

**VILLAGE OF RIVER FOREST  
REGULAR MEETING OF THE BOARD OF TRUSTEES MINUTES  
July 10, 2017**

A regular meeting of the Village of River Forest Board of Trustees was held on Monday, July 10, 2017 at 7:00 p.m. in the Auditorium of Roosevelt Middle School, 7560 Oak Avenue, River Forest, IL.

**1. CALL TO ORDER/ROLL CALL**

The meeting was called to order at 7:06 p.m. Upon roll call, the following persons were:

Present: President Adduci, Trustees Cargie, Vazquez, Corsini, Henek, and Gibbs

Absent: Trustee Conti

Also Present: Village Clerk Kathleen Brand-White, Village Administrator Palm, Assistant Village Administrator Lisa Scheiner, Management Analyst Jon Pape, Police Chief Greg Weiss, Deputy Police Chief James O'Shea, Police Commander Dan Dhooghe, Fire Chief Jim Eggert, Deputy Fire Chief Kurt Bohlmann, Finance Director Joan Rock, Public Works Director John Anderson, Village Attorney Greg Smith

**2. PLEDGE OF ALLEGIANCE**

President Adduci led the pledge of allegiance.

**3. CITIZENS COMMENTS**

**4. ELECTED OFFICIALS COMMENTS AND ANNOUNCEMENTS**

Trustee Gibbs recognized those that were being recognized at the meeting for their past and future contributions and encouraged those in attendance to learn more about their contributions.

Trustee Henek thanked everyone for coming and said as a former Hephzibah employee she is honored to be able to honor Ms. Brown.

Trustee Vazquez recognized those being honored and thanked the Village and Roosevelt School staff for their efforts to hold the meeting at Roosevelt Middle School.

Trustee Cargie thanked Roosevelt Middle School for allowing the use of the facility and thanked them for having air conditioning.

Trustee Corsini stated that the Board appreciates the resident involvement in the community. She expressed her appreciation for the outgoing Fire Chief Eggert and the incoming Fire Chief Bohlmann.

President Adduci thanked those being honored for the gifts they have given to the community. She congratulated Chief Eggert on his retirement and recalled a time that his expertise assisted the Public Safety Committee. She encouraged members of the audience to "like" the Village's Facebook page because it is a good way to find out about what is happening in the Village.

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**5. RECOGNITIONS**

- a. Recognition of Mary Anne Brown, Retiring Executive Director of Hephzibah Children's Association – Resolution

President Adduci read Resolution No. 17-10 that will be passed in honor of Mary Anne Brown recognizing her long, distinguished career as the Executive Director of Hephzibah Children's Association and designating the 7500 block of Lake Street as "Honorary Mary Anne Brown Way".

Ms. Brown thanked the Village for the honor.

Trustee Henek made a motion, seconded by Trustee Corsini, to adopt a Resolution designating the 7500 block of Lake Street as Honorary Mary Anne Brown Way.

Roll call:

Ayes: Trustees Cargie, Vazquez, Gibbs, Corsini, and Henek

Absent: Trustee Conti

Nays: None

Motion Passes.

- b. Recognition of Joe and Char Madden – Resolution

President Adduci read Resolution No. 17-12 that will be passed in honor of Joe and Char Madden recognizing their contributions to the community and designating the 500 block of River Oaks Drive as "Honorary Joseph and Char Madden Way".

Mrs. Madden thanked the Village for the honor.

Trustee Gibbs made a motion, seconded by Trustee Corsini, to adopt a Resolution designating the 500 block of River Oaks Drive as "Honorary Joseph and Char Madden Way".

Roll call:

Ayes: Trustees Cargie, Vazquez, Gibbs, Corsini, and Henek

Absent: Trustee Conti

Nays: None

Motion Passes.

- c. Recognition of Ron Sherman Retiring Director of the River Forest Citizens Council – Resolution

President Adduci read Resolution No. 17-13 that will be passed in recognition of Ron Sherman for his services as the volunteer Director of the River Forest Citizens Corp and designating the 600 block of Park Avenue as "Honorary Ron Sherman Way".

Mr. Sherman thanked the Village for the honor.

Trustee Corsini made a motion, seconded by Trustee Henek, to adopt a Resolution designating the 600 block of Park Avenue as "Honorary Ron Sherman Way".

Roll call:

Ayes: Trustees Cargie, Vazquez, Gibbs, Corsini, and Henek

Absent: Trustee Conti

Nays: None

Motion Passes.

d. Recognition of James Eggert – Retiring Fire Chief

Fire Chief Jim Eggert provided parting comments and thanked the staff and Board for their support.

Village Administrator Palm thanked Chief Eggert for his service.

e. Swearing-In of Fire Chief Kurt Bohlmann

Village Clerk Brand-White administered the Oath of Office to Fire Chief Kurt Bohlmann.

**6. CONSENT AGENDA**

- a. Regular Village Board Meeting Minutes – June 12, 2017
- b. Executive Session Meeting Minutes – June 12, 2017
- c. Committee of the Whole Meeting Minutes – June 12, 2017
- d. Committee of the Whole Meeting Minutes – June 19, 2017
- e. Village Attorney Invoice – May 2017 - \$13,948.26
- f. Reappointment of Frank Martin as DRB Chairman for 2 year term ending 4/30/2019
- g. Approval of Travel Expenses for Village President for WCMC Washington, D.C. Event
- h. Fiscal Year 2017 Final Budget Amendment – Ordinance
- i. Minor Planned Development Amendment for Fenwick High School to Add Screening Around Soccer Field
- j. Amend Title 1 of the Village Code Regarding Technical Changes to the Code for Administrative Employees – Ordinance
- k. Monthly Department Reports
- l. Approval of Accounts Payable – May 2017 - \$2,012,921.31
- m. Monthly Performance Measurement Report
- n. Village Administrator's Report

Trustee Gibbs made a motion to approve the Consent Agenda.

Trustee Vazquez requested that item e be removed from the consent agenda.

Trustee Gibbs amended his motion to approve the consent agenda items a-d and f-n. The motion was seconded by Trustee Cargie.

Roll call:

Ayes: Trustees Cargie, Vazquez, Gibbs, Corsini, and Henek

Absent: Trustee Conti

Nays: None

Motion Passes.



Trustee Cargie made a motion, which was seconded by Trustee Corsini to approve the Village Attorney invoice item 6e.

Trustee Vazquez explained that he pulled the item from the consent agenda is because he has a common law conflict of interest and must abstain from the vote.

Roll call:

Ayes: Trustees Cargie, Gibbs, Corsini, and Henek

Absent: Trustee Conti

Nays: None

Abstain: Trustee Vazquez

Motion Passes.

Trustee Vazquez returned to the meeting.

## **7. BOARD, COMMITTEE AND COMMISSION REPORTS**

### **a. Sustainability Update (Trustee Cargie)**

Trustee Cargie stated he attended the June Commission meeting and noted that it was a hardworking and dedicated group. He stated that there was extensive, in-depth discussion regarding beekeeping in River Forest. He noted that matter was referred to the Commission for discussion and analysis and they will report their findings to the Village Board.

## **8. UNFINISHED BUSINESS**

### **a. Discussion Regarding a Welcoming Resolution Addressing Immigration Matters in the Village (for discussion only, no final action will be taken)**

President Adduci reminded attendees that this item is for discussion only and no vote will be taken. She explained how the draft resolution was put together and that the document exists for the Board to discuss and build consensus around it.

Rose Guccione, 242 Franklin Avenue, stated she teaches courses in the arts at Dominican University. She reported that some of her students confided in her about their personal struggles including those regarding the immigration issues that have complicated their lives. She provided specific examples of situations where current immigration policy adversely affected her student's lives. She stated she supports a welcoming resolution and encouraged the Board to adopt a welcoming resolution.

Anthony Clark stated he is an Oak Park resident, military veteran, Oak Park River Forest (OPRF) High School teacher, and director of the Suburban Unity Alliance, a non-profit organization. He encouraged all to see the similarities in others. He discussed the reasons he supports a welcoming resolution and encouraged the Board to adopt a welcoming resolution.

Reverend Edgar Solis, pastor of River Forest United Methodist Church, discussed the history of the congregation in River Forest and its service to immigrants and families with diverse backgrounds. He said fear damages our communities. He discussed the quality of being able to see others with grace, dignity and equality. Reverend Solis stated he supports a welcoming resolution and encouraged the Village Board to adopt a welcoming resolution.

Reverend Alan Taylor stated that he is the senior minister of Unity Temple and a representative of the Community of Congregations, a group that serves the greater Oak Park-River Forest area. He noted that all the faith traditions asserted their firm support of having sanctuary in our communities and that religious freedoms must be protected. He said they are seeking to take a stand on behalf of compassion, equity, and justice and to affirm the worth and dignity of all people. Reverend Taylor thanked the Board for the opportunity to speak about this issue.

Dan Lauber, 7215 Oak Street, noted that next year will be the 100<sup>th</sup> anniversary of his father coming to the United States. He discussed the eerie similarities of what is happening now to that of the 1930s and stated it starts with scapegoating that appeals to racial, ethnic, and religious bigotry. He encouraged the Village Board to adopt a welcoming resolution modeled after the Oak Park resolution and not that of Forest Park.

Laura Hardwicke, 915 Keystone, stated she supports adoption of the welcoming resolution. She said she is an attorney and has seen the impact first hand that the change in federal immigration policy has had on immigrants and the chilling collateral consequences of those policies. She shared some of her clients' experiences and reported that U.S. citizens fear to travel simply because of the color of their skin. She urged the Board to stand strong against the further reach of federal immigration policy.

Tim Brandhorst, 601 Ashland, stated he supports a welcoming resolution. He referred to comments made by a trustee at the previous meeting regarding law enforcement and suggested an alternative way of viewing the matter. He described incidents where first responders made unfortunate decisions because of a lack of a formal policy. He praised the River Forest first responders and stressed the importance of a written policy and the protection it provides to first responders, Village staff, and the character of the community. Mr. Brandhorst encouraged the Board to vote in favor of a welcoming resolution. He proposed that the Village base the language on the Oak Park Resolution.

President Adduci stated that there was consensus that the Forest Park welcoming resolution was a good place to start and the Board is having an open conversation tonight. Mr. Brandhorst stated that residents would like to propose specific sections, paragraphs, language, and possibly additions to the resolution and asked how that can be done. President Adduci stated that she and the trustees have met individually with residents and believed that everyone accepted the Forest Park model. In response to a follow up question from Mr. Brandhorst, President Adduci stated that after resident and trustee comments we can discuss the best way of handling the next round of conversations.

Mony Ruiz-Velasco, executive director of the West Suburban Action Project, clarified that when she had meetings the trustees and President Adduci they proposed language similar to the Oak Park resolution. She stated that she worked on the Forest Park resolution and noted that it was not what the community wanted but it is what the community got. Ms. Ruiz-Velasco indicated that there weren't opportunities for the Forest Park community to provide specific input.

President Adduci commented that the Village is in the same spot - Oak Park started somewhere, Forest Park started somewhere, and River Forest is starting somewhere. She stated it is a process



and that she is very comfortable with what the trustees have before them. She assured everyone that there will be community input

Ms. Ruiz-Velasco emphasized that the Village Board of Trustees has overwhelmingly heard from the community. She noted that this issue can be difficult for many people and asked that people consider that immigration is not politics, it is about people's lives. She discussed the difficulty in immigrating legally to the U.S., the contribution immigrants make to communities, and fear that has been instilled in immigrant communities. She asked that the Village Board of Trustees pass as strong a resolution as possible as soon as possible.

Kathleen O'Connor, an Oak Park resident and psychology faculty member at Dominican University, discussed the history of the university and its ties to the community. She noted that the university served an immigrant population early on. She stated that many of her students feel the terror that has been described here tonight. Ms. O'Connor said many of Dominican's students want a career that involves helping others. She described the stress and fear some of the students are experiencing as undocumented or coming from mixed status families. She stated that a welcoming resolution would make a difference in these students' lives and encouraged the Village Board to vote in favor of it.

Mark Carroll, 1045 Park Avenue, observed that the community is concerned that the welcoming resolution will not as be strong as they would like it to be. He stated he is concerned that the Village President is looking for a unanimous result instead of a humane result.

President Adduci closed public comment. She stated the Village Trustees have had a copy of the draft resolution since last Thursday and invited them to comment.

Trustee Cargie stated that, with regard to the process, Resolutions are tough to get passed. He said he understands Mr. Carroll's point but at the end of the day, the goal is to get a resolution passed that does not need amending. He stated that democracy does not require consensus it requires compromise. Trustee Cargie indicated that sharing the draft at this stage with the community could make it piecemeal, and he explained what could happen in that process. He stated that the community will have an opportunity to review the Resolution once a final draft is in the Board packet. He said he wants to get to unanimity because that is the strongest message the Board can send. Trustee Cargie stated that the draft resolution is stronger than Forest Park's resolution. He noted that the dialog has not ended, the Village needed to have a starting point, and there is a process. He stated that Village Attorney Smith used some of the same language in Senate Bill (SB) 31 which expressly prohibits U.S. Immigration and Customs Enforcement (ICE) detainers, etc. and eliminates the ambiguity of the Oak Park resolution.

President Adduci concurred with Trustee Cargie regarding unanimity and stated that consensus is humane.

Leonard Grossman, 624 Clinton, requested that the entire draft resolution be read.

Village Attorney Smith stated the draft resolution that is being reviewed by the River Forest Village Board of Trustees started with Forest Park's resolution, was modified to be consistent for the Village of River Forest, and was substantially changed per the discussion during the Committee of the Whole meeting on June 19<sup>th</sup>. He said one of those changes, consistent usage and

definition of protected classes, was suggested by Trustee Corsini. He stated that a new Section 6 was added at the request of Trustee Cargie and contains some of the same language as in SB 31. He explained that this would not allow a person to be detained by any Village official in the absence of a judicial warrant.

Trustee Corsini noted that physical/mental disability is not included as a protected class. Village Attorney Smith stated that it was an oversight and he will include it in the next draft.

Trustee Vazquez stated that he wants to limit local taxes for local use and is not in favor of unfunded mandates. He said he personally would advocate that no Village funds, resources, or personnel be expended or used for immigration matters unless required by federal or state law or a court order. He requested language be added in regard to Village fund use. He suggested that Section 6 stated "federal court order" and not "federal warrant" because administrative warrants do not have the same effect as a court order. In response, Village Attorney Smith stated he can add clarifying language and noted that the draft contains what the state legislature adopted and sent to the governor. Trustee Vazquez requested that the language be clarified.

Trustee Vazquez asked for clarification regarding a sentence in Section 6. Village Attorney stated he does not know what the state legislature intended but referenced federal law that specifically addresses communications regarding certain immigration matters. Trustee Cargie suggested referencing specific law in the resolution to address that issue.

Ms. Ruiz-Velasco stated that she worked on SB 31 and explained that US Title 8 Section 1373 only mandates that there be no restriction on communication regarding immigration status. She stated the Village will be in compliance if it does not collect information about immigration status (because there is no information to share). She noted that there were several months of negotiation with law enforcement agencies and none opposed SB 31.

Trustee Vazquez noted that in the draft resolution there is language that would keep the Village in compliance regarding the collection of information. Village Attorney Smith added that the language includes a catch-all in regards to communication. In response to a question from Trustee Corsini, Village Attorney Smith stated that only a simple addition would be needed to be in compliance with state and federal law.

A member of the audience suggested expanding Section 5 to protect all individuals such as students and employees (as in Section 6) rather than protect only residents.

In response to a question from Trustee Corsini, Police Chief Weiss stated that the immigration status of an individual breaking a law would not be known until the individual is arrested and noted it is not a practice to inquire about immigration status. Trustee Cargie stated if someone volunteered that they are in the country illegally that does not establish a basis for detaining. Trustee Vazquez said that if a person is stopped for running a red light, the police officer would only enforce traffic laws.

A member of the audience questioned whether this resolution addresses profiling and traffic stops based on skin color or appearance. In response, Village Attorney Smith stated that other parts of the welcoming resolution follow the Forest Park model and expand on the protected classes that include race, color, national origin, etc.



In response to a question from Trustee Gibbs, Village Attorney Smith stated veteran status covers honorably versus dishonorably discharged and the Village could not deny service to an individual because of a dishonorable discharge. He noted that there are other state and federal laws in regard to protections for veterans regardless of status in regard to hiring.

Trustee Gibbs read from the first page and stated that the language "local priorities and not for participation of federal immigration enforcement" is unnecessary. President Adduci stated she believes that is the whole purpose of the resolution.

Mr. Lauber reiterated that in the interest of transparency it would help if the Board would share the draft resolution with the public. President Adduci explained that they are working on the first draft and the second draft will be closer to what will be passed. She assured Mr. Lauber that the second draft will be shared with the public and there will be ample time for the public review and comment.

In response to a question from Trustee Gibbs, Village Attorney Smith stated that the definition comes from state law and he understands that the federal crime database is available to local law enforcement. He said that when a person is properly detained, local law enforcement can run that person's name in that database to determine if there are any outstanding warrants. He continued, if there are any valid outstanding warrants law enforcement can detain that person and arrangements are made to remand that person to the jurisdiction to appear before a judge where the warrant was issued. Chief Weiss confirmed that the Village Attorney's description is correct.

In response to question from Trustee Cargie, Chief Weiss stated he does not believe that the federal database includes immigration warrants and that the detainers he has seen come directly from ICE.

In response to a question from Trustee Gibbs, Village Attorney Smith stated that state law defines what warrants are non-judicial immigration warrants and that includes administrative warrants entered into the FBI database. He said that if SB 31 becomes law, the police department may not be able to hold someone if an administrative warrant was entered into the FBI database. Trustee Gibbs requested further clarification regarding whether an administrative warrant would be in the FBI database. Trustee Cargie suggested that there may be attempts to legitimize administrative warrants by putting them in the FBI database. Ms. Ruiz-Velasco stated all ICE administrative warrants are put into the FBI database. She said it has been litigated because it is not immediately visible to police officers whether a warrant is judicial or non-judicial. In response to a question from Trustee Cargie, Ms. Ruiz-Velasco stated police should not detain anyone on a non-judicial warrant. She explained that it is not immediately clear but police officers can look into it. She said she believes with training police can tell the difference.

Trustee Gibbs questioned the meaning of the cause of action language in Section 7. Village Attorney Smith stated that this language was taken from Forest Park and other jurisdictions. He stated the Village cannot legislate liability under federal and state laws and this language means that someone could not claim individual rights under the resolution. He explained that the purpose of the resolution is to create something to govern the conduct of Village staff and it does not allow someone who believes that a Village employee has violated the resolution to take the resolution to a judge and use it as a basis of liability.



Trustee Henek stated that she believes there is agreement for as strong of a resolution as we can get to. She said the input and feedback is important and it is important for people to feel that they have been heard. She stated that she is confident that a resolution will be passed and noted it is an educational process and the Board get there with a little patience.

Trustee Corsini asked if there is anything staff would like to add.

President Adduci and the Trustees reviewed the items to be modified in the draft resolution with Village Attorney Smith.

There was a brief discussion concerning the language regarding the use of Village resources for enforcing federal immigration policy. In response to a question from Trustee Corsini, Trustee Vazquez stated the language as is is sufficient for his purposes but if it is changed he reserves the right to make additional comments.

In response to a question from a resident, President Adduci stated that comments regarding this resolution can be sent to her and the Board. Village Administrator Palm recommended contacting the Village Board via the website. President Adduci affirmed that the Village Board can only discuss this resolution in open session. In response to a follow up question, Village Administrator Palm stated the draft resolution will be posted on the website and notification will be given.

Ms. Ruiz-Velasco thanked the Village Board of Trustees for the opportunity to discuss the matter after the meeting was closed to public comment and said she appreciates the openness. She suggested that the Board consider adding language that the Village not use any resources to participate in any kind of Muslim ban or religious registry.

In response to a question from Trustee Cargie, President Adduci stated that the draft will be revised and will be available to the Trustees and the public for review. She said that this will be on the agenda for the next Village Board of Trustee meeting on August 21, 2017. Trustee Corsini noted that Trustee Conti has not had an opportunity to weigh in. President Adduci indicated there will be time for that and it is likely the Board will vote on a resolution at the next meeting.

## **9. NEW BUSINESS**

### **a. Discussion: Proposal for Historical Recognition of the 700 Block of William**

Mark Witt, 710 William Street, discussed the unique character and history of the 700 block of William Street. He stated that they have been trying to provide layers of protection since none of the homes are very special alone but collectively they are very significant. He identified things that have been done to recognize the block and stated he is here tonight to talk about redesigning the lamp post at the corner of Oak and William to create a little bit of distinction for the street.

David Raino-Ogden, 559 Edgewood Place, emphasized the rare character of the block and discussed his design for the lamp post.

In response to a question from Trustee Corsini, Public Works Director Anderson stated the lamp post would replace the existing lamp post.

Trustee Cargie stated that this obviously establishes precedence. In response to a question from

Trustee Cargie, Mr. Raino-Ogden affirmed that this is a unique situation in River Forest and other blocks do not have the uniqueness of this block to warrant this. He added that it is unique way beyond River Forest.

In response to a question from Trustee Gibbs, Mr. Raino-Ogden stated the lamp post is approximately ten feet tall. In response to a question from Trustee Henek, Mr. Raino-Ogden stated that it will be approximately the same height as the existing lamp post.

In response to a question from Trustee Henek, Mr. Raino-Ogden stated the new lamp post will be placed farther from the curb than the existing lamp post.

In response to a question from Trustee Cargie, Mr. Raino-Ogden stated just one lamp post will be replaced.

Responding to a question from Trustee Cargie, Police Chief Weiss stated that he cannot think of any public safety concerns. Trustee Corsini inquired whether the lamp post will block the line of site for a stop sign. Police Chief Weiss stated that there are trees larger than the lamp post and he cannot imagine it causing a problem. Mr. Raino-Ogden noted that the stop sign is at the opposite side of the corner.

In response to a question from Trustee Gibbs, Public Works Director John Anderson stated that the only public works concern is ongoing maintenance.

Trustee Corsini requested background information regarding some of the concerns. Village Administrator Palm stated that any time there is an obstruction in the public right of way the Village enters into a license agreement that spells out who is responsible for the costs, maintenance, and repair.

In response to a question from Trustee Corsini, Mr. Raino-Ogden stated that the anticipated cost of this project is approximately \$10,000. Mr. Witt added that the residents of the block are willing to raise the funds to pay for the project. He said the most expensive part of it is the fixture at the top.

Trustee Corsini inquired about who will be responsible to maintain the light pole. Village Administrator Palm stated that a license agreement will spell that out.

In response to a question Trustee Cargie, Mr. Witt stated that he does not know of anyone who opposes the new lamp post. In response to a question from Trustee Gibbs, Mr. Witt stated that the resident of the property adjacent to the parkway where the light will be placed has no objection to the lamp post.

Trustee Gibbs made a motion, seconded by Trustee Cargie, to direct staff to seek a licensing agreement with a resident or residents of the 700 Block of William for the ownership and maintenance of the lamp post and the use of land in the public right-of-way. This is proposed in accordance to past practice for the private use of land in the public right-of-way.

In response to a question from Trustee Henek, Village Administrator Palm stated that light bulb changing is not a big deal but if it is knocked over or crumbles he does not want the Village to be responsible for repairs. Trustee Henek questioned whether a trust would be established to pay for



the maintenance costs of the light post or whether future home owners would be obligated to pay. Mr. Witt stated that they are looking for some guidance from the Village.

Roll call:

Ayes: Trustees Cargie, Vazquez, Gibbs, Corsini, and Henek

Absent: Trustee Conti

Nays: None

Motion Passes.

b. A Resolution Authorizing the Execution of an Amended and Restated Redevelopment Agreement for Lake Street and Lathrop Avenue

Trustee Corsini made a motion, seconded by Trustee Gibbs, to execute an amended and restated Redevelopment Agreement for Lake Street and Lathrop Avenue in the Village of River Forest, Cook County, Illinois.

Trustee Vazquez stated that he must recuse himself from the discussion because he is an attorney at the firm Franczek-Radelet which represents School Districts 90 and 200. He said he has a common law conflict of interest. He asked that he not be called for a vote on the matter. Trustee Vazquez left the meeting.

Village Administrator Palm stated that the property owner of the last parcel to be acquired and the developers have come to an agreement and in order to fund that purchase with the remaining funds the existing agreement must be brought out of breach. He said the reason the agreement is in breach is because some of the deadlines have been missed and need to be reestablished. He stated that the Resolution before the Board will outline the process, contains additional whereas clauses previously provided to the Board, memorializes the \$40,000 Village contribution to the \$80,000 liability insurance premium for the ElSaffar property (with the understanding the property will be under contract as of July 15, 2017), requires the developer to provide submittals and a pre-filing meeting before the Development Review Board by September 30, 2017, requires that a planned development application is filed by November 30, 2017, and establishes a trigger date of May 1, 2018 for beginning a demolition or a remediation of the project.

Trustee Cargie stated that given all the extensions he would like to see some penalty provisions for the developer to ensure it meets the deadlines. Village Administrator Palm stated that there may be tweaks to the schedule as the developer further explores the project but in the event there is no progress the Village will need to consider how it wants to proceed in general. Trustee Cargie expressed his concern that there seems to be no sense of urgency on the part of the developer. President Adduci stated there would be a unanimous vote to hold the developer accountable. She noted the project is 75% down the road and the last piece of property is now under contract and the current contract gives the Village some opportunity to take control. Trustee Corsini stated that the Village has established a relationship with the developer and it may not be a time to impose fines. Village Administrator Palm said the developer is not likely to agree to penalty provisions. He stated that to address Trustee Cargie's concerns, the Village may decide to take more of a leadership role. He noted that it is important that the last property is now being acquired and controlled.

Roll call:

Ayes: Trustees Cargie, Gibbs, Corsini, and Henek  
Absent: Trustee Conti  
Nays: None  
Abstain: Trustee Vazquez  
Motion Passes.

Trustee Vazquez returned to the meeting.

- c. Appointment/Reappointments of Village Department Heads and Officials All with Terms Ending 5/10/2021
  - i. Village Administrator/Zoning Administrator/Budget Officer – Eric Palm
  - ii. Village Attorney & Local Prosecutor – Gregory Smith (Klein Thorpe Jenkins)
  - iii. Village Labor & Employment Attorney – Clark Baird Smith
  - iv. Police Chief – Gregory Weiss
  - v. Fire Chief – Kurt Bohlmann
  - vi. Finance Director – Joan Rock
  - vii. Public Works Director – John Anderson

Trustee Cargie made a motion, seconded by Trustee Henek, to appoint/reappoint the Village Department Heads and Officials, 9c.i - 9c.vii, all with terms ending 5/10/21.

In response to a question from Trustee Gibbs, Village Administrator Palm stated that the attorneys at Clark Baird Smith rotate based on the issue at hand.

Roll call:

Ayes: Trustees Cargie, Vazquez, Gibbs, Corsini, and Henek  
Absent: Trustee Conti  
Nays: None  
Motion Passes.

- d. Employment Agreement with Village Administrator, Eric Palm

## **10. EXECUTIVE SESSION**

At 9:56 p.m. Trustee Corsini made a motion seconded by Trustee Gibbs, to recess to Executive Session for the purposes of discussing the acquisition of real property and personnel to discuss the performance and compensation of a particular employee.

Roll call:

Ayes: Trustees Cargie, Vazquez, Gibbs, Corsini, and Henek  
Absent: Trustee Conti  
Nays: None  
Motion Passes.

### **Call to Order/Roll Call Return to Regular Session**

The Board returned to Regular Session at 11:14 p.m. Upon roll call, the following persons were present:



Present: President Adduci, Trustees Cargie, Vazquez, Gibbs, Corsini and Henek  
Absent: Trustee Conti  
Also Present: Village Administrator Palm, Assistant Village Administrator Scheiner, Management Analyst Pape and Village Attorney Smith.

Trustee Cargie moved, seconded by Trustee Corsini, to approve the employment agreement with Village Administrator Palm with a salary of \$167,500 annually plus a \$10,000 performance bonus.

Roll call:

Ayes: Trustees Cargie, Vazquez, Gibbs, Corsini, and Henek

Absent: Trustee Conti

Nays: None

Motion Passes.

#### **11. ADJOURNMENT**

Trustee Cargie made a motion seconded by Trustee Henek, to adjourn the regular Village Board of Trustees Meeting at 11:15 p.m.

Roll call:

Ayes: Trustees Cargie, Vazquez, Gibbs, Corsini, and Henek

Absent: Trustee Conti

Nays: None

Motion Passes.

  
Kathleen Brand White, Village Clerk