.7	8.3	-15.6	Oct-21
<b>Emerging Markets Equity Composite</b>	<b>1.1</b>	<b>-6.2</b>	<b>-11.3</b>	--	--	--	--	<b>-12.7</b>	<b>Oct-21</b>
<i>MSCI Emerging Markets IMI</i>	0.2	-6.9	-11.6	-18.6	5.7	4.1	4.4	-13.3	Oct-21
SSGA MSCI EM	1.6	-7.1	-11.9	--	--	--	--	-13.8	Oct-21
<i>MSCI Emerging Markets</i>	0.4	-7.3	-11.8	-19.8	5.0	3.8	4.2	-13.8	Oct-21
SSGA EM Small	-1.3	-4.0	-10.4	--	--	--	--	-9.4	Oct-21
<i>MSCI Emerging Markets Small Cap</i>	-1.6	-4.1	-10.6	-9.3	11.2	6.0	5.8	-9.6	Oct-21
<b>Total Fixed Income Composite</b>	<b>0.5</b>	<b>-5.1</b>	<b>-7.9</b>	--	--	--	--	<b>-7.8</b>	<b>Oct-21</b>
<i>Bloomberg US Universal TR</i>	0.6	-5.8	-9.1	-8.4	0.2	1.3	2.1	-9.1	Oct-21
<b>Rate Sensitive Composite</b>	<b>0.5</b>	<b>-4.9</b>	<b>-7.2</b>	--	--	--	--	<b>-7.0</b>	<b>Oct-21</b>
<i>Bloomberg US Aggregate TR</i>	0.6	-5.9	-8.9	-8.2	0.0	1.2	1.7	-8.9	Oct-21
<b>Treasury Inflation Protected Securities Composite</b>	<b>0.5</b>	<b>0.2</b>	<b>1.1</b>	--	--	--	--	<b>1.7</b>	<b>Oct-21</b>
<i>Bloomberg 1-3 Year US TIPS</i>	0.6	0.3	1.1	3.8	4.2	3.2	1.6	1.7	Oct-21
SSGA TIPS	0.5	0.2	1.1	--	--	--	--	1.7	Oct-21
<i>Bloomberg 1-3 Year US TIPS</i>	0.6	0.3	1.1	3.8	4.2	3.2	1.6	1.7	Oct-21

## Investment Manager

## Annualized Performance (Net of Fees)

Market Value: \$6,935.3 Million and 100.0% of Fund

Ending May 31, 2022

	1 Mo	3 Mo	YTD	1 Yr	3 Yrs	5 Yrs	10 Yrs	Inception	Inception Date
<b>Core Fixed Income Composite</b>	<b>0.5</b>	<b>-5.7</b>	<b>-8.3</b>	--	--	--	--	<b>-8.2</b>	<b>Oct-21</b>
<i>Bloomberg US Aggregate TR</i>	0.6	-5.9	-8.9	-8.2	0.0	1.2	1.7	-8.9	Oct-21
SSGA Intermediate Credit	0.9	-4.2	-6.9	--	--	--	--	-6.9	Oct-21
<i>Bloomberg US Credit Int TR</i>	0.9	-4.2	-6.8	-7.0	1.0	1.8	2.4	-6.9	Oct-21
SSGA Intermediate Treasury	0.7	-3.5	-5.1	--	--	--	--	-5.1	Oct-21
<i>Bloomberg US Treasury Int TR</i>	0.7	-3.4	-5.1	-5.7	0.2	1.0	1.0	-5.1	Oct-21
SSGA Securitized	1.0	-5.0	-7.4	--	--	--	--	-7.5	Oct-21
<i>Bloomberg US Securitized MBS ABS CMBS TR</i>	1.0	-4.9	-7.3	-7.6	-0.6	0.7	1.4	-7.4	Oct-21
SSGA Long Treasury	-1.9	-15.4	-20.1	--	--	--	--	-19.1	Oct-21
<i>Bloomberg US Treasury Long TR</i>	-1.9	-15.4	-20.1	-14.3	-2.0	0.9	1.6	-19.1	Oct-21
<b>Credit Fixed Income Composite</b>	<b>0.1</b>	<b>-6.1</b>	<b>-14.2</b>	--	--	--	--	<b>-14.6</b>	<b>Oct-21</b>
<i>JP Morgan EMBI Global Diversified</i>	0.0	-6.4	-15.0	-15.4	-2.1	0.1	3.2	-15.4	Oct-21
<b>Emerging Markets Debt Composite</b>	<b>0.1</b>	<b>-6.1</b>	<b>-14.2</b>	--	--	--	--	<b>-14.6</b>	<b>Oct-21</b>
<i>JP Morgan EMBI Global Diversified</i>	0.0	-6.4	-15.0	-15.4	-2.1	0.1	3.2	-15.4	Oct-21
SSGA EM Global Diversified	0.1	-6.1	-14.2	--	--	--	--	-14.6	Oct-21
<i>JP Morgan EMBI Global Diversified</i>	0.0	-6.4	-15.0	-15.4	-2.1	0.1	3.2	-15.4	Oct-21
<b>Total Real Estate Composite</b>	<b>-0.9</b>	<b>2.5</b>	<b>1.9</b>	--	--	--	--	<b>9.6</b>	<b>Oct-21</b>
<i>Real Estate Custom Benchmark</i>	-2.5	2.8	-1.3	18.6	10.1	9.1	10.0	6.3	Oct-21
<b>Core Real Estate Composite</b>	<b>-0.9</b>	<b>2.5</b>	<b>1.9</b>	--	--	--	--	<b>9.6</b>	<b>Oct-21</b>
<i>Real Estate Custom Benchmark</i>	-2.5	2.8	-1.3	18.6	10.1	9.1	10.0	6.3	Oct-21
<b>Public Real Estate Composite</b>	<b>-6.2</b>	<b>-4.5</b>	<b>-13.8</b>	--	--	--	--	<b>-6.9</b>	<b>Oct-21</b>
<i>FTSE NAREIT Equity REIT</i>	-6.2	-4.5	-13.8	3.9	7.2	7.4	8.8	-6.8	Oct-21
SSGA FTSE NAREIT	-6.2	-4.5	-13.8	--	--	--	--	-6.9	Oct-21
<i>FTSE NAREIT Equity REIT</i>	-6.2	-4.5	-13.8	3.9	7.2	7.4	8.8	-6.8	Oct-21
<b>Private Real Estate Composite</b>	<b>1.5</b>	<b>5.9</b>	<b>10.3</b>	--	--	--	--	<b>21.3</b>	<b>Oct-21</b>
<i>NFI-ODCE Equal Weighted</i>	0.0	7.8	7.8	28.7	11.1	9.5	10.2	15.7	Oct-21
Principal USPA Fund	1.5	5.9	10.3	--	--	--	--	21.3	Oct-21
<i>NFI-ODCE Equal Weighted</i>	0.0	7.8	7.8	28.7	11.1	9.5	10.2	15.7	Oct-21

Market Value: \$6,932.9 Million and 100.0% of Fund

**Benchmark History**

**Total Fund Composite**

10/1/2021	Present	25% Russell Top 200 / 9% Russell MidCap / 2% S&P 600 SmallCap / 16% MSCI World ex USA / 3% MSCI World ex USA Small Cap / 8% MSCI Emerging Markets / 2% MSCI Emerging Markets Small Cap / 3% Bloomberg 1-3 Year US TIPS / 9% Bloomberg US Credit Int TR / 6% Bloomberg US Treasury Int TR / 3% Bloomberg US Treasury Long TR / 6% Bloomberg US Securitized MBS ABS CMBS TR / 3% JP Morgan EMBI Global Diversified / 2% FTSE NAREIT Equity REIT / 3% NFI-ODCE Equal Weighted
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**Total Real Estate Composite**

10/31/2021	Present	60% NFI-ODCE Equal Weighted / 40% FTSE NAREIT Equity REIT
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**Performance Disclosures**

**Inception Performance**

Total Fund Composite, Private Real Estate Composite, and the Principal USPA Fund inception performance are based on an October 1, 2021 start. All other account and composite inception performance is based on an October 31, 2021 start.

**NFI-ODCE Equal Weighted**

Quarterly valued index. Value of the quarterly return is recognized in the last month of each quarter.

## DISCLOSURE

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# River Forest Firefighters Pension Fund

## Statement of Results

### Illinois Firefighters Pension Investment Fund

Currency: USD (\$)	May 2022	2022 YTD
<b>Beginning NAVs:</b>		
Beginning NAV	16,167,935.98	18,175,374.25
Contributions	-	-
Withdrawals	-	-
Net Time Weighted Activity	-	-
Allocation Balance	16,167,935.98	
Allocation Percent	0.23%	
<b>Income &amp; Expenses:</b>		
Unrealized Gain/Loss	48,645.33	-1,361,004.72
Realized Gain/Loss	-7,233.53	-647,417.97
Dividend Income	10,007.90	25,432.78
Interest Income	2,466.50	29,862.92
Other Income	-	-
<b>Total Income</b>	<b>53,886.20</b>	<b>-1,953,126.99</b>
Administrator Expenses	-	-
Other Fee & Expenses	-104.00	-529.08
Management Fee	-	-
Performance Fee	-	-
<b>Total Fee &amp; Expenses</b>	<b>-104.00</b>	<b>-529.08</b>
<b>Net Income</b>	<b>53,782.20</b>	<b>-1,953,656.07</b>
<b>Ending NAVs:</b>		
Ending NAV	16,221,718.18	16,221,718.18
<b>Rate of Returns:</b>		
Net Return	0.33%	-10.75%
Ownership	0.23%	

#### Disclaimer / Important Information:

*The Plan Total reflects the total of underlying plan balances, and may not be equal to the sum of displayed columns.*

*Although this report has been prepared using information believed to be reliable, it may contain information provided by third parties or derived from third party information, and/or information that may have been obtained from, categorized or otherwise reported based upon client direction. The Northern Trust Company does not guarantee the accuracy, timeliness or completeness of any such information. The information included in this report is intended to assist clients with their financial reporting needs, but you must consult with your accountants, auditors and/or legal counsel to ensure your accounting and financial reporting complies with applicable laws, regulations and accounting guidance. The Northern Trust Company and its affiliates shall have no responsibility for the consequences of investment decisions made in reliance on information contained in this report.*

# River Forest Firefighters' Pension Fund

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Monthly Financial Report

For the Month Ended

May 31, 2022

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Prepared By



Lauterbach & Amen, LLP

CERTIFIED PUBLIC ACCOUNTANTS

# River Forest Firefighters' Pension Fund

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## Accountants' Compilation Report

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June 28, 2022

River Forest Firefighters' Pension Fund  
400 Park Avenue  
River Forest, IL 60305

To Members of the Pension Board:

Management is responsible for the accompanying interim financial statements of the River Forest Firefighters' Pension Fund which comprise the statement of net position - modified cash basis as of May 31, 2022 and the related statement of changes in net position - modified cash basis for the one month then ended in accordance with the modified cash basis of accounting and for determining that the modified cash basis of accounting is an acceptable financial reporting framework. We have performed a compilation engagement in accordance with Statements on Standards for Accounting and Review Services promulgated by the Accounting and Review Services Committee of the American Institute of Certified Public Accountants. We did not audit or review the interim financial statements nor were we required to perform any procedures to verify the accuracy or completeness of the information provided by management. Accordingly, we do not express an opinion, a conclusion, nor provide any form of assurance on these interim financial statements.

The interim financial statements are prepared in accordance with the modified cash basis of accounting, which is a basis of accounting other than accounting principles generally accepted in the United States of America.

Management has elected to omit substantially all of the disclosures ordinarily included in interim financial statements prepared in accordance with the modified cash basis of accounting. If the omitted disclosures were included in the interim financial statements and other supplementary information, they might influence the user's conclusions about the Pension Fund's assets, liabilities, net position, additions and deductions. Accordingly, the interim financial statements and other supplementary information are not designed for those who are not informed about such matters.

Other Matter

The other supplementary information is presented for purposes of additional analysis and is not a required part of the basic financial statements. Such information is the responsibility of management. The other supplementary information was subject to our compilation engagement. We have not audited or reviewed the other supplementary information nor were we required to perform any procedures to verify the accuracy or completeness of the information provided by management. Accordingly, we do not express an opinion, a conclusion, nor provide any form of assurance on the other supplementary information.

Cordially,

*Lauterbach & Amen, LLP*

Lauterbach & Amen, LLP



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## Financial Statements

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**River Forest Firefighters' Pension Fund**  
**Statement of Net Position - Modified Cash Basis**  
**As of May 31, 2022**

**Assets**

Cash and Cash Equivalents	\$ 142,978.48
Investments at Fair Market Value	
Money Market Mutual Funds	9,339.25
Illinois Funds	1,072,857.46
Pooled Investments	16,221,836.50
Total Cash and Investments	17,447,011.69
Prepays	2,341.50
<b>Total Assets</b>	<b>17,449,353.19</b>

**Liabilities**

Expenses Due/Unpaid	5,054.64
<b>Total Liabilities</b>	<b>5,054.64</b>

<b>Net Position Held in Trust for Pension Benefits</b>	<b>17,444,298.55</b>
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**River Forest Firefighters' Pension Fund**  
**Statement of Changes in Net Position - Modified Cash Basis**  
**For the One Month Ended May 31, 2022**

**Additions**

Contributions - Municipal	\$	3,372.13
Contributions - Members		14,931.42
Total Contributions		18,303.55
Investment Income		
Interest and Dividends Earned		13,287.76
Net Change in Fair Value		41,411.80
Total Investment Income		54,699.56
Less Investment Expense		(144.35)
Net Investment Income		54,555.21
<b>Total Additions</b>		<b>72,858.76</b>

**Deductions**

Administration		2,732.50
Pension Benefits and Refunds		
Pension Benefits		179,826.90
Refunds		0.00
Total Deductions		<b>182,559.40</b>

**Change in Position** **(109,700.64)**

**Net Position Held in Trust for Pension Benefits**

Beginning of Year		17,553,999.19
<b>End of Period</b>		<b>17,444,298.55</b>



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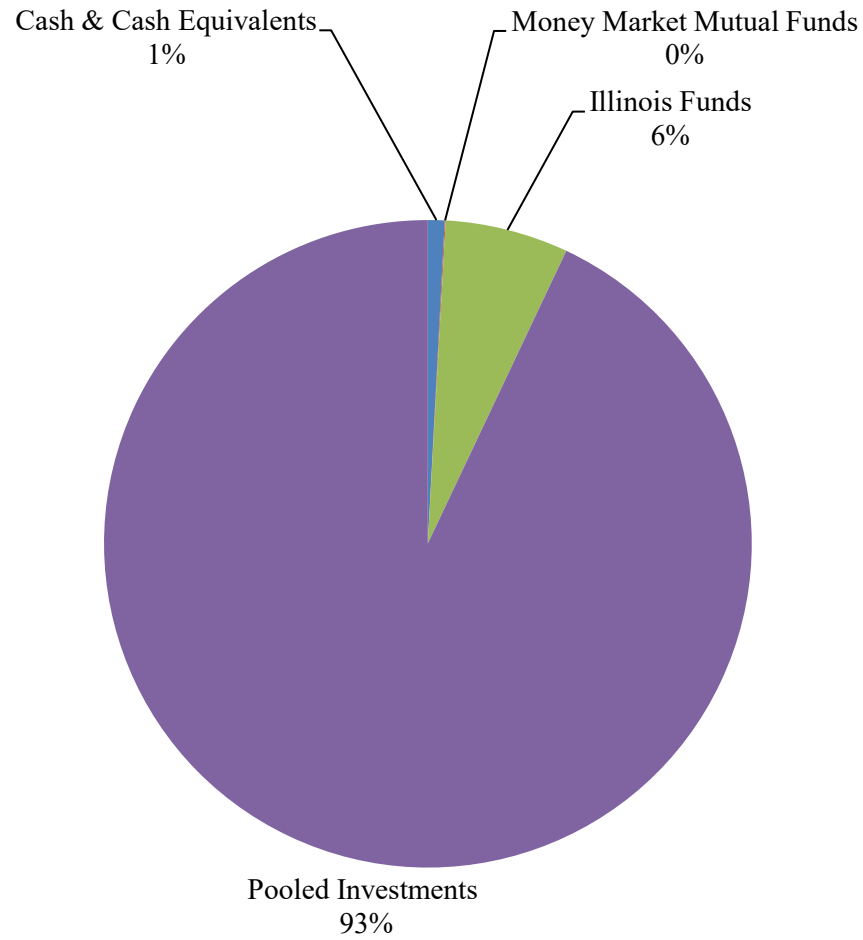
## Other Supplementary Information

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# River Forest Firefighters' Pension Fund

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## Cash and Investments



# River Forest Firefighters' Pension Fund

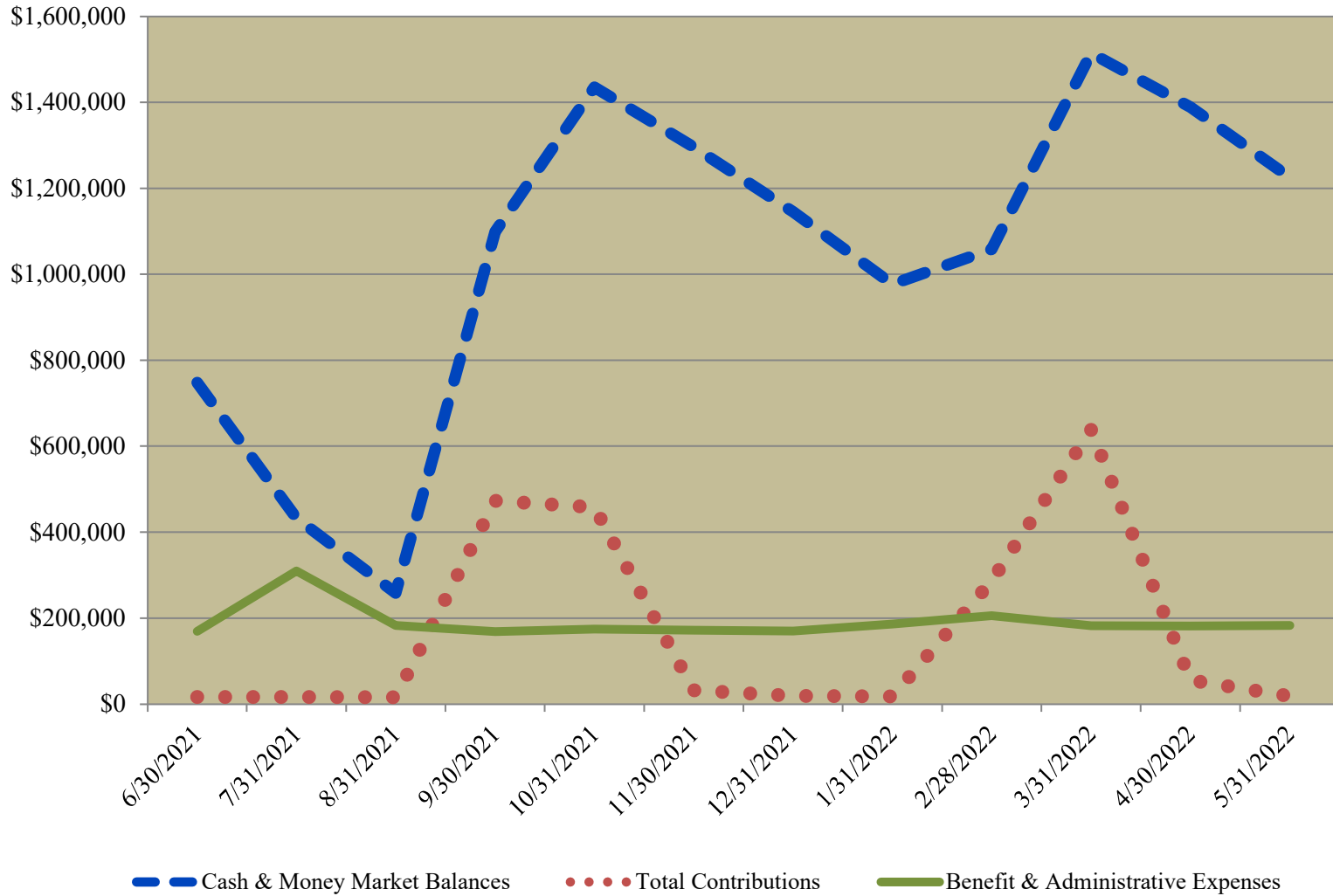
## Cash Analysis Report

### For the Twelve Periods Ending May 31, 2022

		<u>06/30/21</u>	<u>07/31/21</u>	<u>08/31/21</u>	<u>09/30/21</u>	<u>10/31/21</u>	<u>11/30/21</u>	<u>12/31/21</u>	<u>01/31/22</u>	<u>02/28/22</u>	<u>03/31/22</u>	<u>04/30/22</u>	<u>05/31/22</u>
<b><u>Financial Institutions</u></b>													
Harris Bank - CK	#3175551	\$ 9,944	14,389	16,021	348,178	484,210	312,815	143,175	143,151	143,109	143,059	143,019	142,978
		<u>9,944</u>	<u>14,389</u>	<u>16,021</u>	<u>348,178</u>	<u>484,210</u>	<u>312,815</u>	<u>143,175</u>	<u>143,151</u>	<u>143,109</u>	<u>143,059</u>	<u>143,019</u>	<u>142,978</u>
IMET - Convenience Fund	#20413-401	9,320	9,321	9,323	9,324	9,325	9,326	9,327	9,328	9,330	9,331	9,334	9,339
First Midwest - MM	#93-1000-02-0	42,042	20,443	12,922	42,673	-	-	-	-	-	-	-	-
IMET - Liquidating Trust	#20413-401	1,210	1,210	1,210	1,106	1,106	-	-	-	-	-	-	-
IMET- Allowance for Unrealized Loss		(1,210)	(1,210)	(1,210)	(1,106)	(1,106)	-	-	-	-	-	-	-
First Midwest - MM	#93-1000-03-8	483,124	342,667	209,213	215,256	-	-	-	-	-	-	-	-
Illinois Funds - MM	#1600013412	203,410	45,659	11,025	483,633	941,794	974,132	992,885	824,186	905,519	1,362,195	1,236,305	1,072,857
		<u>737,896</u>	<u>418,090</u>	<u>242,483</u>	<u>750,886</u>	<u>951,119</u>	<u>983,458</u>	<u>1,002,212</u>	<u>833,514</u>	<u>914,849</u>	<u>1,371,526</u>	<u>1,245,639</u>	<u>1,082,196</u>
<b>Total</b>		<b><u>747,840</u></b>	<b><u>432,479</u></b>	<b><u>258,504</u></b>	<b><u>1,099,064</u></b>	<b><u>1,435,329</u></b>	<b><u>1,296,273</u></b>	<b><u>1,145,387</u></b>	<b><u>976,665</u></b>	<b><u>1,057,958</u></b>	<b><u>1,514,585</u></b>	<b><u>1,388,658</u></b>	<b><u>1,225,174</u></b>
<b><u>Contributions</u></b>													
Current Tax		211	239	-	454,820	441,915	12,219	3,101	2,644	271,470	623,654	36,559	3,372
Contributions - Current Year		15,879	15,925	15,973	17,785	16,227	20,098	15,605	14,917	14,931	14,931	18,760	14,931
		<u>16,090</u>	<u>16,164</u>	<u>15,973</u>	<u>472,605</u>	<u>458,142</u>	<u>32,317</u>	<u>18,706</u>	<u>17,561</u>	<u>286,401</u>	<u>638,585</u>	<u>55,319</u>	<u>18,303</u>
<b><u>Expenses</u></b>													
Pension Benefits		165,820	165,820	165,820	164,589	167,326	167,326	167,326	184,428	179,827	179,827	179,827	179,827
Refunds/Transfers of Service		-	132,743	-	-	-	-	-	-	21,524	-	-	-
Administration		3,387	11,652	16,898	4,106	7,045	4,197	2,361	1,941	4,132	2,469	2,014	2,877
		<u>169,207</u>	<u>310,215</u>	<u>182,718</u>	<u>168,695</u>	<u>174,371</u>	<u>171,523</u>	<u>169,687</u>	<u>186,369</u>	<u>205,483</u>	<u>182,296</u>	<u>181,841</u>	<u>182,704</u>
<b>Total Contributions less Expenses</b>		<b><u>(153,117)</u></b>	<b><u>(294,051)</u></b>	<b><u>(166,745)</u></b>	<b><u>303,910</u></b>	<b><u>283,771</u></b>	<b><u>(139,206)</u></b>	<b><u>(150,981)</u></b>	<b><u>(168,808)</u></b>	<b><u>80,918</u></b>	<b><u>456,289</u></b>	<b><u>(126,522)</u></b>	<b><u>(164,401)</u></b>

# River Forest Firefighters' Pension Fund

## Cash Analysis Summary





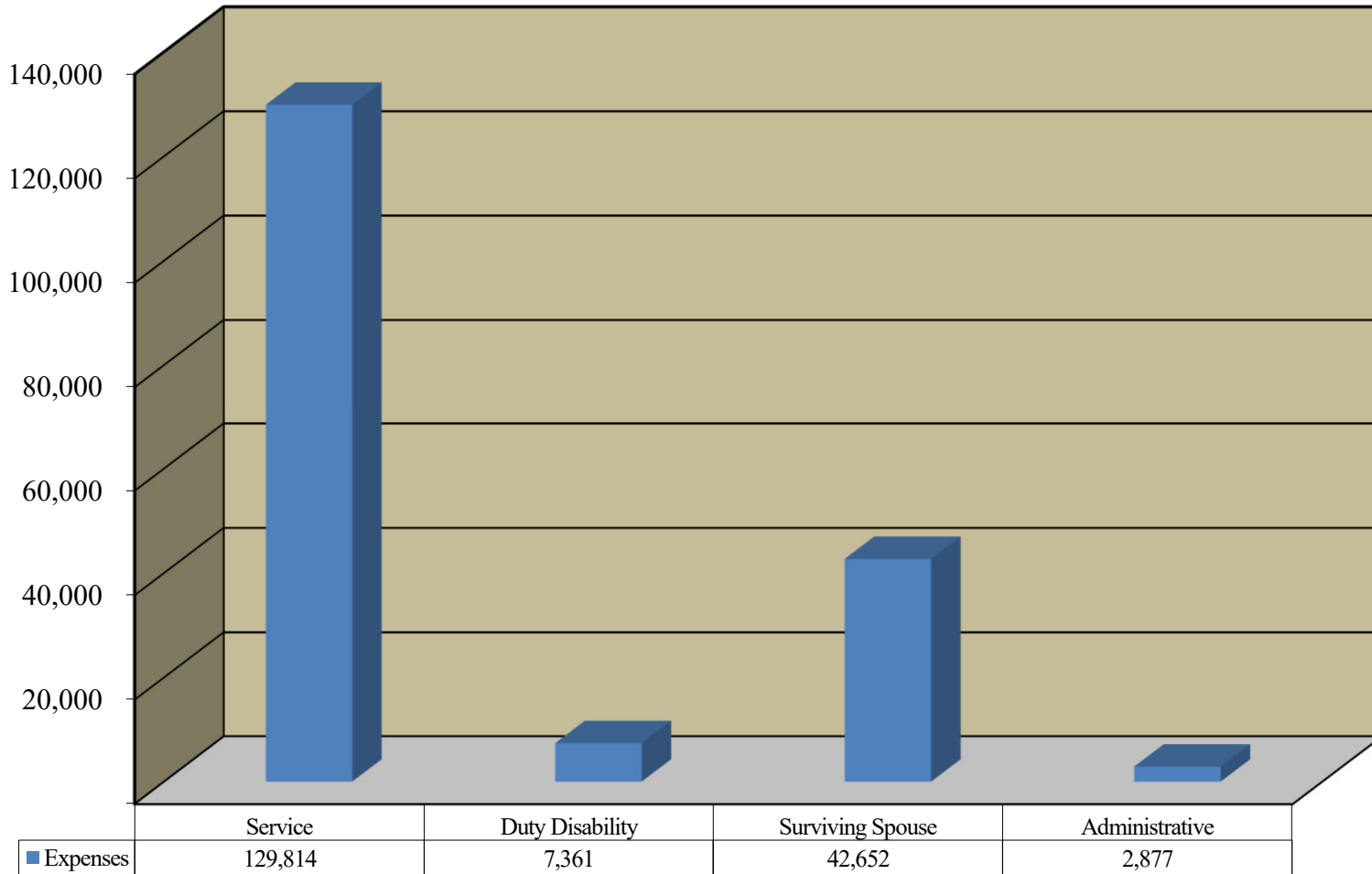
# River Forest Firefighters' Pension Fund

## Revenue Report as of May 31, 2022

	<u>Received this Month</u>	<u>Received this Year</u>
<b><u>Contributions</u></b>		
Contributions - Municipal		
41-210-00 - Current Tax	\$ 3,372.13	3,372.13
	3,372.13	3,372.13
Contributions - Members		
41-410-00 - Contributions - Current Year	14,931.42	14,931.42
	14,931.42	14,931.42
<b>Total Contributions</b>	<b>18,303.55</b>	<b>18,303.55</b>
<b><u>Investment Income</u></b>		
Interest and Dividends		
43-105-05 - IMET - Convenience Fund #20413-401	5.28	5.28
43-106-01 - Illinois Funds - Money Market #1600013412	808.08	808.08
43-800-01 - Northern Trust - IFPIF Consolidated Pool Dividend	10,007.90	10,007.90
43-800-02 - Northern Trust - IFPIF Consolidated Pool Interest	2,466.50	2,466.50
	13,287.76	13,287.76
Gains and Losses		
44-800-01 - Northern Trust - IFPIF Consolidated Pool - Unrealized	48,645.33	48,645.33
44-800-02 - Northern Trust - IFPIF Consolidated Pool - Realized	(7,233.53)	(7,233.53)
	41,411.80	41,411.80
<b>Total Investment Income</b>	<b>54,699.56</b>	<b>54,699.56</b>
<b>Total Revenue</b>	<b>73,003.11</b>	<b>73,003.11</b>

# River Forest Firefighters' Pension Fund

## Pension Benefits and Expenses



## River Forest Firefighters' Pension Fund Expense Report as of May 31, 2022

	<b>Expended <u>this Month</u></b>	<b>Expended <u>this Year</u></b>
<b><u>Pensions and Benefits</u></b>		
51-020-00 - Service Pensions	\$ 129,813.85	129,813.85
51-040-00 - Duty Disability Pensions	7,361.42	7,361.42
51-060-00 - Surviving Spouse Pensions	42,651.63	42,651.63
<b>Total Pensions and Benefits</b>	<b><u>179,826.90</u></b>	<b><u>179,826.90</u></b>
<b><u>Administrative</u></b>		
Professional Services		
52-170-03 - Accounting & Bookkeeping Services	1,015.00	1,015.00
52-170-05 - Legal Services	837.50	837.50
52-170-06 - PSA/Court Reporter	880.00	880.00
	<u>2,732.50</u>	<u>2,732.50</u>
Investment		
52-190-04 - Bank Fees	40.35	40.35
52-195-02 - Other Fees & Expenses	104.00	104.00
	<u>144.35</u>	<u>144.35</u>
<b>Total Administrative</b>	<b><u>2,876.85</u></b>	<b><u>2,876.85</u></b>
<b>Total Expenses</b>	<b><u>182,703.75</u></b>	<b><u>182,703.75</u></b>

**River Forest Firefighters' Pension Fund**  
**Member Contribution Report**  
**As of Month Ended May 31, 2022**

Name	Thru Prior Fiscal Year	Current Fiscal Year	Service Purchase	Refunds	Total Contributions
Basa, Matthew D.	\$ 32,338.77	659.84	0.00	0.00	32,998.61
Bencik, Jason E.	58,614.60	765.37	0.00	0.00	59,379.97
Bochenek, David M.	130,934.07	1,002.80	0.00	0.00	131,936.87
Boyd, Quentin A.	93,781.28	800.87	0.00	0.00	94,582.15
Buchholz, Jonathan P.	34,372.52	654.16	0.00	0.00	35,026.68
Carter, John E.	190,072.56	1,007.52	0.00	0.00	191,080.08
Doran, Christopher C.	119,408.08	800.08	0.00	0.00	120,208.16
Ercoli, Jarrett M.	10,413.76	547.68	0.00	0.00	10,961.44
Finfrock, Lucas J.	90,580.21	800.08	0.00	0.00	91,380.29
Fischer, Stephen G.	159,240.53	808.75	0.00	0.00	160,049.28
Howe, Adam J.	56,083.25	760.64	0.00	0.00	56,843.89
Howe, Edward F.	169,619.86	989.09	0.00	0.00	170,608.95
Krall, Matthew K.	58,540.09	761.58	0.00	0.00	59,301.67
McKenna, Brian T.	38,863.01	689.64	0.00	0.00	39,552.65
Rouse, Jonathan W.	17,412.13	583.16	0.00	0.00	17,995.29
Seablom, Adam R.	42,893.38	689.64	0.00	0.00	43,583.02
Smith, Michael P.	167,905.53	996.18	0.00	0.00	168,901.71
Viera, Adan	109,840.35	800.87	0.00	0.00	110,641.22
Zipperich, Paul B.	159,039.26	813.47	0.00	0.00	159,852.73
<b>Totals</b>	<b>1,739,953.24</b>	<b>14,931.42</b>	<b>0.00</b>	<b>0.00</b>	<b>1,754,884.66</b>

Batches 53963

River Forest Firefighters' Pension Fund

Multiple Batch Report

Check Date 5/31/2022 1

SSN	Family ID	Employee Name Alt Payee Name	ACH	Retro Check #	Net Amount	Member Gross	Medical Insurance	Dental Insurance	Life Insurance	Federal Tax
<u>Duty Disability</u>										
***-**-2182	109397	Fahy, Patrick J.	<input checked="" type="checkbox"/>	<input type="checkbox"/> 0	\$3,754.16	\$3,754.16	\$0.00	\$0.00	\$0.00	\$0.00
<b>***-**-2182 Subtotal:</b>					\$3,754.16	\$3,754.16	\$0.00	\$0.00	\$0.00	\$0.00
***-**-2110	109398	Schejbal, James F.	<input checked="" type="checkbox"/>	<input type="checkbox"/> 0	\$3,528.48	\$3,607.26	\$0.00	\$67.39	\$11.39	\$0.00
<b>***-**-2110 Subtotal:</b>					\$3,528.48	\$3,607.26	\$0.00	\$67.39	\$11.39	\$0.00
<b>Duty Disability Subtotal:</b>					\$7,282.64	\$7,361.42	\$0.00	\$67.39	\$11.39	\$0.00
<u>Service</u>										
***-**-3560	120753	Bohlmann, Kurt B.	<input checked="" type="checkbox"/>	<input type="checkbox"/> 0	\$8,177.28	\$10,420.26	\$1,146.69	\$117.08	\$0.00	\$979.21
<b>***-**-3560 Subtotal:</b>					\$8,177.28	\$10,420.26	\$1,146.69	\$117.08	\$0.00	\$979.21
***-**-7938	110935	Daugherty, William J.	<input checked="" type="checkbox"/>	<input type="checkbox"/> 0	\$5,021.75	\$7,881.42	\$405.90	\$0.00	\$0.00	\$1,253.77
110935		Payment to Access Credit Union, Daugherty -	<input checked="" type="checkbox"/>	<input type="checkbox"/> 0	\$1,200.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
<b>***-**-7938 Subtotal:</b>					\$6,221.75	\$7,881.42	\$405.90	\$0.00	\$0.00	\$1,253.77

Batches 53963

River Forest Firefighters' Pension Fund

Multiple Batch Report

Check Date 5/31/2022 1

SSN	Family ID	Employee Name Alt Payee Name	ACH	Retro Check #	Net Amount	Member Gross	Medical Insurance	Dental Insurance	Life Insurance	Federal Tax
***-**-2389	111043	Finnegan, Mark T.	<input checked="" type="checkbox"/>	<input type="checkbox"/> 0	\$6,859.32	\$8,845.14	\$1,146.69	\$130.18	\$0.00	\$708.95
		<b>***-**-2389 Subtotal:</b>			\$6,859.32	\$8,845.14	\$1,146.69	\$130.18	\$0.00	\$708.95
***-**-8444	106833	Law, Dennis J.	<input checked="" type="checkbox"/>	<input type="checkbox"/> 0	\$3,949.29	\$3,960.68	\$0.00	\$0.00	\$11.39	\$0.00
		<b>***-**-8444 Subtotal:</b>			\$3,949.29	\$3,960.68	\$0.00	\$0.00	\$11.39	\$0.00
***-**-8043	112495	Law, Michael D.	<input checked="" type="checkbox"/>	<input type="checkbox"/> 0	\$4,965.72	\$5,455.77	\$0.00	\$0.00	\$0.00	\$490.05
		<b>***-**-8043 Subtotal:</b>			\$4,965.72	\$5,455.77	\$0.00	\$0.00	\$0.00	\$490.05
***-**-6763	106828	Lidinsky, Richard T.	<input checked="" type="checkbox"/>	<input type="checkbox"/> 0	\$7,345.30	\$8,797.53	\$0.00	\$0.00	\$0.00	\$1,402.23
	106828	Payment to Access Credit Union, Lidinsky -	<input checked="" type="checkbox"/>	<input type="checkbox"/> 0	\$50.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
		<b>***-**-6763 Subtotal:</b>			\$7,395.30	\$8,797.53	\$0.00	\$0.00	\$0.00	\$1,402.23
***-**-0172	106827	Marrocco, Timothy	<input checked="" type="checkbox"/>	<input type="checkbox"/> 0	\$108.17	\$108.17	\$0.00	\$0.00	\$0.00	\$0.00
		<b>***-**-0172 Subtotal:</b>			\$108.17	\$108.17	\$0.00	\$0.00	\$0.00	\$0.00

Batches 53963

River Forest Firefighters' Pension Fund

Multiple Batch Report

Check Date 5/31/2022 1

SSN	Family ID	Employee Name Alt Payee Name	ACH	Retro Check #	Net Amount	Member Gross	Medical Insurance	Dental Insurance	Life Insurance	Federal Tax
***-**-4999	111666	Newberry, John J.	<input checked="" type="checkbox"/>	<input type="checkbox"/> 0	\$5,015.18	\$6,199.56	\$601.82	\$39.30	\$0.45	\$542.81
		<b>***-**-4999 Subtotal:</b>			\$5,015.18	\$6,199.56	\$601.82	\$39.30	\$0.45	\$542.81
***-**-1107	110549	Nortier, Robert A.	<input checked="" type="checkbox"/>	<input type="checkbox"/> 0	\$7,184.56	\$9,181.09	\$902.96	\$80.49	\$0.45	\$1,012.63
		<b>***-**-1107 Subtotal:</b>			\$7,184.56	\$9,181.09	\$902.96	\$80.49	\$0.45	\$1,012.63
***-**-1730	106819	Nummer, Russell W.	<input checked="" type="checkbox"/>	<input type="checkbox"/> 0	\$8,025.05	\$10,140.34	-\$886.33	\$0.00	-\$8.61	\$1,310.23
	106819	Payment to Access Credit Union, Nummer -	<input checked="" type="checkbox"/>	<input type="checkbox"/> 0	\$1,700.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
		<b>***-**-1730 Subtotal:</b>			\$9,725.05	\$10,140.34	-\$886.33	\$0.00	-\$8.61	\$1,310.23
***-**-1514	106829	Powell Sr, Richard H.	<input checked="" type="checkbox"/>	<input type="checkbox"/> 0	\$5,618.77	\$8,414.52	\$0.00	\$0.00	\$11.39	\$1,057.36
	106829	Payment to Access Credit Union, Powell -	<input checked="" type="checkbox"/>	<input type="checkbox"/> 0	\$1,478.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
	106829	Blue Cross Blue Shield of Illinois	<input type="checkbox"/>	<input type="checkbox"/> 174	\$249.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
		<b>***-**-1514 Subtotal:</b>			\$7,345.77	\$8,414.52	\$0.00	\$0.00	\$11.39	\$1,057.36

See Accountants' Compilation Report

Batches 53963

River Forest Firefighters' Pension Fund

Multiple Batch Report

Check Date 5/31/2022 1

SSN	Family ID	Employee Name Alt Payee Name	ACH	Retro Check #	Net Amount	Member Gross	Medical Insurance	Dental Insurance	Life Insurance	Federal Tax
***-**-0064	115980	Rose, John M.	<input checked="" type="checkbox"/>	<input type="checkbox"/> 0	\$7,514.01	\$8,355.57	\$0.00	\$0.00	\$0.00	\$841.56
		<b>***-**-0064 Subtotal:</b>			\$7,514.01	\$8,355.57	\$0.00	\$0.00	\$0.00	\$841.56
***-**-5659	106821	Schoff, Robert H.	<input checked="" type="checkbox"/>	<input type="checkbox"/> 0	\$7,834.63	\$9,238.21	\$0.00	\$26.20	\$0.00	\$1,377.38
		<b>***-**-5659 Subtotal:</b>			\$7,834.63	\$9,238.21	\$0.00	\$26.20	\$0.00	\$1,377.38
***-**-5896	106823	Stamm, Paul J.	<input checked="" type="checkbox"/>	<input type="checkbox"/> 0	\$7,557.19	\$8,767.97	\$0.00	\$0.00	\$0.00	\$1,210.78
		<b>***-**-5896 Subtotal:</b>			\$7,557.19	\$8,767.97	\$0.00	\$0.00	\$0.00	\$1,210.78
***-**-7868	106824	Telkamp, Lester H.	<input checked="" type="checkbox"/>	<input type="checkbox"/> 0	\$6,571.02	\$7,693.36	\$0.00	\$0.00	\$0.00	\$1,122.34
		<b>***-**-7868 Subtotal:</b>			\$6,571.02	\$7,693.36	\$0.00	\$0.00	\$0.00	\$1,122.34
***-**-4199	106830	Vondracek, Arthur W.	<input checked="" type="checkbox"/>	<input type="checkbox"/> 0	\$5,866.46	\$7,654.58	\$517.53	\$26.20	\$5.38	\$1,239.01
		<b>***-**-4199 Subtotal:</b>			\$5,866.46	\$7,654.58	\$517.53	\$26.20	\$5.38	\$1,239.01
***-**-6387	106825	Witken, David B.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	\$7,266.58	\$8,699.68	\$405.90	\$117.08	\$0.00	\$910.12

See Accountants' Compilation Report



Batches 53963

River Forest Firefighters' Pension Fund

Multiple Batch Report

Check Date 5/31/2022 1

SSN	Family ID	Employee Name Alt Payee Name	ACH	Retro Check #	Net Amount	Member Gross	Medical Insurance	Dental Insurance	Life Insurance	Federal Tax
				0						
				<b>***-**6387 Subtotal:</b>	\$7,266.58	\$8,699.68	\$405.90	\$117.08	\$0.00	\$910.12
				<b>Service Subtotal:</b>	\$109,557.28	\$129,813.85	\$4,241.16	\$536.53	\$20.45	\$15,458.43
<u>Surviving Spouse</u>										
***-**9623										
	108225	Barth, Charlotte B.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	\$1,996.19	\$2,494.96	\$0.00	\$0.00	\$0.00	\$248.77
				0						
	108225	Payment to Access Credit Union, Barth -	<input checked="" type="checkbox"/>	<input type="checkbox"/>	\$250.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
				0						
				<b>***-**9623 Subtotal:</b>	\$2,246.19	\$2,494.96	\$0.00	\$0.00	\$0.00	\$248.77
***-**8921										
	108223	Bentel, Loretta H.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	\$4,622.37	\$7,364.35	\$608.85	\$0.00	\$0.00	\$1,133.13
				0						
	108223	Payment to Fifth Third Bank, Bentel -	<input checked="" type="checkbox"/>	<input type="checkbox"/>	\$1,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
				0						
				<b>***-**8921 Subtotal:</b>	\$5,622.37	\$7,364.35	\$608.85	\$0.00	\$0.00	\$1,133.13
***-**6579										
	106832	Bentel, Ruth M.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	\$5,568.41	\$6,490.65	\$0.00	\$39.30	\$0.00	\$882.94
				0						
				<b>***-**6579 Subtotal:</b>	\$5,568.41	\$6,490.65	\$0.00	\$39.30	\$0.00	\$882.94
***-**9173										
	109394	Daudelin, Evelyn M.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	\$1,703.89	\$1,732.23	\$0.00	\$0.00	\$28.34	\$0.00

See Accountants' Compilation Report

Batches 53963

River Forest Firefighters' Pension Fund

Multiple Batch Report

Check Date 5/31/2022 1

SSN	Family ID	Employee Name Alt Payee Name	ACH	Retro Check #	Net Amount	Member Gross	Medical Insurance	Dental Insurance	Life Insurance	Federal Tax
				0						
				<b>***-**9173 Subtotal:</b>	\$1,703.89	\$1,732.23	\$0.00	\$0.00	\$28.34	\$0.00
***-**2973										
	106831	Diebold, Linda L.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	\$4,457.83	\$4,992.69	\$0.00	\$0.00	\$0.00	\$534.86
				0						
				<b>***-**2973 Subtotal:</b>	\$4,457.83	\$4,992.69	\$0.00	\$0.00	\$0.00	\$534.86
***-**3791										
	106826	Gerard, Pauline M.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	\$4,416.65	\$4,416.65	\$0.00	\$0.00	\$0.00	\$0.00
				0						
				<b>***-**3791 Subtotal:</b>	\$4,416.65	\$4,416.65	\$0.00	\$0.00	\$0.00	\$0.00
***-**0510										
	106822	Hlavaty, Evelyn	<input checked="" type="checkbox"/>	<input type="checkbox"/>	\$3,635.47	\$4,135.47	\$0.00	\$0.00	\$0.00	\$500.00
				0						
				<b>***-**0510 Subtotal:</b>	\$3,635.47	\$4,135.47	\$0.00	\$0.00	\$0.00	\$500.00
***-**5533										
	109396	Rausch, Patricia E.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	\$4,653.66	\$4,692.96	\$0.00	\$39.30	\$0.00	\$0.00
				0						
				<b>***-**5533 Subtotal:</b>	\$4,653.66	\$4,692.96	\$0.00	\$39.30	\$0.00	\$0.00
***-**1867										
	106834	Riley, Lorraine A.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	\$6,331.67	\$6,331.67	\$0.00	\$0.00	\$0.00	\$0.00
				0						
				<b>***-**1867 Subtotal:</b>	\$6,331.67	\$6,331.67	\$0.00	\$0.00	\$0.00	\$0.00

See Accountants' Compilation Report

Batches 53963

River Forest Firefighters' Pension Fund

Multiple Batch Report

Check Date 5/31/2022 1

SSN	Family ID	Employee Name	ACH	Retro	Net Amount	Member Gross	Medical Insurance	Dental Insurance	Life Insurance	Federal Tax
		Alt Payee Name		Check #						

<b>Surviving Spouse Subtotal:</b>					\$38,636.14	\$42,651.63	\$608.85	\$78.60	\$28.34	\$3,299.70
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Batches 53963

River Forest Firefighters' Pension Fund

Multiple Batch Report

Check Date 5/31/2022 1

SSN	Family ID	Employee Name Alt Payee Name	ACH	Retro Check #	Net Amount	Member Gross	Medical Insurance	Dental Insurance	Life Insurance	Federal Tax
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Totals

ACH Flag	Payments	Net Payment Total	Gross	Medical Insurance	Dental Insurance	Life Insurance	Federal Tax
Yes	34	\$155,227.06	\$179,826.90	\$4,850.01	\$682.52	\$60.18	\$18,758.13
No	1	\$249.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Grand Total	35	\$155,476.06	\$179,826.90	\$4,850.01	\$682.52	\$60.18	\$18,758.13

# River Forest Firefighters' Pension Fund

## Quarterly Vendor Check Report

All Bank Accounts  
March 1, 2022 - May 31, 2022

Check Date	Check Number	Vendor Name	Invoice Amount	Check Amount
03/07/22	30469	<b>Lauterbach &amp; Amen, LLP</b>		
		52-170-06 #63339 01/22 PSA	880.00	
		52-170-03 #63339 01/22 Accounting & Benefits	1,015.00	
		52-170-03 #64074 FYE21 1099's	500.00	
		<b>ACH Amount (Direct Deposit)</b>		<u>2,395.00</u>
03/22/22	50276	<b>BMO Harris Bank</b>		
		52-190-04 Harris Banking Fees	49.81	
		<b>Check Amount</b>		<u>49.81</u>
03/31/22	30470	<b>Village of River Forest - Insurance</b>		
		20-220-00 Medical Insurance - 03/22	6,622.67	
		20-220-00 Dental Insurance	682.52	
		20-220-00 Life Insurance	77.40	
		<b>ACH Amount (Direct Deposit)</b>		<u>7,382.59</u>
03/31/22	30471	<b>Internal Revenue Service</b>		
		20-230-00 Internal Revenue Service	18,728.13	
		<b>ACH Amount (Direct Deposit)</b>		<u>18,728.13</u>
03/31/22	50277	<b>IFPIF</b>		
		52-195-02 Other Fee & Expenses	23.92	
		<b>Check Amount</b>		<u>23.92</u>
04/11/22	30472	<b>Lauterbach &amp; Amen, LLP</b>		
		52-170-03 #64377 02/22 Accounting & Benefits	1,015.00	
		52-170-06 #64377 02/22 PSA	880.00	
		<b>ACH Amount (Direct Deposit)</b>		<u>1,895.00</u>
04/22/22	50278	<b>BMO Harris Bank</b>		
		52-190-04 Harris Banking Fees	40.46	
		<b>Check Amount</b>		<u>40.46</u>
04/29/22	30473	<b>Village of River Forest - Insurance</b>		
		20-220-00 Medical Insurance - 04/22	6,622.67	
		20-220-00 Dental Insurance	682.52	
		20-220-00 Life Insurance	77.40	
		<b>ACH Amount (Direct Deposit)</b>		<u>7,382.59</u>
04/29/22	30474	<b>Internal Revenue Service</b>		
		20-230-00 Internal Revenue Service	18,728.13	
		<b>ACH Amount (Direct Deposit)</b>		<u>18,728.13</u>
04/30/22	50279	<b>IFPIF</b>		
		52-195-02 Other Fee & Expenses	78.33	
		<b>Check Amount</b>		<u>78.33</u>

# River Forest Firefighters' Pension Fund

## Quarterly Vendor Check Report

All Bank Accounts  
March 1, 2022 - May 31, 2022

Date	Check Number	Vendor Name	Invoice Amount	Check Amount
05/05/22	30475	<b>Karlson Garza McQueary, LLC</b>		
		52-170-05 #1059 Legal Service	87.50	
		52-170-05 #1128 Legal Service	750.00	
			<b>Check Amount</b>	<u>837.50</u>
05/16/22	30476	<b>Lauterbach &amp; Amen, LLP</b>		
		52-170-03 #65129 03/22 Accounting & Benefits	1,015.00	
		52-170-06 #65129 03/22 PSA	880.00	
			<b>ACH Amount (Direct Deposit)</b>	<u>1,895.00</u>
05/23/22	50280	<b>BMO Harris Bank</b>		
		52-190-04 Harris Banking Fees	40.35	
			<b>Check Amount</b>	<u>40.35</u>
05/31/22	30477	<b>Village of River Forest - Insurance</b>		
		20-220-00 Medical Insurance - 05/22	4,850.01	
		20-220-00 Dental Insurance	682.52	
		20-220-00 Life Insurance	60.18	
			<b>ACH Amount (Direct Deposit)</b>	<u>5,592.71</u>
05/31/22	30478	<b>Internal Revenue Service</b>		
		20-230-00 Internal Revenue Service	18,758.13	
			<b>ACH Amount (Direct Deposit)</b>	<u>18,758.13</u>
05/31/22	50281	<b>IFPIF</b>		
		52-195-02 Other Fee & Expenses	104.00	
			<b>Check Amount</b>	<u>104.00</u>
			<b>Total Payments</b>	<u><u>83,931.65</u></u>

# Certified Trustee Training

Organization: River Forest Fire Pension Fund

Year: 2022

## Stephen Fischer

	Hours Required	Type of Training	Hours Completed	Date Completed	Cert on File
1	8 + 4	IPFA Fall Seminar (Virtual) - Registered			
2		IPPPFA SB1300 Training - Registered			
3					
4					
5					
6					

## John Carter

	Hours Required	Type of Training	Hours Completed	Date Completed	Cert on File
1	8				
2					
3					
4					
5					
6					

## Lester Telkamp

	Hours Required	Type of Training	Hours Completed	Date Completed	Cert on File
1	8	2021 IPFA Fall Conference - Registered			
2					
3					
4					
5					
6					

## Sean Condon

	Hours Required	Type of Training	Hours Completed	Date Completed	Cert on File
1	8				
2					
3					
4					
5					
6					

## Rosemary McAdams

	Hours Required	Type of Training	Hours Completed	Date Completed	Cert on File
1	8				
2					
3					
4					
5					
6					

	Hours Required	Type of Training	Hours Completed	Date Completed	Cert on File
1					
2					
3					
4					
5					
6					

# 2022 MidAmerican Pension Conference



October 5 - 7, 2022

2:00PM - 12:30PM

3500 Midwest Road, Oak Brook, IL 60523

Julie Guy

*The MidAmerican Pension Conference is the perfect way to complete your 8-hours of pension trustee training. Highlights include dynamic speakers, informative exhibits, and many networking opportunities. For over 30 years, the IPPFA has given attendees the very best training in ethics, fiduciary responsibilities, and legal and legislative updates, all covering every aspect of pension trustee training.*

## 2022 MidAmerican Pension Conference

- The 2022 MidAmerican Pension Conference will be held at the Oak Brook Hills Resort and Conference Center, 3500 Midwest Road, Oak Brook IL, 60523
- October 5 – 7, 2022
- The IPPFA room rate is \$159.00 per night, plus taxes and fees
- Check-in 4:00 pm, Check-out 12:00 pm
- Click [HERE](#) to make your room reservation

CONFERENCE REGISTRATION WILL OPEN IN JUNE.



## **2022 IPPFA Trustee Training Opportunities**

### **IPPFA ONLINE SEMINAR COURSES**

- WHEN:** Ongoing
- Online 8 hr. seminar (Recorded Spring, 2021)
- WHERE:** IPPFA Website:  
[www.ippfa.org/education/online-classes/](http://www.ippfa.org/education/online-classes/)
- COST:** IPPFA MEMBER: \$275.00/seminar  
IPPFA NON-MEMBER: \$525.00/seminar

This online seminar agenda includes:

- Welcome Address
- Keynote Speaker (General John F. Kelly)
- Legal Updates and Recent Court Cases
- Ask Your Attorney
- Retirement Healthcare Funding
- Who Wants to be a Pension Expert?
- Collective Bargaining and Pensions
- The Pandemic and Beyond: an Economic Assessment
- Benefits Overview
- Taxation of Benefits and Service Purchase Calculations
- Social Security Survivor's Benefits, GPO, WEP

*-this online seminar satisfies 8 hours of the required continuing pension trustee training*

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### **IPPFA ONLINE 4 – HOUR TRANSITION/CONSOLIDATION TRAINING**

*Per Public Act 101-0610*

- WHEN:** Ongoing
- Online 4 hr. seminar (Recorded Fall, 2020)
- WHERE:** IPPFA Website:  
[www.ippfa.org/education/online-classes/](http://www.ippfa.org/education/online-classes/)
- COST:** IPPFA MEMBER: \$125.00/seminar  
IPPFA NON-MEMBER: \$225.00/seminar

## 16-hour Certified Trustee Programs\* offered through IPPFA

### IPPFA **Online** Certified Trustee Programs

Registration is online at the IPPFA website [www.ippfa.org/education/trustee-program/](http://www.ippfa.org/education/trustee-program/)

**Cost:** IPPFA Member: \$ 550.00  
IPPFA Non-Member: \$1050.00

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\*On December 18, 2019, Governor J.B. Pritzker signed SB 1300, making it Public Act 101-0610. This act will consolidate all Article 3 and 4 pension fund's investment assets. Under Public Act 101-0610, **training requirements have now been reduced from 32-hours to 16-hours of new trustee training**, however all pension trustees will still need 4-hours of mandatory consolidation transition training.

All Article 3 & 4 Pension Trustees elected or appointed are required to complete the 16-hour trustee certification course within 18 months of election or appointment to the board.

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*Did you know, IAFPD has Pension Training for Trustees?*

*This program is one of the newest webinars available on demand.*

## Article 4 Pension Developments & State Fund Consolidation

**Carolyn Welch Clifford**

Partner - Ottosen DiNolfo Hasenbalg & Castaldo, Ltd.

The process of transferring the investments of local Article 4 pension funds to the state level continues. This program will provide an update regarding that process and how local funds can address the consolidation process at their level. This program was recorded at the 77th Annual Conference.



*Carolyn Welch Clifford has devoted her legal career to the representation of local governments in Illinois with a special emphasis on legal issues involving the fire service. In her practice, Ms. Clifford represents public pension funds, fire and police commissions, and fire protection districts. Ms. Clifford is actively involved in legal issues regarding the management of public pension funds and has extensive experience in handling disability pension matters from the initial hearing stage to appellate review.*

**To download this program or view topics available,  
visit IAFPD's Education page at [iafpd.org/online-programs.html](http://iafpd.org/online-programs.html)**



## June 24, 2020 Article 4 Trustee Training

The 1st Article 4 Trustee Training session conducted on June 24<sup>th</sup> was recorded and is available for trustees who were unable to attend. The 2-hour training covers the background of the FPIF, Public Act 101-610, Ethics and Fiduciary Responsibilities and the upcoming FPIF 2020 Trustee Election. The training counts towards the 4-hour training requirement prescribed by Section 1-109.3 (a-5) of the Illinois Pension Code.

Trustees may listen to the recording by registering at:

<https://fpif.webex.com/fpif/lsr.php?RCID=63d8172597c5473f9f6f5a70303fb22d>

Recording Password: Fpif2020

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## November 10, 2020 Article 4 Trustee Training

The 2nd Article 4 Trustee Training session conducted on November 10, 2020 was recorded and is available for trustees who were unable to attend. The 2-hour training covers an update on FPIF operations, the statutory transition process and investment portfolio construction. The training counts towards the 4-hour training requirement prescribed by Section 1-109.3 (a-5) of the Illinois Pension Code.

Trustees may listen to the recording by registering at:

<https://fpif.webex.com/fpif/lsr.php?RCID=466d64792d3a491abb3a89d6db550930>

Recording Password: Fire2020

## SB 1300 MANDATORY 4 HOUR TRAINING

offered by IPFA in cooperation with Moraine Valley Community College and the Homewood Firefighters' Pension Fund.

On December 17, 2019 Governor Pritzker signed Senate Bill 1300 into law. As part of this legislation "...all elected and appointed trustees who were elected or appointed on or before the effective date of this amendatory Act of the 101st General Assembly shall also participate in 4 hours of training on the changes made by this amendatory Act of the of the 101st General Assembly. For trustees of funds under Article 3, this training shall be conducted at a training facility that is accredited and affiliated with a State of Illinois certified college or university. For trustees of funds under Article 4, this training may be conducted by a fund, the Department of Insurance, or both a fund and the Department of Insurance. This training is required to be completed once by each trustee required to participate."

### Course Information

Tracks: Mandatory

Categories: Fire, Pension Fund Training, Police

### Course Instructor



**Larry Moran** Moderator

#### Register

**\$85.00**

1 YEAR OF ACCESS  
Non IPFA Members

#### IPFA Members

**\$75.00**

1 YEAR OF ACCESS  
Active, Retired, Disabled, or Associate



## ILLINOIS PROFESSIONAL FIREFIGHTERS ASSOCIATION

188 Industrial Drive, Suite 134 Elmhurst, IL 60126-1609

Phone: (630) 833-2405

Email: [staff@ipfaonline.org](mailto:staff@ipfaonline.org)



## *Need Pension Training? IAFPD Can Help!*

**IAFPD HAS CONVENIENT, AFFORDABLE & TIMELY TOPICS  
AVAILABLE ONLINE 24/7 - VISIT THE ONLINE LEARNING PAGE  
AT [IAFPD.ORG](http://IAFPD.ORG) FOR DETAILS**

<b><i>Fiduciary Responsibility: Duties, Responsibilities &amp; Worse Case Scenarios (2-hours)</i></b>	
<p><b><u>Part One - Fiduciary Duty 101</u></b>  <b>Presented by Ryan R. Morton</b>  <i>In addition to general best practices, the presentation also details specific requirements of the Illinois Pension Code for fiduciaries.</i></p>	<p><b><u>Part Two - When What Can Go Wrong, Goes Wrong: Fiduciary Dilemmas</u></b>  <b>Presented by: John E. Motylinski</b>  <i>This presentation highlights examples of fiduciary breaches in Illinois, focusing on what went wrong and what the consequences were. The presentation also provides advice to avoid similar situations in your pension fund.</i></p>
<b><i>The Fundamentals of Pension Fund Administration (2 Hours)</i></b>	
<p><b><u>Part One - An Overview of the Legal Aspects of Pension Fund Administration</u></b>  <b>Presented by Carolyn Welch Clifford</b>  <i>This webinar presents an overview of the legal authority and State oversight of firefighter pension funds, as well as an introduction to fund membership and legal aspects of the control and management of the fund.</i></p>	<p><b><u>Part Two - The Practical Aspects of Administering a Firefighters' Pension Fund</u></b>  <b>Presented by Lt. J.D. Bruchsaler</b>  <i>A veteran pension fund trustee provides a firsthand account of the responsibilities for administering a pension fund, from learning your role as trustee to what has worked (and not worked) in overseeing responsibilities as a fiduciary to the fund.</i></p>



# News Release



**For Immediate Release:**

February 15, 2022

**Contact:** Brad Cole, Executive Director

217.525.1220

[bcole@iml.org](mailto:bcole@iml.org)

## Illinois Municipal League Launches Free Pension Fund Trustee Training Program

**SPRINGFIELD** - Today, the Illinois Municipal League (IML) launched a free education platform for all local police (Article 3) and firefighter (Article 4) pension fund trustees. The platform, available online at [iml.org/pensiontrustees](https://iml.org/pensiontrustees), provides the statutorily-required training certification for all trustees.

The training program provides all required training for pension fund trustees. IML provides this training program at no charge to the trustee, the pension fund and the municipality. Upon completion of each training module, a certificate will be issued to the trustee to prove compliance with statutory training requirements.

“One of the core tenets of the Illinois Municipal League is to educate municipal officials in a cost effective manner,” said **Decatur Mayor Julie Moore Wolfe, IML President**. “Providing this training ensures all trustees are receiving the resources they need to successfully represent public safety personnel on local pension boards.”

“IML’s investment in this program will provide training at no cost to all pension trustees and will result in millions of dollars of savings that will stay in the pension funds—to pay pension benefits—instead of going to private entities that charge thousands of dollars per person for the same training,” said **Brad Cole, IML Executive Director**. “This makes it easier for the trustees, free for the boards, strengthens the funds and saves taxpayer dollars. It’s a win-win.”

The online curriculum includes educational seminars on the following topics:

- Articles 3 and 4 Pension Disability Pension Overview
- Duties and Ethical Obligations of a Pension Fund Fiduciary
- Board Oversight of Cyber Risk: Before a Breach
- Illinois Public Employee Disability Act and Public Safety Employee Benefits Act
- Developments and Potential Changes in Federal and Illinois Labor and Employment Laws
- Qualified Domestic Relations Order
- Pension Plan Funding 101
- Pension Plan Assumptions 101
- Freedom of Information Act and Open Meetings Act
- Cyber Security Best Practices
- Managing Generational Differences and Unconscious Bias in the Workplace
- How to Identify, Address and Prevent Sexual Harassment and Discrimination
- Let Me Ask You a Question

This training program is provided completely online at no cost to the user and is available 24 hours a day through a partnership with Eastern Illinois University's School of Extended Learning. The training program is available at [iml.org/pensiontrustees](http://iml.org/pensiontrustees). Questions about the program may be directed to IML by email at [pensiontrustees@iml.org](mailto:pensiontrustees@iml.org).

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#### **ABOUT THE ILLINOIS MUNICIPAL LEAGUE**

IML is the statewide organization representing local communities throughout Illinois. Founded in 1913, IML has worked continuously for the benefit of all 1,296 municipalities in Illinois to provide a formal voice on matters involving common interests.



# ARTICLE 3 AND ARTICLE 4 PENSION TRUSTEE CERTIFICATION



All elected and appointed Article 3 (Police) and Article 4 (Firefighters) local pension board trustees are required to participate in state-mandated trustee certification training.

## WHAT IS THE FIRST YEAR CERTIFICATION REQUIREMENT?

The trustee certification training requirement for a first year trustee is at least 16 hours.

## WHAT IS THE ANNUAL CERTIFICATION REQUIREMENT?

Annually, all trustees must complete a minimum of eight hours of continuing trustee education.

## WHERE CAN TRUSTEES RECEIVE THEIR TRAINING?

The Illinois Municipal League provides this certification training at **no charge** to all trustees.

More information is available at [iml.org/pensiontrustees](http://iml.org/pensiontrustees).

Trustee certification training is provided online and in accordance with all statutory requirements. If you have questions regarding pension trustee certification, please contact us by email at [pensiontrustees@iml.org](mailto:pensiontrustees@iml.org).

## HOW MUCH DOES THE TRAINING COST?

\$0. The Illinois Municipal League provides this certification training at no charge. Really — it's free = no charge.

## WHAT ARE SOME TRUSTEE EDUCATION TOPICS?

- Articles 3 and 4 Pension Disability Pension Overview
- Duties and Ethical Obligations of a Pension Fund Fiduciary
- Board Oversight of Cyber Risk: Before a Breach
- Illinois Public Employee Disability Act and Public Safety Employee Benefits Act
- Developments and Potential Changes in Federal and Illinois Labor and Employment Laws
- Qualified Domestic Relations Order
- Pension Plan Funding 101
- Pension Plan Assumptions 101
- Freedom of Information Act and Open Meetings Act
- Cyber Security Best Practices
- Managing Generational Differences and Unconscious Bias in the Workplace
- How to Identify, Address and Prevent Sexual Harassment and Discrimination
- Let Me Ask You a Question



EASTERN ILLINOIS UNIVERSITY in partnership with



## 2022 Pension Trustee Training Course Hours

<b>Course Titles</b>	<b>Credit Hours</b>
Articles 3&4 Disability Pension Overview Video	2.5 Hours
Duties and Ethical Obligations of a Pension Fund Fiduciary Video	1.5 Hours
Board Oversight of Cyber Risk: Before a Breach	2 Hours
IL Public Employee Disability Act and Public Safety Employee Benefits Act Video	1.5 Hours
Developments and Potential Changes in Federal IL Labor and Employment Laws Video	1.5 Hours
Qualified Domestic Relations Order "QILDRO" Video	1.5 Hours
Pension Plan Funding 101: The Basics of Public Pension Funding Mechanics Video	.75 Hours
Pension Plan Assumptions 101: Common Approaches to Setting Actuarial Assumptions Video	.75 Hours
The IL Freedom of Information Act and Open Meetings Act Video	1.5 Hours
Cyber Security Best Practices Video	1 Hour
Managing Generational Differences and Unconscious Bias in the Workplace	1.5 Hours
How to Identify, Address and Prevent Sexual Harassment and Discrimination Video	1 Hour
Let Me Ask You a Question Video	2 Hours

# RESPONSE TIME

QUARTERLY NEWS FOR FIRST RESPONDERS



- IMRF/SLEP Accepting Transfers from Article 3 Until January 1, 2023
- Fees Due After Successful Administrative Review
- Widow Of Disgraced Fox Lake Police Lieutenant Faces Gets 24 Months Probation In Embezzlement Case
- DuPage SWAT Officer Injured In Training Exercise Gets To Keep \$7.5M From Shotgun Shell Manufacturer
- No Dice for the Last Employer Rule
- If You Lie, You Can Be Terminated
- Not Making Pension Contributions Goes to NLRB
- Discipline Not Discrimination
- Failure to Report or Investigate Not “Irremediable”
- Sheriff Candidacy Appeal Denied
- FOIA Exemption Does Not Apply
- COVID-19 Policy Valid

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## Consolidation Plaintiffs Granted Stay

The consolidation lawsuit is on its way to the Illinois Appellate Court. Plaintiffs’ efforts to have the consolidation law deemed unconstitutional were unsuccessful. Defendants were granted summary judgment. However, the named plaintiffs were granted a stay. Meaning, Defendants cannot seek to enforce the consolidation law on the named plaintiffs who are actively participating in the lawsuit and appeal.

As of now, funds not named as plaintiffs are expected to transfer assets to their respective consolidated investment funds. Funds who are not participating actively in the lawsuit should work with their local fund counsel and professional service vendors to ensure assets are prepared for transfer in a legal matter. We will continue to track the progress of this case as it is considered by the appellate court.

## Transferring Qualifying IMRF/SLEP Time to Article 3 Open Until November 13th

In May, Public Act 102-0857 became law. Members of Article 3 (downstate police) can transfer qualifying IMRF service to their current Article 3 fund. This opportunity is only open for county correctional officers and “administrative duties with a participating municipality related to law enforcement.” Eligible employees who took a refund from IMRF are permitted to reinstate that credit. As this window is only open until November 13, 2022, and requires action by both the Article 3 fund and IMRF, interested participants should inquire as soon as possible

## Legislative Updates

HB 4209: Amendment to Downstate Police permitting. no later than December 31, 2022, transfer from IMRF to the Downstate Police Fund creditable service as a sheriff's law enforcement employee, person employed by a participating municipality to perform police duties, law enforcement officer employed on a full-time basis by a forest preserve district or person employed by a participating municipality to perform administrative duties related to law enforcement; permits transfer from the State Universities Retirement System for service as a police officer to the Downstate fund; authorizes reinstatement of creditable service upon payment to the terminated fund

HB 4249: Amendment to Downstate Police to permit transfer from IMRF up to 15 years creditable service from a member who is a sheriff's law enforcement employee to Downstate Police Fund; authorizes reinstatement of creditable service upon payment to the terminated fund.

HB 4622: Amendment to Police Officers' Pension Investment Fund to provide transition end date of June 30, 2023.

HB 5136: Amends Downstate Fire to adopt the Retirement Systems Reciprocal Act but only with respect to individuals, on or after the effective date, who are entitled under the Downstate Fire Article to begin receiving a retirement annuity or survivor's annuity and elects to proceed under the Retirement Systems Reciprocal Act.

## IMRF/SLEP Accepting Transfers from Article 3 Until January 1, 2023

### *IAFF 365 v. East Chicago, Indiana*

Public Act 102-1061 became effective on July 1, 2022. That law permits active members of IMRF/SLEP (sheriff employees) to purchase up to 10 years of Article 3 creditable service. To exercise this option, an active SLEP participant must transfer all Article 3 time to IMRF/SLEP. However, the SLEP participant may choose to pay interest/true cost to realize the benefit of all Article 3 time (up to 10 years). In the alternative, the active SLEP member may pro-rate the amount of service credit based upon the amount transferred from the Article 3 fund to IMRF/SLEP.

## Fees Due After Successful Administrative Review

### *Kelly v. Retirement Board of the Policemen's Annuity and Benefit Fund of the City of Chicago*

In 2004, Patrick Kelly was hired at the Chicago Police Department. In November 2018, Kelly sought a duty-disability benefit for PTSD as a result of an April 2014 officer involved shooting.

By way of background, the Board noted Kelly experienced psychological trauma unconnected to his police service. Namely, in 2006, Kelly was involved in an incident with his ex-girlfriend's brother. No criminal charges were filed in this matter. Nevertheless, Kelly served a three month suspension and underwent a psychological evaluation. Dr.

Teresa Finn found Kelly fit for duty and he returned to work.

In 2010, while off-duty, Kelly's gun was used in a shooting. Kelly alleged his friend, Michael LaPorta, used the gun to attempt suicide. LaPorta was permanently disabled as a result of a shot to the head. LaPorta filed a civil lawsuit against the City of Chicago. Kelly worked full duty following the incident.

In April 2014, Kelly, while on duty, responded to a domestic disturbance. A knife wielding assailant attacked Kelly. In response, Kelly shot and killed the attacker. Following the incident, Kelly consulted again consulted Dr. Finn. In 2016, Kelly requested to be removed from street duty. The request was granted. Kelly began having weekly sessions with Department psychologist Dr. Robert Sobo.

In late October 2017, the LaPorta civil lawsuit concluded Kelly had shot LaPorta and awarded a verdict against the City for \$44.7 million. On October 31, 2017, Kelly took medical leave for stress. The following day, Kelly filed an injury on-duty report for the April 2014 incident, citing an inability to work due to PTSD.

In November 2018, Kelly filed a disability application seeking a duty-disability benefit for PTSD as a result of the April 2014 incident. The hearing was conducted in July 2019.

At the hearing, Kelly admitted the events preceding the April 2014 event caused concern, but he did not have significant distress or impairment to his social, occupational, or other functioning. However, following the April 2014 shooting, Kelly had difficulty performing his duties, experienced fear of harming another person, and was very nervous. Kelly testified he began having

episodes where he would wake up screaming and shaking at night.

Dr. Finn testified at Kelly's disability hearing. She diagnosed Kelly with PTSD following the April 2014 incident. She cited he did not report symptoms prior to the shooting and death. Rather, following the April 2014 event Kelly reported no less than eight symptoms. Dr. Finn testified Kelly's PTSD was a direct result of the April 2014 incident and he was disabled from police duty as a result. Though she acknowledged Kelly had been able to work for three years, Dr. Finn testified he was able to do so as a result of medication prescribed by his psychiatrist. Eventually, Dr. Finn testified, Kelly's disruptive sleep accumulated and brought about an inability to function. She diagnosed Kelly with PTSD, generalized anxiety, panic disorder, and agoraphobia. She determined Kelly was unable to work due to PTSD, depression, and anxiety. Dr. Finn did not find Kelly had preexisting psychological conditions that may have been triggered by the April 2014 event. Notably, Dr. Finn testified she had no reports or notes from 2014. Instead, she relied on Kelly's fitness for duty evaluations and recollections from visits.

Pursuant to the pension code, Kelly was evaluated by the Pension Board's expert, Dr. Alan. R. Hirsch. Dr. Hirsch diagnosed Kelly with PTSD, panic disorder, and agoraphobia. Dr. Hirsch opined the April 2014 incident exacerbated preexisting conditions from earlier traumatic events, namely the 2010 LaPorta shooting and altercations with his ex-girlfriend and her brother. Dr. Hirsch opined it was these traumatic events, taken together, caused the PTSD and inability to function.

Moreover, during the consultation, Kelly revealed, since college, he had panic attacks every day or every other day alongside persistent anxiety, depression, and manic episodes. Based, in part, on this revelation, Dr. Hirsch concluded Kelly had depression and generalized anxiety disorder prior to April 2014. Dr. Hirsch believed if Kelly received more treatment, including medication management, he possibly could return to work. However, Dr. Hirsch found Kelly to be unable to return to active service in his current state.

Departmental records indicate Kelly had only taken leave once related to stress—the October 2017 through March 2018 leave. All other leaves were for injuries or illness, excluding a furlough following the LaPorta incident.

On October 31, 2019, the Board entered a decision, finding that Kelly and his testimony were not credible. The Board found that Dr. Finn’s testimony was evasive and not credible, especially regarding her attempt to associate her PTSD diagnosis to the single April 7, 2014, incident. Regarding Dr. Hirsch, the Board found that some questions by Kelly’s counsel regarding Dr. Hirsch’s outside business ventures “may have an effect on his business and his character,” but none of the questions disputed any of Dr. Hirsch’s testimony or reports regarding Kelly. Furthermore, the Board’s denial was based on: (1) Kelly not filing an on-duty injury report in 2014, instead waiting until 2017 following the LaPorta civil award; (2) Kelly not seeking or taking medical leaving in April 2014; (3) Kelly’s medical records reflecting a “troubled past;” and (4) Kelly not producing medical records from Dr. Finn.

Ultimately, the Board found Kelly was not disabled at all, denying non-duty benefits as well. Though both doctors determined Kelly was disabled, the Board found Dr. Hirsch was not credible. It therefore determined Kelly was no more troubled or disabled now than he had been since at least 2006 when he was able to work. Kelly sought administrative review.

The Circuit Court affirmed the Board’s denial of a line-of-duty disability. However, the Circuit Court reversed the finding Kelly was not disabled and entered a judgment granting ordinary disability benefits. What’s more, the Circuit Court found the Board’s decision was arbitrary and capricious as both doctors had concluded Kelly was disabled and nothing in the record indicated otherwise. Kelly sought reconsideration alleging had the court concluded he had an aggravation of preexisting conditions, he was entitled to 50% of a duty award rather than 50% of an ordinary benefit. Kelly also requested attorney’s fees. Both were motions were denied. Kelly filed a notice of appeal.

The Appellate Court concluded, “The Board’s determination that Kelly was not disabled ignores the fact that no other expert contradicted the unanimous testimony of both Drs. Finn and Hirsch that Kelly is disabled and not fit to return to full active duty.” Furthermore, “The Board’s decision that Kelly is not disabled is against the manifest weight of the evidence because there is no expert testimony or evidence that Kelly is not disabled.”

With regards to whether the disability was the result of an act of duty, the Appellate Court determined it was not. The Appellate Court noted Kelly never testified to experiencing

trauma following the April 2014 event and Dr. Finn had no medical records to confirm Kelly was diagnosed with PTSD in September 2014. Instead, the Appellate Court determined Kelly's PTSD was the result of anxiety related to concerns of job security and the LaPorta verdict and therefore not incurred in the line-of-duty. The Appellate Court affirmed the Circuit Court's finding that Kelly was eligible for a non-duty, ordinary disability benefit.

On his second issue at appeal, the Appellate Court determined that because Kelly had prevailed on administrative review he was entitled to attorney's fees and costs with respect to the initial review. The matter was remanded back to the Circuit Court to determine appropriate fees and costs.

### Albrecht Decree Dissolved

Chief Judge Rebecca Pallmeyer of the US District Court for the Northern District of Illinois dissolved the Chicago Fire Department's 42-year-old Albrecht Decree. The Albrecht Decree was a court mandate on minority hiring the department. Judge Pallmeyer determined minority representation at each rank had increased sufficiently along with City efforts to diversify its staff to dissolve the decree.

### Widow Of Disgraced Fox Lake Police Lieutenant Faces Gets 24 Months Probation In Embezzlement Case

Melodie Gliniewicz, widow of disgraced Fox Lake police lieutenant, Joe Gliniewicz, pled guilty to embezzlement charges for her participation in the crime. She will face 24 months of probation with the potential for 90

days in jail if she violates her probationary terms.

She and her husband took money from a police youth explorer program to fund vacations, movie tickets, restaurants, gym membership, and pornography.

As you likely recall, in 2015, Lieutenant Gliniewicz staged his suicide to look like a homicide in order to cover their embezzlement.

#### FIRST RESPONDER MENTAL HEALTH RESOURCES

MAP: (630) 759-4925

IAFF: 202-824- 8626

PBPA:

<http://www.pbpa.org/Resources/Links.aspx>

FOP: (866) 535-1078

Text BLUE to 741741: Crisis Text Line free, 24/7, and confidential crisis text service.

The National Suicide Prevention Hotline  
1-800-273-TALK

Cop 2 Cop 1-866-COP-2COP

Safe Call Now 1-206-459-3020

Serve & Protect 1-615-373-8000

Share the Load 1-888-731-3473

Copline 1-800-267-5463

Frontline Helpline 1-800-676-7500 (First Responder Call-Takers)

CIST (Critical Incident Support Team):  
866-535-1078

## Legislative Updates

HB 28: Amendment to the Illinois Police Training Act to require 40 hours in crisis intervention for recruit officers; Crisis Intervention Team training now required to collaborate with with law enforcement, mental health professionals, families and advocates and include basic information on mental illnesses, resources, family outreach, and verbal de-escalation and role play. Amendment to the Criminal and Traffic Assessment Act to charge \$5 to anyone convicted of a criminal or traffic law or ordinance with \$2.50 going to the ILETSB for training costs, \$2.50 to ILETSB for grants to local law enforcement, and \$0.25 for the Clerk of the Circuit Court.

HB 232: Requires Illinois Investment Policy Board to identify for-profit companies that shelter migrant children and include the companies on a list of restricting investment.

## DuPage SWAT Officer Injured In Training Exercise Gets To Keep \$7.5M From Shotgun Shell Manufacturer

During a December 2014 training evolution, David Hakim, a member of DuPage County Sheriff's Special Weapons and Tactics team, was using TKO Breaching Rounds shotgun shells made by Safariland. Upon impact with metal, the shells, loaded with zinc, were expected to disintegrate. Hakim alleged during training, another officer shot from the basement of the building and the round hit a beam. The round then traveled up through

the basement ceiling into the first floor where it struck Hakim's body armor and deflected into his spine.

Hakim sued Safariland and Defense Technology Corporation of America. As a result, Hakim won compensatory damages in the amount of \$7.5 million. The jury found Safariland did not have a defective design, but nevertheless, failed to adequately warn the shells were required to hit metal to disintegrate. Safariland appealed, in part, to lower the damage award. Federal District Judge Thomas Durkin upheld both the decision of the jury and the awarded damages.

Any deputies or officers injured by similar ammunition should contact Karlson Garza McQueary, LLC for a consultation.

## No Dice for the Last Employer Rule

### *Levin v. The Retirement Board of the County Employees' and Officers' Annuity and Benefit Fund of Cook County*

In September 2016, Lori Levin attempted to purchase retiree health insurance under the County Employees' and Officers' Annuity and Benefit Fund of Cook County ("Fund"). She was denied on the basis that her last employer was the State of Illinois, not Cook County. Pursuant to a provision in the benefit handbook, retirees are not eligible for health insurance under the Benefit Plan unless the employee was an annuitant as defined by Illinois law and their last job was with Cook County.

Following the Retirement Board's decision, Levin filed for administrative review in the Circuit Court of Cook County. The Circuit



Court remanded the matter back to the Retirement Board to consider the matter and issue a final decision and order. In May 2018, the Board denied Levin's request for coverage and the Circuit Court affirmed the Board's decision.

While the issue was pending in the Circuit Court, Levin filed a motion for certification of two classes: annuitants and annuitants denied benefits under the last-employer rule. The May 2018 order disposed of all matters related to the litigation.

On appeal of the denial, the Appellate Court reversed the Board's denial of benefits to Levin. The Court reasoned Levin was undisputedly an annuitant and the Board had exceeded its authority by implementing the last-employer rule. The Board appealed to the Illinois Supreme Court who dismissed their appeal.

Following the dismissal, Levin filed a motion in the Circuit Court to certify and notify the class of members denied benefits and seek the award of damages for additional health care costs and attorney fees. The Circuit Court dismissed the case for lack of jurisdiction. It reasoned because the effect of the Appellate Court and Supreme Court's decision was to reverse and remand to the Board's decision, therefore removing jurisdiction. Levin again appealed.

The Appellate Court determined the original appellate decision was a final disposition of Levin's substantive rights—no additional fact-finding or decision making was required. Therefore, the Circuit Court's jurisdiction was extinguished.

## Legislative Updates

HB 5411: Amends Downstate Teacher to provide a 3% pre-tax compensation contribution to fund for those hired after January 1, 2023.

HB 2107: Amends IMRF and Firefighters' Pension Investment Fund to include the Firefighters' Fund's employees as employees under the act if they elect to participate and excludes members of the Board of Trustees.

SB 2914: Amends Downstate Police and IMRF to provide transfer from the Downstate Fund to the IMRF for creditable service.

SB 3211: Police Officers' Pension Investment Fund transition to be completed by June 30, 2023.

SB 3463: Amends Downstate Teacher Article to permit Fund to enroll eligible members in the defined contribution benefit.

SB 3623: Amends Downstate Police and Fire to require employer contributions to fund total assets up to 90% of actuarial liabilities by 2050.

SB 3786: Amends Downstate Police and Fire and IMRF to provide transfer for up to 10 years creditable service as a sheriff's law enforcement employee from the Downstate Fire or Police Fund to the IMRF.

## Legislative Updates

HB 1844: Public Funds Investment Act now required to determine carbon footprint of investment portfolio and make report public.

HB 2523: Amends Police Officers' Pension Investment Fund to remove language prohibiting those registered pursuant to the Lobbyist Registration Act from serving on boards or commission and are representatives of the Illinois Municipal League.

HB 3004: Amends the Illinois Pension Code to provide no board member may be employed by a fund or by a vendor of the fund for five years after end of board tenure; funds prohibited from paying membership dues to a membership organization with pecuniary interest with any entity that provides service to fund, subject to exclusions.

HB 3167: Amendment to the Illinois Police Training Act to create the PTSD Mental Health Coordinator for a term of 4 years to be appointed by the Governor; PTSD Mental Health Coordinator to implement a program to support mental health and education of law enforcement.

## If You Lie, You Can Be Terminated

### *Cintron v. Dart*

Wilfredo Cintron was employed as a correctional officer for the Cook County Sheriff's Office. Cintron was a sergeant who oversaw a team of correctional officers at the Cook County Jail.

In May 2012, an altercation broke out between several correctional officers and a detainee. Video of the altercation displays at least five officers surrounding the handcuffed detainee.

Officers then kicked and punched the detainee. Cintron is captured standing next to an officer while the officer repeatedly kicked the detainee and put his hands on another officer's back while the officer pushed the detainee into a wall.

In response to the altercation, Cintron completed a Use of Force Report. Cintron did not view the recordings before completing the report. Cintron's report, along with several others submitted and approved by Cintron, indicated the only use of force was an open hand hit by an officer after the detainee took a combative stance and raised his hands.

Additionally, the detainee filed a complaint with the Cook County Sheriff's Office of Professional Responsibility ("OPR"). The investigation concluded with a recommendation for termination of Cintron before the Cook County Sheriff's Merit Board.

The Merit Board held a hearing on Cintron's termination. At the hearing, the OPR investigator, Richard Ellitch, testified the reports of the incident contradicted the video recordings. Ellitch testified the use of force was unjustified; Cintron and other officers had violated the Cook County Sheriff's order prohibiting false official reports. As such, Ellitch believed Cintron's actions warranted termination.

James Hart also testified as an expert witness on use of force and report writing. Hart concluded the use of force was unjustified and excessive. He also concluded Cintron had violated the Sheriff's standing orders: (1) prohibiting the filing of falsified reports; (2) requiring officers to intervene during excessive force incidents; (3) requiring officers

to report all uses of force; and (4) sergeants' duties and responsibilities.

At hearing, Cintron testified in his own defense. He alleged he did not see anyone kick the detainee, did not see anyone push the detainee into the wall, and did not remember seeing any use of excessive force.

Following the close of proofs, the Board concluded Cintron had violated seven orders related to use of force, reporting use of force, and submitting and signing off on falsified reports. The Merit Board terminated Cintron. He sought administrative review in the Circuit Court of Cook County.

Initially, the Circuit Court remanded the matter back to the Merit Board to articulate its rationale for termination instead of other discipline. However, the Court did affirm the Merit Board's findings. As a result, the Merit Board issued a new decision and order. In the revised decision, the Merit Board added Cintron violated orders for not documenting the incident and not intervening. The new decision lacked an explanation for termination. Cintron again filed for administrative review and the Circuit Court affirmed. Cintron filed a notice of appeal.

The Appellate Court determined the Merit Board's decision to terminate was not against the manifest weight of the evidence. The Appellate Court also determined the Merit Board had cause to discharge Cintron because he had violated general orders, Sheriff's orders, and Board rules and regulations. As to the magnitude of the penalty imposed by the Merit Board, Cintron argued the Board should have used comparable discipline in reaching its penalty determination. However, with respect to the proffered comparable discipline, the Appellate Court concluded it was inapplicable. In particular, because of Cintron's role as a sergeant. The Court specifically noted, "Nor can we ignore that Cintron acted in his capacity as a sergeant. As

in Remus, the Sheriff cannot fully perform the duty of protecting the public from the wrongdoing of officers working for the department if their fellow officers help cover up the wrongdoing." Cintron's termination was affirmed.

## Not Making Pension Contributions Goes to NLRB

### *RiverStone Group, INC. v. Midwest Operating Engineers Fringe Benefit Funds*

RiverStone is a mining company operating three quarries in the Midwest. Employees of RiverStone were represented by the International Union of Operating Engineers, Local 150 ("Local 150"), for the duration of a collective bargaining agreement ("CBA") which expired in May 2016. RiverStone, per the terms of the CBA, was to contribute to the Midwest Operating Engineers Fringe Benefit Funds ("Funds"), the pension fund for the employees. Following the expiration of the CBA, the parties failed to negotiate a successor agreement. RiverStone continued to make contributions for members of the bargaining until Local 150 went on strike in March 2018. Local 150 also filed unfair labor practice charges with the National Labor Relations Board ("NLRB"). RiverStone hired replacements for striking employees, but made no contributions on their behalf.

In February 2019, the Funds issued RiverStone an audit letter seeking payment of \$243,882.40 in benefit contributions for the new employees. In response, RiverStone filed an action in the federal district court seeking a declaratory judgment finding it was not required to make the payments.

At the trial court level, RiverStone argued the dispute arose from the CBA and the court,

therefore, had jurisdiction over the matter. In contrast, the Funds asserted this was a matter best litigated before the NLRB because RiverStone's actions were tantamount to a refusal to negotiate with Local 150 regarding contributions. The trial court determined it did have subject matter jurisdiction. The Funds then filed a counterclaim against RiverStone seeking an audit and payment of contributions. The trial court found RiverStone had no duty to make contributions without a contractual provision and the relevant contractual provision had terminated with the collective bargaining agreement's expiration. It went on to reason the last legal ground for the Funds to challenge the nonpayment of contributions was before the NLRB. The Funds appealed.

The Seventh Circuit Court of Appeals affirmed the trial court's decision. In doing so, it held when an employer refuses to make post-contract contributions to new hires post-expiration, if such an action is tantamount to breaking with the status quo, the matter is subject to the NLRB's jurisdiction not the courts.

## Discipline Not Discrimination

### *Reives v. ISP*

Carlton Reives worked for the Illinois State Police ("ISP") as a special agent. He served from 1989 until his retirement in 2018. Reives brought a Title VII employment discrimination action against ISP for a 60-day suspension he received and downgrading of his performance evaluation.

Reives was suspended for 60-days in 2016. In January 2016, Reives was working voluntary overtime with his partner, Boram Kim, inspecting video gaming machines for illegal

gambling. The pair was to inspect ten locations, but split the work, each going to five locations a piece. Kim submitted his inspection report and superiors became skeptical. The two were ordered to submit a detailed memorandum describing their activities for the day.

Reives and Kim were to check locations from 12:00 p.m. through 5:00 p.m. Reives wrote he arrived at a location at the top of every hour until 4:00 p.m. Security footage showed differently—Reives left his last location at 2:12 p.m. and was tracked going through a tollbooth at 2:38 p.m. Kim, on the other hand, was truthful in his account for the day, detailing when he arrived at locations and disclosed his attendance of a wake while on duty at 3:45 p.m.

After an investigation, Kim and Reives were both charged with violating ISP's Rules of Conduct. Reives received 3 charges, two of which were Level 5 misconduct and one Level 4, for being untruthful and knowingly making false statements. As a result, Reives served a three-day and 60-day suspension. Conversely, Kim was given a Level 1 misconduct charge for attending the wake while on duty and the discipline ranged from a reprimand to a three-day suspension. This difference in discipline, Reives contended, was discriminatory based on race as Kim was outside of a protected class.

That same year in October 2016, Reives was subject to a performance evaluation for certification of eligibility for promotion. Initially, Reives was rated as "Exceeds Expectations" in six categories, "Meets Expectations" in six categories, and "Not Applicable" in one. However, Reives's evaluator spoke with the lieutenant who

initiated the inspection investigation that resulted in discipline. Following the conversation, Reives's ratings dropped, ranking him twenty-sixth in the promotion rankings. Reives argued this downgrade was an adverse employment action based on race.

Reives brought the case in the Federal District Court who initially granted summary judgment for ISP. Reives appealed.

The Seventh Circuit determined Reives was not discriminated against with respect to the 60-day suspension. It reasoned Reives and Kim's misconduct were not comparable because Reives made misrepresentations both in his report and the follow up memorandum whereas Kim was forthcoming in his memorandum. As it related to the performance evaluation downgrade, the Seventh Circuit determined Reives did not make a showing the downgrade of his evaluation actually adversely affected him because he was still certified for promotion. The Seventh Circuit ultimately affirmed the trial court's summary judgment for ISP.

## **Failure to Report or Investigate Not "Irremediable"**

### *Small v. The Board of Education of Streator Township High School District No. 40*

Lissa Small, a tenured guidance counselor at Streator Township High School, was given notice of impending termination in September 2015 by the Board of Education of Streator Township High School ("Board"). The notice provided her termination was the result of failing to respond to a report of a teacher-student relationship and failure to report suspected child abuse to the Department of Child and Family Services ("DCFS") pursuant to Illinois law and district

policy. The notice indicated Small's conduct was "irremediable." Before the notice, Small had never been disciplined or received poor performance evaluations.

In February 2016, the Board held a hearing regarding Small's termination. The Hearing Officer issued a recommendation in May 2016. The recommendation indicated Small had become aware, from another student, of a relationship between a teacher ("RV") and a female student. Discussions indicated RV and the female student had exchanged inappropriate text messages and photographs. Small apparently told the reporting student Small needed firsthand information and requested the female student speak with Small. Small then spoke to the female student's guidance counselor, Brad Brittin, regarding the situation. No plan was ever made or executed with respect to the female student. Small never discussed the matter with anyone beyond Brittin.

Small attempted to reach out to the female student in the following months and went unanswered. The female student began having attendance problems resulting in her dropping out in March 2015. From December 2014 through May 2015, the female student's mother met with Brittin on numerous occasions to discuss her daughter's academic issues. The mother also met with Small at one point. Neither guidance counselor informed the female student's mother regarding the alleged relationship.

In May 2015 while investigating a different potentially inappropriate contact between a student and paraprofessional hired by the high school, several students reported to Administration, RV was having a relationship with a student, different from the female student. Brittin was assigned to interview RV and Small. At this point, Small told Administration she had heard rumors about RV.

After an investigation, the second report of RV was found to be fabricated by three students. However, those students reported to a teacher RV had in fact been involved with other students. Another investigation was opened and the Streator police department was called.

During this subsequent investigation, the student who had first reported to Small about RV spoke with investigators and the principal. The reporting student told investigators he reported the RV-student relationship to Small several months prior. During the investigation, RV admitted to sending naked photos of himself to the female student, engaging in sexual contact with two students after their graduation, and having sexual contact with a 16-year-old student. RV was arrested.

Small was also interviewed. She admitted the reporting student told her about the alleged relationship. She sent a follow-up email to the superintendent explaining she did not act on the information because she thought, at the time, it was a rumor and would have acted if other students had come forward.

At the termination hearing, Small testified she had reported unsubstantiated claims to DCFS in the past and DCFS would not accept reports where someone had not reported witnessed abuse or Small herself had not observed signs of abuse.

In the hearing officer's decision he noted Small was a mandatory reporter under the Abused and Neglected Child Reporting Act. He found Small had violated the Act as well as District Policy when Small failed to report the student-teacher relationship when the reporting student's information was more than purely conjecture suspicion—the reporting student was relating information he received directly from a victim of a potential sexual predator. He found Small should have done something and her conduct was irremediable because no additional training,

education, or experience would have changed her actions.

In June 2016, the Board ordered Small's termination and adopted the hearing officer's findings. Small appealed. The Circuit Court determined in February 2021 Small's conduct was remediable and the Board's decision was clearly erroneous. The Board appealed.

The Third District Appellate Court heard the appeal. It found Small had not violated the Act because the claims by the reporting student were unsubstantiated and could possibly have been rumors. In fact, a false rumor had been reported about RV. Likewise, the appellate court found Small had not violated District Policy. The Policy in question requires an employee who suspects or receives knowledge that a student is being abused report immediately to both DCFS and the superintendent or principal. However, it found the hearsay relayed to Small was not sufficient to satisfy the policy's "suspect" or "receiving knowledge" threshold of reporting as the language can be interpreted as vague. What's more, the Appellate Court reasoned DCFS would not have accepted Small's report. It determined Small's conduct was in fact remediable and the Board erred when it found otherwise. Therefore, the Appellate Court reversed the Board's finding.

## **Sheriff Candidacy Appeal Denied**

### *Gercone v. Cook County Officers Electoral Board*

The Appellate Court ruled on Carmen Navarro Gercone's appeal related to her candidacy for Cook County Sheriff.

Gercone filed nomination papers for the position of Cook County Sheriff for the Illinois primary election held June 28, 2022. After Gercone filed, both David Feller and Latavia Wilson filed objections with the Cook County Officers Electoral Board regarding signatures

and qualifications—the qualifications were in issue for the litigation.

Pursuant to Illinois law to qualify as a candidate for the Office of Sheriff, a person must satisfy four requirements: (1) be a United States citizen; (2) maintained residency in the county for at least one year; (3) not hold any felony convictions; and (4) hold a certificate for the successful completion of the Minimum Standards Basic Law Enforcement Officers Training Course as prescribed by the Illinois Law Enforcement Training Standards Board or substantially similar training program of another state or the federal government.

When Gercone had initially filed her nomination papers in March 2022, she filed a Statement of Candidacy attesting to being a qualified candidate, including completing the fourth requirement.

The Electoral Board held a hearing. Evidence gathered at the hearing included Gercone's previous training. Among various trainings throughout her career Gercone had also completed a basic correctional officer training course and a multi-week training program provided by the Federal Bureau of Investigations. At the hearing, it was revealed Gercone had submitted her training history to the Training Board seeking either certification of completion or in the alternative a waiver for satisfactory similar training. The Training Board notified Gercone her employer was to make the request. Gercone works for Iris Martinez, Clerk of the Circuit Court. Martinez complied.

The Training Board ultimately determined Gercone's training was not substantially similar and denied the request for certification in February 2022. Gercone did not seek review or appeal the decision.

Following the hearing, the Electoral Board sustained the objections regarding Gercone's

qualifications and ordered her name to be removed from the ballot. Gercone sought review in the Circuit Court.

The Circuit Court reversed the Electoral Board. The Circuit Court reasoned the Electoral Board had the authority to interpret the electoral statute and by adopting the Training Board's determination had abdicated its duties to other agencies. The Circuit Court ordered Gercone's name back on the ballot. The Electoral Board appealed.

On appeal, the Appellate Court determined the Electoral Board had not made the wrong decision to exclude Gercone from the ballot. It reasoned, the law was clear: a candidate must either have certification of completion of the Minimum Standards Basic Law Enforcement Officers Training Course or have substantially similar training from another state or the federal government. This certification could only come from the Training Board. It found the Electoral Board did not have the authority to make the certification because that Board's authority was only to determine whether the nominating papers complied with the Election Code. The Appellate Court reasoned if the Electoral Board had reviewed Gercone's training to determine whether it was satisfactorily sufficient, it would have exceeded its authority.

Gercone had also raised constitutional questions related to the fourth element (training requirement) for candidacy for Sheriff. The Appellate Court determined the legislature was permitted to make qualifications and the constitution did not expressly prohibit it. Further, there was no valid equal protection claim because the "discrimination" was rationally related to a legitimate government interest. The decision of the Electoral Board was affirmed and Gercone's name was ordered removed from the ballot.

## Legislative Updates

HB 275: Amends Chicago Teacher Article of the Pension Code to permit checks signed by ex-officers to remain valid; requires the Fund to correct miscalculation of benefit as soon as practicable; provides Fund to issue Lump sum payment with 3% interest if calculation of benefit is too low and allows for Fund to recover amounts overpaid by miscalculation with 3% interest; provides if miscalculation is older than three years and not the fault of the recipient the Fund cannot recover.

HB 308: Amendment to Downstate Police and Fire Pension Code to require employer annual contribution to bring total assets to 90% of the total actuarial liabilities.

HB 351: Downstate Fire Pension Code requires Secondary Employer Fire Chief to report injuries, illness, and exposure to Department of Insurance; Secondary Employers to report hours.

HB 381: Downstate Police and Fire Pension Code to permit active members of downstate fire to transfer up to 8 years service from a police fund, provided the member was not subject to discipline at separation until the six months after the effective date (Jan 1 2022).

## FOIA Exemption Does Not Apply

### *Woolsey v. Illinois State Police*

In November 2018, Jason Woolsey requested records pursuant to the Illinois Freedom of Information Act (“FOIA”) from the Illinois State Police (“ISP”) for documents related to his Firearm Owners Identification Card (“FOID Card”) application. Woolsey sought his application, any denial of the application, any document containing information relating to any legal disability that would have made Woolsey ineligible for a FOID Card, and for

general information regarding processing time of FOID appeals. The request was limited to Woolsey himself.

ISP denied the request and Woolsey filed a complaint in the Circuit Court for production of the documents. In defense, ISP asserted the FOIA exempted the information and produced a permanent injunction by the Peoria County Circuit Court prohibiting ISP from releasing personally identifying information of those who have applied for FOID cards. The trial court determined the FOIA exemption did not apply to individuals seeking their own information from a government body and did not address the permanent injunction. It also awarded Woolsey \$2,046.45 in fees and costs. ISP appealed.

The Appellate court determined the personal information FOIA exemption did not apply to individuals seeking their own information. The Appellate Court also found the injunction was inapplicable for the same reason the exemption did not apply: individuals are able to request their own information.

## COVID-19 Policy Valid

### *Graham v. Pekin Fire Department*

The Illinois Fourth District Appellate Court heard the appeal of Plaintiff employees seeking a temporary restraining order against enforcement of a COVID-19 policy.

The policy in question required employees to either fully vaccinate against COVID-19 or undergo regular testing. Those unwilling to comply with the policy have, or will soon, face unpaid suspensions or termination. The employees sought temporary restraining orders (“TRO”) to stop enforcement of the policy. The trial court denied the TRO. The employees appealed.

The Appellate Court upheld the denial of the TRO. It reasoned the lower court’s reliance on a yet to be effective amendment to the Conscience Act providing employers may



enact and enforce provisions to prevent contraction or transmission of COVID-19 was not an abuse of discretion. The Appellate Court further found the Governor, and employers, were permitted to regulate workplace safety with regards to COVID-19. It reasoned, though the Health Act permitted the Health Department to regulate

quarantines, this Act did not undermine an agency or employer's ability to create and enforce workplace safety rules. The Court noted the Governor did not lack authority to create the policy because he was not regulating public health, but rather workplace health.

## October-December (4th Quarter) Agenda Items

- Trustee Training Reimbursements (*if necessary for Fall Conference expenses*)
- IDOI Annual Statement (April Year Ends)
- Review/Approve - Actuarial Valuation and Tax Levy
- Review/Adopt - Municipal Compliance Report
- Establish 2022 Board Meeting Dates
- Annual Independent Medical Examinations

## KGM LLC News

- Partner Keith A. Karlson presented at the IPPFA Illinois Pension Conference in Peora, IL April 28, 2022, regarding legal and legislative updates.
- Partner Keith A. Karlson presented at the Illinois Municipal Treasurers' Association on June 27, 2022, regarding consolidation of Article 3 and 4 assets.
- Partner Keith A. Karlson participated in the Coalition of Frontline Police Officers legislative roundtable July 6-7, 2022.
- Partner Mark S. McQueary taught criminal law at the Suburban Law Enforcement Academy.
- Partner Mark S. McQueary was admitted to the United States District Court for the Northern District of Illinois.
- Partner Keith A. Karlson was again selected as an Illinois Super Lawyer© for 2022.
- Partner Mark S. McQueary was named a 2022 Rising Star by Super Lawyer©.
- Please check out our recently updated website: [www.KGMLawyers.com](http://www.KGMLawyers.com)

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