

**DIVERSITY, EQUITY, AND INCLUSION ADVISORY GROUP MEETING MINUTES (NO QUORUM)
MAY 2, 2022**

The River Forest Diversity, Equity, and Inclusion Advisory Group (DEIAG) meeting was held on Monday, May 2, 2022, from 7:00–9:00 P.M. in Room 107 in Parmer Hall at Dominican University, 7900 W. Division Street, River Forest, Illinois.

I. CALL TO ORDER

The meeting was called to order at 7:05 P.M. Upon roll call, the following persons were:

Present: Austin, Bachner, Baird, Brandhorst, Foster, Grant, Johnson, Johnson, Kirk, Murphy, Navarro, Oates, Oliver, Peavy, Petrov, Schumacher, Shea, Szerszenowicz-Olweny.

Absent: Arauz, Bonner, Burkett, Credi, Desorbo-Quinn, Duba-Clancy, Graham, Hartshorn, Herrman, Humbert, Iverson, Johnston, Kang, Keskitalo, Khaledan, Kreisman, Macaulay, McAdams, Rogers, Papirnik, Simon.

Also Present: Elijah Bebora, Management Analyst/Deputy Clerk

II. APPROVAL OF THE APRIL 19, 2022 DEI ADVISORY GROUP MEETING MINUTES

- Voting of the minutes did not occur due to a lack of quorum
- Chairperson Bachner read a land acknowledgment statement.

III. PUBLIC COMMENT

IV. UNFINISHED BUSINESS

- DEI Education
 - Reesheda Graham Washington and Dot Lambshead Roche addressed the group in an educational session.
 - The educational session focused on definitions of prejudice, oppression, and discrimination. Members were asked to provide their definitions of the words to the rest of the group.
- Subcommittee Updates
 - Employment/ Human Resources – The group met with Lisa Scheiner to discuss employment and human resources in the Village. They will continue to gather more information.
 - Purchasing and Suppliers – John Grant spoke on behalf of the Subcommittee. He stated that the group met with Lisa Scheiner. He stated he was informed the Village is redacting names and addresses on applications they receive to make the hiring process more equitable. He commented that the staff is capable of achieving DEI principles. He stated that he learned that there are statutory guidelines for police officers and firefighters. He stated that there are also statutory guidelines that must be followed with the lowest bidder process.
 - RFP/ Consultant – Stacey Austin stated that the Subcommittee had a meeting on proceeding with the next steps in building a solid framework for a Request for Proposal (RFP). They also discussed working on language for an email to be sent out to the larger group so they can receive feedback on what are some of the issues other members have identified and would like to be included in the RFP.

- Housing – Kirk Johnson stated the group decided to focus efforts on affordable housing. The group said they would create questions for themselves and plans for action.
- Intergovernmental Relationships – The group stated that they made a list of communities around the Village. The Subcommittee will look into the surrounding communities' Diversity, Equity, and Inclusion policies.
- Community Outreach – The group reported discussing which resources are needed from the Village.
- Governance/DEI Framework – No members were present for an update.

V. NEW BUSINESS

None.

VI. CONFIRMATION OF MEETING DATES

The next meeting of the DEI Advisory Group is scheduled for May 17, 2022, at 7 P.M.

VII. ADJOURNMENT

The meeting adjourned at 8:42 P.M.

Erika Bachner Chairperson	Date
Ken Johnson Chairperson	Date
Brian Murphy Chairperson	Date