

DIVERSITY, EQUITY AND INCLUSION ADVISORY GROUP MEETING MINUTES

NOVEMBER 16, 2021

A meeting of the River Forest Diversity, Equity and Inclusion Advisory Group (DEIAG) was held on Monday, November 16, 2021 from 7:00-9:00 P.M. in the Room 113 in Parmer Hall at Dominican University, 7900 W. Division Street, River Forest, Illinois.

I. CALL TO ORDER

The meeting was called to order at 7:07 p.m. Upon roll call, the following persons were:

Present: Addy, Austin, Bachner, Baird, Brandhorst, Credi, Desorbo-Quinn, Duba-Clancy, Economos (arrived 7:48 p.m.), Grant, Iverson, Johnson, Johnson, Keskitalo, Khaledan, Kirk, McAdams, Nicholas, Oates, Oliver, Petrov, Rogers, Scheiner, Simon, Szerszenowicz-Olweny, Weissenberger, Yoon

Absent: Arauz, Bonner, Burkett, Foster, Graham, Hartshorn, Herrman, Kang, Kreisman, Macaulay, Navarro, Papirnik, Peavy, Riley, Schumacher, Shea

II. OCTOBER 19, 2021 MINUTES

A MOTION was made by Khaledan and SECONDED by Simon to approve the October 19, 2021 minutes of the DEI Advisory Group. On voice vote, motion passed.

Chairperson Bachner read a land acknowledgement statement.

III. PUBLIC COMMENT

Credi stated the Pledge of Allegiance.

IV. SMALL GROUP DISCUSSION

None.

V. UNFINISHED BUSINESS

New Members Petrov and Oliver introduced themselves to the Advisory Group.

DEI Education: Chairperson Bachner introduced a social identity educational exercise including dominant and marginalized identities.

Members shared their reactions to questions posed during the exercise. Some members asked how the exercise is related to the work of the group. Some members stated that they think the exercise is helpful in building self-awareness regarding social identity and is related to the work of the group.

Chairperson Bachner stated that the group has requested education regarding DEI. As an Advisory Group, they will spend some time on education and some time on executing the goals and responsibilities of the group. She said that anyone who is not comfortable with the exercise is not required to participate.

Weissenberger asked that it be placed on the record that he does not think the exercise is related to the Resolution adopted by the Village Board of Trustees. Chairperson Bachner stated that she and Chairperson Johnson have shared the work of the DEI Advisory Group with the full Board. She said that DEI work takes time and is often not in a straight line.

Trustee Johnson said that at the last meeting Weissenberger made a motion to have the chairpersons bring education to the group as they saw fit. Weissenberger said that it was his view the education work

would not be introspective but would be education from other sources such as Village Staff.

VI. NEW BUSINESS

No action taken.

VII. CONFIRMATION OF MEETING DATES

There was a brief discussion regarding possible December meeting dates. Scheiner stated she would reach out to the Advisory Group via email to determine whether or not there would be a quorum for December 7, 14, or 21.

VIII. ADJOURNMENT

A MOTION was made and SECONDED to adjourn the meeting at 9:00 p.m. On voice vote, the motion passed.

Erika Bachner

Ken Johnson

Lisa Scheiner

December 7, 2021