

**DIVERSITY, EQUITY AND INCLUSION ADVISORY GROUP MEETING MINUTES
AUGUST 2, 2021**

A meeting of the River Forest Diversity, Equity and Inclusion Advisory Group (DEIAG) was held on Monday, August 2, 2021 from 7:00-9:00 P.M. in the Room 107 in Parmer Hall at Dominican University, 7900 W. Division Street, River Forest, Illinois.

I. CALL TO ORDER

The meeting was called to order at 7:00 p.m. Upon roll call, the following persons were:

Present: Members Austin, Baird, Bonner, Credi, DeSorbo-Quinn, Duba-Clancy, Garcia-Luce, Grant, Hartshorn, Johnson, Kang, Keskitalo, Kirk, McAdams, Navarro, Nicholas, Norman, Rogers, Shea, Weissenberger, Yoon, and Chairpersons Bachner, Johnson, and Scheiner

Absent: Members Addy, Arauz, Brandhorst, Burkett, Economos, Foster, Graham, Herrman, Iverson, Kang, Khaledan, Kreisman, Macaulay, Oates, Papirnik, Peavy, Richetti, Riley, Schumacher, Simon, Szerszenowicz-Olweny

II. PUBLIC COMMENT

None.

III. JUNE 22, 2021 MINUTES

A MOTION was made by Weissenberger and SECONDED by Grant to approve the amended June 22, 2021 minutes of the DEI Advisory Group. On voice vote, motion passed.

IV. SMALL GROUP DISCUSSION

None.

V. UNFINISHED BUSINESS

Continued discussion regarding the definitions of Diversity, Equity, and Inclusion

A MOTION was made by Rogers and SECONDED by Credi to approve the definitions of Diversity, Equity, and Inclusion.

Members of the working group in attendance at the meeting discussed their recommendation for amendments to the definitions of diversity, equity, and inclusion. They stated that the working group reached consensus regarding their definitions of diversity and inclusion and they relied upon definitions from GARE, PTA, and other sources when drafting these definitions. The document distributed to the Advisory Group members included two definitions of equity because the majority of working group members supported the first definition but one did not. There was a long discussion regarding these definitions.

A MOTION was made by Weissenberger and SECONDED by Grant that language be inserted into the definitions stating that these are working definition subject to revision as they proceed. There was a long discussion regarding the motion.

Upon roll call vote:

Ayes: Desorbo-Quinn, Grant, Johnson, Johnson, Kirk, McAdams, Nicholas, Norman, Weissenberger, Yoon

Nays: Austin, Bachner, Baird, Bonner, Credi, Duba-Clancy, Garcia-Luce, Hartshorn, Keskitalo, Navarro, Rogers, Scheiner, Shea

Motion Failed.

A motion was made and seconded to table the approval of the definitions of diversity, equity, and inclusion. On voice vote, motion passed.

VI. NEW BUSINESS

None.

VII. ADJOURNMENT

A MOTION was made by and SECONDED to adjourn the meeting at 9:00 p.m. On voice vote, the motion passed.

Erika Bachner, Chairperson

Ken Johnson, Chairperson

Lisa Scheiner, Chairperson

August 17, 2021