

**DIVERSITY, EQUITY, AND INCLUSION ADVISORY GROUP MEETING MINUTES
MARCH 22, 2022**

The River Forest Diversity, Equity, and Inclusion Advisory Group (DEIAG) meeting was held on Tuesday, March 22, 2022, from 7:00–9:00 PM in Room 107 in Parmer Hall at Dominican University, 7900 W. Division Street, River Forest, Illinois.

I. CALL TO ORDER

The meeting was called to order at 7:13 PM. Upon roll call, the following persons were:

Present: Austin, Bachner, Baird, Bonner, Brandhorst, Credi, Duba-Clancy, Foster, Grant, Herrman, Iverson, Johnson, Johnson, Keskitalo, Kirk, Khaledan, McAdams, Murphy, Oates, Oliver, Peavy, Rogers, Schumacher, Szerszenowicz-Olweny, Weissenberger.

Absent: Addy, Arauz, Burkett, DeSorbo-Quinn, Economos, Graham, Hartshorn, Humbert, Kang, Kreisman, Macaulay, Navarro, Nicholas, Papirnik, Petrov, Riley, Shea, Simon, Yoon.

Also Present: Elijah Bebora, Management Analyst/Deputy Village Clerk.

II. PUBLIC COMMENT

Chairperson Bachner read a land acknowledgment statement.

Member Credi stated the Pledge of Allegiance.

III. FEBRUARY 7, 2022 MEETING MINUTES

A MOTION was made by Member Simon and SECONDED by Member Clancy to approve the February 7, 2022 minutes of the DEI Advisory Group. On voice vote, motion passed.

IV. RECEIVE AND FILE NOTES FROM THE MARCH 7, 2022 MEETING

A MOTION was made by Member Clancy and SECONDED by Member Brandhorst to receive and file the March 7, 2022 meeting notes. On voice vote, motion passed.

V. UNFINISHED BUSINESS

Chair Bachner stated that the co-chairs would like each Subcommittee to select a leader or designate tasks as a group to help keep the momentum going. She commented that each Subcommittee would have a designated Village Staff member or Co-Chairs as subgroup liaisons. She commented that the liaisons would be the person to contact with any questions or schedule meetings. She remarked that she would be the liaison for housing, intergovernmental relations, and governance/ DEI framework. She stated that Chair Johnson will liaison community outreach, and Village Administrator Murphy will liaison the RFP/consultant subgroup. She remarked that Assistant Village Administrator Scheiner will liaison the employment/Human Resources and purchasing/suppliers Subcommittees.

Chair Bachner stated that subgroups should be prepared to provide updates on the progress of their respective Subcommittee's goals and objectives at the April 4, 2022 meeting.

Members broke out into small groups to brainstorm and discuss their respective Sub-Committee goals and objectives.

VI. NEW BUSINESS

None.

VII. CONFIRMATION OF MEETING DATES

The next meeting will take place on Monday, April 4, 2022.

VIII. ADJOURNMENT

A MOTION was made by Member Austin and SECONDED by Member Schumacher to adjourn the meeting at 8:51 PM. On voice vote, the motion passed.

Erika Bachner

Ken Johnson

Brian Murphy

April 4, 2022