

**DIVERSITY, EQUITY, AND INCLUSION ADVISORY GROUP MEETING MINUTES  
JUNE 6, 2022**

The River Forest Diversity, Equity, and Inclusion Advisory Group (DEIAG) meeting was held on Monday, June 6, 2022, from 7:00–9:00 P.M. in Room 005 in Parmer Hall at Dominican University, 7900 W. Division Street, River Forest, Illinois.

**I. CALL TO ORDER**

The meeting was called to order at 7:05 P.M. Upon roll call, the following persons were:

Present: Arauz, Austin, Bachner, Baird, Bonner, Credi, DeSorbo-Quinn, Duba-Clancy, Foster, Grant, Herrman, Johnson, Keskitalo, Khaledan, Murphy, Navarro, McGinn, Oates, Oliver, Peavy, Rogers, Shea.

Absent: Burkett, Graham, Hartshorn, Humbert, Iverson, Kelly, Johnston, Kang, Kirk, Kreisman, Macaulay, McAdams, Nicholas, Petrov, Simon, Szerszenowicz-Olweny.

Also Present: Elijah Bebora, Management Analyst/Deputy Clerk

**II. APPROVAL OF THE APRIL 19, 2022 DEI ADVISORY GROUP MEETING MINUTES, APPROVAL OF THE MAY 2, 2022 DEI ADVISORY GROUP MINUTES (NO QUORUM), APPROVAL OF THE MAY 17, 2022 DEI ADVISORY GROUP MINUTES (NO QUORUM)**

- Motion by Member Peavy to approve the April 19, May 2, and May 17, 2022, DEI advisory group minutes. Second by Member Bonner. On a voice vote, the motion passed.

**III. PUBLIC COMMENT**

- Chairperson Bachner read a land acknowledgment statement.

**IV. UNFINISHED BUSINESS**

- DEI Education
  - Dot Lambshead Roche addressed the group in an educational session. Members that were attending virtually were asked to read an article from the Smithsonian that was discussed later in the meeting. Members that attended in person broke into affinity groups to discuss the article.
- Subcommittee Updates
  - Employment/ Human Resources – The group last met with former Assistant Village Administrator Lisa Scheiner before her departure from the Village, on the Village’s recruitment efforts and how the Village finds diverse candidates when there are vacancies. The group stated that they would like the consultant to make an assessment of the Village’s recruitment efforts.
  - Purchasing and Suppliers – Did not meet at the last meeting.
  - RFP/ Consultant – Addressed the DEI group at large and requested that Members answer the online questionnaire they received via email by June 7<sup>th</sup>. The responses from the questionnaire will help the RFP/Consultant group with the RFP drafting process.
  - Housing – The group is gathering information on Village housing initiatives to help the group make decisions regarding affordable housing.
  - Intergovernmental Relationships – The group stated they are compiling information on other entities and groups in the area.
  - Community Outreach – Did not meet at the last meeting.

- Governance/DEI Framework – The group stated that they are focused on building a rubric for the Village Board, Committees, and Advisory Groups regarding analysis and decision-making regarding DEI. The group also had discussions on what role, if any, an appointed group would interact with the Village’s representative government.

**V. NEW BUSINESS**

None.

**VI. CONFIRMATION OF MEETING DATES**

The next meeting of the DEI Advisory Group is scheduled for June 21, 2022, at 7 P.M.

**VII. ADJOURNMENT**

The meeting adjourned at 8:46 P.M.

\_\_\_\_\_  
Erika Bachner  
Chairperson

\_\_\_\_\_  
Date

\_\_\_\_\_  
Ken Johnson  
Chairperson

\_\_\_\_\_  
Date

\_\_\_\_\_  
Brian Murphy  
Chairperson

\_\_\_\_\_  
Date