

**DIVERSITY, EQUITY AND INCLUSION ADVISORY GROUP MEETING MINUTES  
AUGUST 17, 2021**

A meeting of the River Forest Diversity, Equity and Inclusion Advisory Group (DEIAG) was held on Monday, August 17, 2021 from 7:00-9:00 P.M. in the Room 107 in Parmer Hall at Dominican University, 7900 W. Division Street, River Forest, Illinois.

**I. CALL TO ORDER**

The meeting was called to order at 7:07 p.m. Upon roll call, the following persons were:

Present: Austin, Bachner, Baird, Bonner, Brandhorst, Credi (arrived at 7:13 p.m.), Duba-Clancy, Economos (arrived 7:52 p.m.), Foster, Grant, Hartshorn, Johnson, Kirk, McAdams, Navarro, Nicholas, Oates, Peavy, Ricchetti, Rogers, Scheiner, Schumacher, Shea, Simon, Szerszenowicz-Olweny (arrived 7:14 p.m), Weissenberger, Yoon (arrived 7:20 p.m.)

Absent: Addy, Arauz, Burkett, Desorbo-Quinn, Graham, Herrman, Iverson, Johnson, Kang, Keskitalo, Khaledan, Kreisman, Macaulay, Norman, Papirnik, Riley

**II. PUBLIC COMMENT**

Chairperson Bachner read a land acknowledgement statement. There was no additional public comment.

**III. AUGUST 2, 2021 MINUTES**

A MOTION was made by Nicholas and SECONDED by Simon to approve the August 2, 2021 minutes of the DEI Advisory Group.

Upon roll call vote:

Ayes: Austin, Bachner, Baird, Bonner, Brandhorst, Credi, Duba-Clancy, Foster, Grant, Hartshorn, Johnson, Kirk, McAdams, Navarro, Nicholas, Oates, Peavy, Ricchetti, Rogers, Scheiner, Schumacher, Shea, Simon, Weissenberger

Nays: None

Motion Passed.

**IV. SMALL GROUP DISCUSSION**

None.

**V. UNFINISHED BUSINESS**

*Continued discussion regarding the definitions of Diversity, Equity, and Inclusion*

A MOTION was made by Hartshorn and SECONDED by Brandhorst to approve the amended definitions of Diversity, Equity, and Inclusion. Hartshorn and Brandhorst amended their motion to table this item to the next meeting of the DEI Advisory Group.

There was a brief discussion regarding the status of the definitions and the working group's continued efforts to address the comments received at the previous meeting.

Upon roll call vote:

Ayes: Austin, Bachner, Baird, Bonner, Brandhorst, Credi, Duba-Clancy, Grant, Hartshorn, Johnson, Kirk, McAdams, Navarro, Nicholas, Oates, Peavy, Ricchetti, Rogers, Scheiner, Schumacher, Shea, Simon, Yoon  
Nays: Foster, Weissenberger  
Motion Passed.

## **VI. NEW BUSINESS**

### *Consideration of Request to Begin Meetings with the Pledge of Allegiance*

A MOTION was made by Peavy and SECONDED by Credi to begin meetings with the Pledge of Allegiance.

There was a brief discussion about beginning meetings of the DEIGAG by stating the Pledge of Allegiance as well as the land acknowledgement statement read by Chairperson Bachner at each meeting.

Upon roll call vote:

Ayes: Credi, Economos, Foster, Kirk, Navarro, Nicholas  
Nays: Austin, Bachner, Baird, Brandhorst, Duba-Clancy, Grant, Hartshorn, Johnson, McAdams, Oates, Peavy, Ricchetti, Rogers, Scheiner, Schumacher, Shea, Simon, Szerszenowicz-Olweny, Weissenberger, Yoon  
Present: Bonner  
Motion Failed.

### *Presentation: Village of River Forest Overview*

Scheiner presented an informational overview of the Village of River Forest, including community demographics, its form of government, elected officials, advisory bodies, budget, staff, and operations.

### *DEI Goals and Responsibilities*

No action taken.

## **VII. CONFIRMATION OF MEETING DATES**

A MOTION was made by Weissenberger and SECONDED by Credi to reschedule the September 6, 2021 meeting of the DEIAG to September 7, 2021. It was noted that September 6 and September 7 conflict with Labor Day and Rosh Hashanah. The motion was withdrawn. The next meeting of the DEIAG will be September 21, 2021.

## **VIII. ADJOURNMENT**

A MOTION was made and SECONDED to adjourn the meeting at 9:04 p.m. On voice vote, the motion passed.

*Erika Bachner*

*Ken Johnson*

*Lisa Scheiner*

October 4, 2021